



**JOB DESCRIPTION**

<b>Piliyintinji-ki – Stronger Families</b>				<b>Work Unit</b>	Programs
<b>Job Title</b>	Domestic, Family & Sexual Violence (DFSV) Community Connectors		<b>Level</b>	ASO 6.1 – 4.4	
<b>Job Type</b>	Casual / Part-time FTE 0.5		<b>Duration</b>	Ongoing, reliant on funding	
<b>Salary</b>	\$38.48 - \$41.36 per hour inclusive 25% casual loading		<b>Location</b>	Tennant Creek	
<b>Position Number</b>	PSF	<b>Budget</b>	Territory Families, Housing and Communities		<b>Closing</b>
<b>Contact</b>	<b>People and Capability - (08) 89 622 633</b>				
<b>Position reports to</b>	Project Coordinator				
<b>Information for Applicants</b>	<p>Applications must be submitted online via Anyinginyi Health Aboriginal Corporation (Anyinginyi Health) Website, providing a one-page summary sheet, with a detailed resume/cv and response to the Selection Criteria. Alternatively, provide your application in person or to <a href="mailto:hr@anyinginyi.com.au">hr@anyinginyi.com.au</a></p> <p><b>Appointment Conditions:</b></p> <ul style="list-style-type: none"> <li>▪ Confirmation of employment is dependent on the outcome of the successful application for an Ochre Card / Working with Children’s Card and a Satisfactory Criminal History Check.</li> <li>▪ All Anyinginyi Health employees must be Fully Vaccinated against COVID-19.</li> <li>▪ Anyinginyi Health provides child-related services with obligations under the Commonwealth’s Child Safe Framework. All employees must fulfil their obligations under the Care and Protection of Children Act (2007) (the Act).</li> </ul>				
<b>Hours of Work</b>	Monday – Friday (excluding public holidays) 8.00 am – 4.30 pm.				
<b>Special Measures</b>	This position is designated Indigenous under Section 57 of the NT Anti-Discrimination Act. Aboriginal & Torres Strait Islander candidates are encouraged to apply.				
<b>About Benefits</b>	<ul style="list-style-type: none"> <li>▪ Employee access to Anyinginyi Health Clinic – with free Prescriptions.</li> <li>▪ Free General Dentistry (Lab Work to be paid by employee).</li> <li>▪ Drake Wellbeing Employee Assistant Program</li> </ul>				

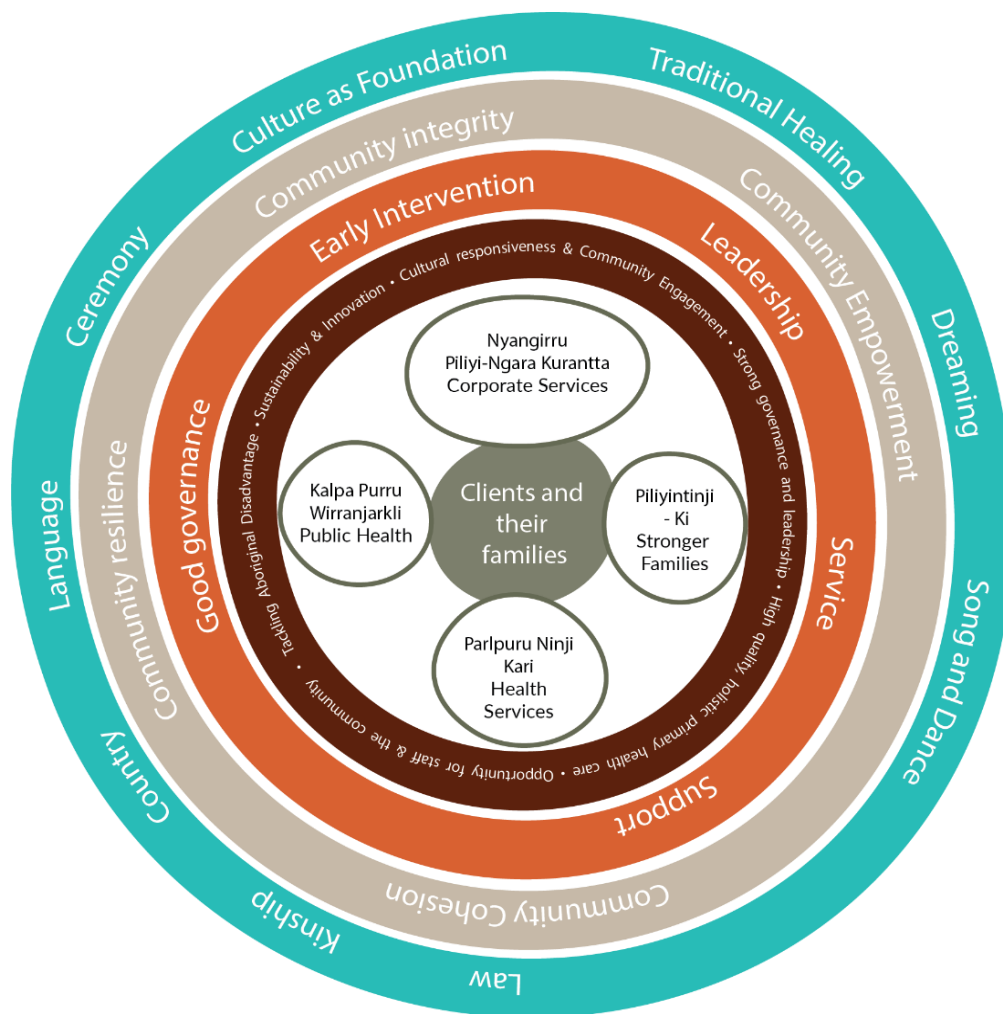
**ABOUT THE OPPORTUNITY**

Anyinginyi Health Aboriginal Corporation have been funded to support the implementation of recommendations from the Tennant Creek & Barkly Region report on Family Violence Report 2022 - 'It takes a whole community approach to violence'.

Reporting to the Project Coordinator the DFSV Community Connectors will be responsible for supporting community members to access DFSV services and raise community awareness through the development and delivery of relevant activities.



PRIMARY HEALTH CARE DELIVERY MODEL



Anyinginyi Health adopts a social community development approach to delivering primary health care ensuring Aboriginal people have the right to affordable, accessible, and appropriate health care. Primary Health Care has a broad focus on social conditions and the environment rather than just health care services. Anyinginyi Health’s holistic approach is based on social justice, equity, community inclusion and social acceptability broadly linked with the social determinants of health.

The integration of preventative measures through public health awareness, education, health promotion and community development are keys to community capacity building and to empowering Aboriginal individuals, families, and communities to accept self-responsibility for health and wellbeing. When managing Aboriginal client care the three components of family, community and culture are intrinsic to good health outcomes.

The model recognizes the strong role Culture and Cultural Authority plays in a holistic approach to good health and well-being. The model respects the diverse cultural leadership structures and cultural identities of Aboriginal people, families, and clients. Culture sets the foundation for Anyinginyi Health to strive to be compliant with maintaining cultural respect and ensures the principles of cultural responsiveness are considered in the design & implementation of health care. Our model integrates Primary Health Care best practices and Cultural best practices – this is how we do business.



## ABOUT US

Established in 1984, Anyinginyi Health is a multi-disciplinary organisation providing holistic primary health care to the Aboriginal people of Tennant Creek and five small communities in the Barkly Region an area of almost 150,000 sq. km in size. Anyinginyi Health remains dedicated to 'Closing the Gap' in Aboriginal health within remote Australia.

Anyinginyi Health is made up of four different sections (Health Services, Corporate Services, Public Health Unit and Piliyintinji-Ki Stronger Families) which allow them to have a holistic approach to health ensuring that clients' physical and emotional health and well-being is given the utmost priority.

### **Our Vision**

Aboriginal people in the Barkly region enjoy equity in health status with that of other Australian citizens.

### **Our Purpose**

To be a provider of high quality holistic primary health care services to the Aboriginal communities of the Barkly region in a culturally responsive way.

## ABOUT THE TENNANT CREEK REGION

Year-round blue skies, stunning landscapes, and vibrant, diverse, and warm communities - that's life in the Northern Territory! Only a short flight from most Australian cities, Tennant Creek is not just a must-see destination renowned for its individual identity and rich cultural heritage but is a remarkable community to set up home in!

500km north of Alice Springs, Tennant Creek was once a rough and tumble droving and gold mining town but is now a modern town and one of the Territory's most populated areas. It is home to a major regional hospital, a university, schools, shops and a supermarket, accommodation, bars, clubs and restaurants, banking facilities, sporting clubs and an airport - everything you need to set up a relaxing new lifestyle! People from all walks of life find themselves calling Tennant Creek home.

## DUTIES

### **The Role Strategic Imperatives**

- Active promotion of collaborative partnerships of all DFSV services and those who may not have a specific family violence focus.
- Participate in a community driven honest and non-blaming review of all the family services and how community members use them.
- A recognition that gender should not be a barrier to design, implementation or the type of services delivered.
- Acknowledge that safety is always the priority, and that those who commit family violence equally needs healing and support services.
- Uphold the vision, mission and priorities of the organisation as determined by the Anyinginyi Health Board of Directors and outlined in the Strategic Plan.

### **Service Delivery**

- Support community members to access existing DFSV services.
- Support community consultation to support implementation of recommendations from the Tennant Creek & Barkly Region report on Family Violence Report 2022.
- Support development and delivery of DFSV community awareness raising activities.
- Support information gathering to inform the service mapping / needs assessment / gap analysis on local services available to people affected by DFSV or who have committed DFSV.



### **Decision making**

- This position reports to the Project Coordinator in undertaking program responsibilities as well as achieving the goals of the organisation.

### **Develop and coordinate external support networks**

- Work in collaboration with local specialist DFSV service providers and other sections of Anyinginyi Health to develop and share culturally responsive links with community and family connections.
- Ensure key partners, including the local community, are actively engaged in the delivery of this activities.
- Under the guidance of the Project Coordinator, develop relationships with other sections, service providers, agencies, and Aboriginal organisations to implement recommendations from the Tennant Creek and Barkly Region Report on Family Violence Report 2022.
- Be proactive in providing a positive work environment via harmonious and cooperative relationships with fellow employees, management and clients.
- Ensure all interactions with clients and staff show appropriate responses to their needs and demonstrate this through registration, referral, care planning and case notes.
- Work collaboratively with the team to develop and deliver cultural links with community and family connections, which supports the engagement and connection to learning of the wider community.

### **Multidisciplinary Practice**

- Participate in the daily routines and activities that delivers outcomes within a timely manner such as regular meetings, information sharing, project planning, quality assurance and overall WH&S.
- Uphold the vision, mission and priorities of the organisation as determined by the Board of Directors and outlined in Anyinginyi's Strategic Plan.
- Promote and support the positive role modelling of alcohol, tobacco and other drugs free from the workplace and always exemplify aligned behaviours within the community.

### **Administrative Responsibilities and Quality Assurance**

- Maintain appropriate records and prepare reports as required and meeting required timelines.
- Provide detailed and regular information sharing both informally and formally such as daily debriefing and monthly reporting to the Project Coordinator.
- Participate in quality improvement activities to ensure best practice and the continuous improvement of systems is achieved to meet professional and industry standards and compliance, including WHS.

### **Safe Practice and Environment**

- Proactively contribute to addressing WHS hazards, incidents and injuries and adhere to infection control processes.
- Contribute to the regular monitoring and review of practices and the work environment to ensure a healthy and safe workplace in accordance with Anyinginyi policies, procedures and legislative requirements.
- Participate in staff training and development, organisation-wide, site-based team meetings, collaborative planning activities and other meetings or activities relevant to this position.



Keep secure and maintain Anyinginyi's property, vehicles, and equipment in a clean and safe condition to ensure employees, clients and visitors are always provided with a safe and healthy environment, liaising with Project Coordinator where maintenance

### **Key Duties and Responsibilities**

- Support community members to access existing DFSV services
- Undertake community consultation to support implementation of recommendations within the Report.
- Support development and delivery of DFSV community awareness raising activities
- Support information gathering to inform the service mapping / needs assessment / gap analysis on local services available to people affected by DFSV or who have committed DFSV
- Ensure all activities are undertaken in alignment with the Northern Territory DFSV policy and practice frameworks, including the Domestic, Family and Sexual Violence Reduction Framework 2018-2028: *Safe, respected and free from violence* and its action plans, and the Northern Territory Risk Assessment and Management Framework (RAMF)

## **SELECTION CRITERIA**

### **Essential**

1. Experience in the delivery of community-based activities that are culturally responsive, and trauma informed.
2. Willingness to engage with all different Aboriginal language groups and families.
3. Demonstrated task completion for meetings or events with due dates.
4. Prepared to undertake training and development.
5. Demonstrated communication skills, in adapting to meet the need of individuals in a holistic wrap around service model.
6. Demonstrated communication and act as a support to cultural responsiveness requirements to a non-Aboriginal person.
7. Ability to work as part of a collaborative and multi-disciplinary team.

### **Desirable**

1. Ability to speak one or more languages of the Barkly Region.
2. Ability to provide accurate verbal and written reports.



**Acceptance of Responsibilities:**

I have read the requirements and responsibilities outlined in this Position Description, AHAC Code of Conduct and Employment Terms and Conditions and agree to meet and adhere to these and have my performance monitored and evaluated in relation to my performance in the role as detailed throughout this document.

<b>Name:</b>		
	(Employee)	(Manager)
<b>Signed:</b>		
<b>Date:</b>		