



JOB DESCRIPTION

Kalpa Purru Wirranjarkli – Public Health			Classification	PHS – 10 Grow Well Liaison
Job Title	Grow Well Liaison Officer		Level	ASO Level 5.1 – 5.4
Job Type	Full Time		Duration	Ongoing, Dependant on Funding
Salary	\$72,745.05 - \$75,806.90pa		Location	Tennant Creek
Position Number	PHS 10	Budget	PHS	Closing
Contact	HR - 08 89 622 633			
Reports to	Public Health Executive Manager			
Information for Applicants	<p>Applications must be submitted Online via Anyinginyi Health Website, providing a one-page summary sheet, with a detailed resume/cv and response to the Selection Criteria. Alternatively provide your application in person or to hr@anyinginyi.com.au</p> <p>Confirmation of employment is dependent on the outcome of successful application for an Ochre Card/ Working with Children’s Card.</p> <p>All Anyinginyi Health Aboriginal Corporation employees must be Fully COVID-19 Vaccinated.</p>			
Hours of Work	Monday – Friday (excluding public holidays) 8:00am – 4:30pm.			
Special Measures	Aboriginal Identified Position.			
About Benefits	<ul style="list-style-type: none"> ▪ Salary packaging up to \$15,899.94 pa. ▪ Subsidised accommodation for candidates outside of the Barkly region ▪ Up to \$5000 relocation assistance and up to \$5000 repatriation assistance. ▪ 6 weeks annual leave and personal/carer’s leave up to 10 days per year ▪ Up to \$1500 study allowance after 1 year of service ▪ Study leave can be negotiated ▪ Remote retention allowance of \$1500 after 1 year of service and \$3000 after 2 years’ service ▪ Annual remote travel allowance of \$1500 for personal travel after 1 year of service ▪ Annual local Bi- Lingual allowance of up to \$1500 ▪ Employee access to Anyinginyi Health Clinic – with free Prescriptions ▪ Free General Dentistry (Lab Work to be paid by employee) 			
<p><i>This position is designated Indigenous under Section 57 of the NT Anti-Discrimination Act. Aboriginal & Torres Strait Islander men & women are encouraged to apply.</i></p>				

ABOUT THE OPPORTUNITY

This position supports the Grow Well Program Coordinator to run the Grow Well Program.

This Program:

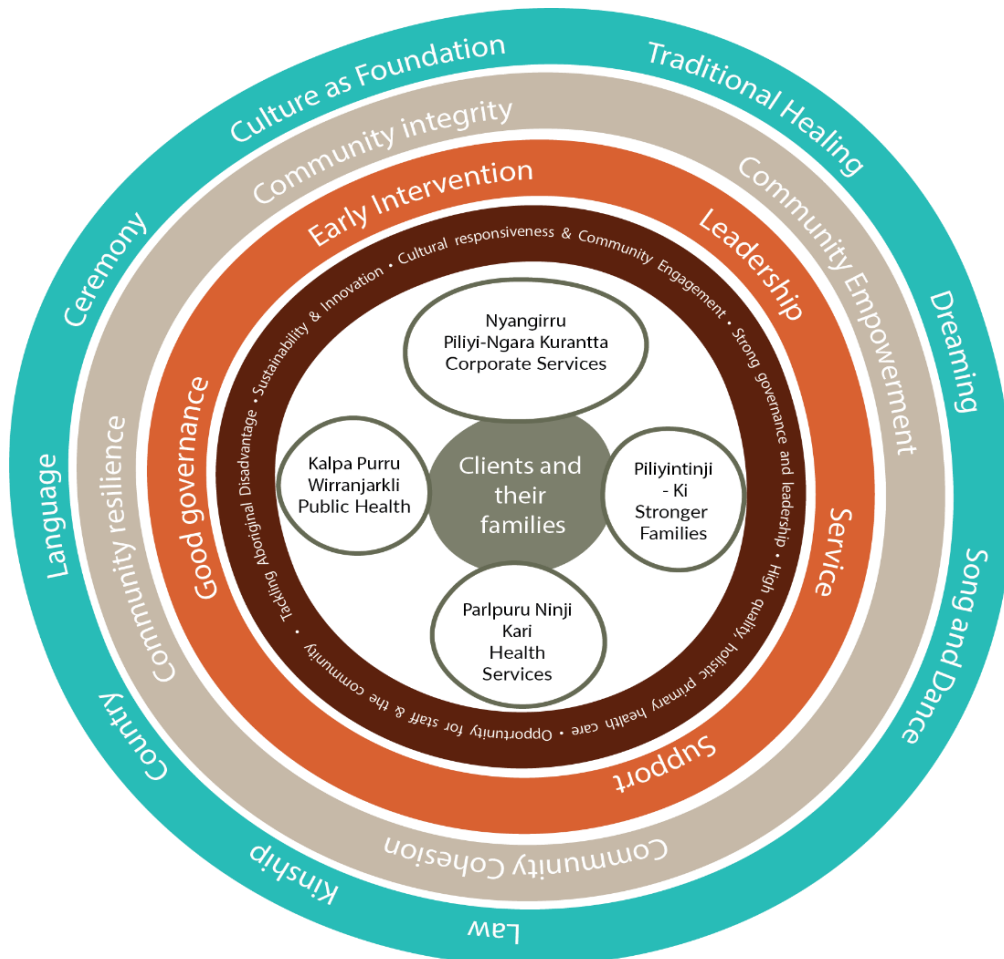
- Supports individuals and communities caring for children aged 0-5 years old.
- Shares and supports knowledge, skills, and resources in addressing needs specific to each community.
- Services the communities of:
 - Tennant Creek
 - Ali Curung
 - Mungkarta



- Epenarra
- Imangara (Murray Downs)

The Grow Well Program's aim is to see individuals in the Barkly Region learn the skills to improve their health and the health of their children aged 0-5 years old.

PRIMARY HEALTH CARE DELIVERY MODEL



Anyinginyi Health adopts a social community development approach to delivering primary health care ensuring Aboriginal people have the right to affordable, accessible, and appropriate health care. Primary Health care has a broad focus on the social conditions and environment rather than just health care service. Anyinginyi Health's holistic approach is based on social justice, equity, community inclusion and social acceptability broadly linked with the social determinants of health.

The integration of preventative measures through public health awareness, education, health promotion and community development are key to community capacity build and to empowering Aboriginal individuals, families and community accepting self-responsibility for health and wellbeing. When managing Aboriginal client care the three components of family, community and culture are intrinsic to good health outcomes.

The model recognizes the strong role Culture and Cultural Authority plays in a holistic approach to good health and well - being. The model respects the diverse cultural leadership structures and cultural identities of Aboriginal people, families and clients. Culture sets the foundation for Anyinginyi Health to strive to be compliant with maintaining cultural respect and ensures the principles of cultural responsiveness are considered in the design &



implementation of health care. Our model integrates Primary Health Care best practice and Cultural best practice – this is how we do business.

ABOUT US

Established in 1984, Anyinginyi Health Aboriginal Corporation (AHAC) is a multi-disciplinary organisation providing holistic primary health care to Aboriginal people of Tennant Creek and four small communities in the Barkly Region an area almost 150,000 sq.km in size. Anyinginyi Health remains dedicated to 'Closing the Gap' in Aboriginal health within remote Australia.

Anyinginyi Health is made up of four different sections (Health Services, Business Services, Public Health Unit and Piliyintinji-Ki Stronger Families) which allow them to have a holistic approach to health ensuring that clients' physical and emotional health and wellbeing is given the utmost priority.

Our Vision

Aboriginal people in the Barkly region enjoy equity in health status with that of other Australian citizens.

Our Purpose

To be a provider of high quality holistic primary health care services to the Aboriginal communities of the Barkly region in a culturally responsive way.

ABOUT THE TENNANT CREEK REGION

Year-round blue skies, stunning landscapes, and vibrant, diverse and warm communities - that's life in the Northern Territory! Only a short flight from most Australian cities, Tennant Creek is not just a must-see destination renowned for its individual identity and rich cultural heritage but is a remarkable community to set up home in!

500km north of Alice Springs, Tennant Creek was once a rough and tumble droving town but is now a modern town and one of the Territory's most populated areas. It is home to a major regional hospital, a university, schools, shops and a supermarket, accommodation, bars, clubs and restaurants, banking facilities, sporting clubs and an airport - everything you need to set up a relaxing new lifestyle! People from all walks of life find themselves calling Tennant Creek home.

DUTIES

Key Duties & Responsibilities

- Under the guidance of the Grow Well Program Coordinator, assist in the delivery of the Grow Well Program.
- Support the Grow Well Program Coordinator in maintaining friendly and professional relationships with everyone associated with the program.
- Support the Grow Well Program Coordinator in all duties relating to the program whilst participating in day-to-day administration matters.
- Participate in report writing where necessary.
- Assist the Grow Well Program Coordinator in preparing and delivering health programs in a culturally sensitive manner.



- Assist the Grow Well Program Coordinator in developing, delivering, and supporting health related community events.
- Participate in on-going training and professional development opportunities.
- Work in a safe and responsible manner in accordance with Occupational Health & Safety (OH&S) requirements.

ABOUT YOU - SELECTION CRITERIA

To be successful in this role, you will need to possess the following:

Essential skills and experience:

1. Must hold (or be eligible to obtain) an 'Ochre Card' to work with children.
2. Be professional during work hours:
 - Maintain confidentiality.
 - Support your work colleagues by being friendly and supportive.
 - Treat our clients with respect at all times.
 - Ask your supervisor for help if needed.
 - Be actively involved in the day to day running of the program.
 - Represent Anyinginyi Health Aboriginal Corporation to the best of your ability.
3. Willingness to travel regularly to communities in the South Barkly Region and:
 - Stay overnight if the program requires.
 - Order and shop for items for some projects if required.
 - Pack and unpack the 4WD vehicle.
 - Perform a safety check on the 4WD vehicle before each trip.
 - Refuel the 4WD vehicle.
 - Share the driving to and from communities.
4. Willingness to join in and help present school-based and community primary health care programs
5. Willingness to learn and practice new skills.
6. Willingness to share your knowledge and skills with others.
7. Current NT driver's license.

Desirable:

1. Understanding the needs of small children ages 0 to 5 years old.
2. Understanding the needs of people (male & female, old & young) that care for small children.
3. Knowledge of primary health issues including hygiene and nutrition.
4. Skills in cooking.
5. Skills in crafts.



Appointment Conditions:

- Employment with Anyinginyi Health Aboriginal Corporation is conditional on the employee providing NT Working with Children Check (Ochre Card), Satisfactory Criminal History Check.
- All Anyinginyi Health Aboriginal Corporation employees must be **Fully Vaccinated against COVID-19.**

Acceptance of Responsibilities:

I have read the requirements and responsibilities outlined in this Position Description, AHAC Code of Conduct and Employment Terms and Conditions and agree to meet and adhere to these and have my performance monitored and evaluated in relation to my performance in the role as detailed throughout this document.

Name:		
	(Employee)	(Manager)
Signed:		
Date:		

<p>EMPLOYMENT SCREENING</p> <p>Employees are required to demonstrate that they have undergone appropriate employment screening in accordance with AHAC Policies. The following checks will be required for this role:</p> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> National Police Check (current within the previous 6 months, or willingness to obtain) <input checked="" type="checkbox"/> Valid Working with Children Check <input type="checkbox"/> Current AHPRA Verification Check <input checked="" type="checkbox"/> Current and Valid Driver’s License <input type="checkbox"/> National Disability Insurance Service Check <input type="checkbox"/> Other
