



Part time campaigner-organiser

(fixed term for six months with view to extension depending on funding)

The organisation

The Australian Religious Response to Climate Change (ARRCC, Inc) is the only nationwide multi-faith organisation solely committed to taking action on climate change. ARRCC brings together people of diverse faiths from all over Australia to work towards a more just and sustainable future. ARRCC's mission is to mobilise faith communities and leaders to advocate and campaign for urgent reduction in carbon emissions, fossil fuel phase-out and a just transition to renewable energy. Our primary focus is on shifting the politics of climate change in Australia at the federal level.

Purpose of the position

The main purpose of this role is to mobilise faith communities and leaders to support an international Fossil Fuel Treaty in the lead-up to two major events: the pre-COP summit in Fiji and the second international fossil fuel phase-out summit in Tuvalu, with the aims of acting in solidarity with our neighbours in the Pacific and mobilising faith communities at a larger scale than has ever been attempted before now. The ideal candidate is capable and experienced in community organising, campaigning and media, social media and political strategy.

Hours: 0.6 FTE = 22.8 hours per week.

Rate of pay: \$46.67 per hour, based on the SCHADS paypoint 4.1, plus the mandatory minimum employer's superannuation contribution of 12% and annual leave loading of 17.5%.

Selection criteria

- Deep commitment to addressing the climate crisis.
- Clear understanding of climate issues, national policy and politics in Australia.
- 3-5 years of experience in community campaigning or organising (voluntary or paid).
- Well-developed political strategy skills
- Social media and media skills.
- Inclusive respect for people of all faiths
- Understanding of and respect for role of faith communities in addressing climate change
- Able to work independently and with others.
- Familiarity with relevant computer and information systems.

Key Responsibilities

1. Encouraging, mobilising and supporting Australian faith communities and leaders in ARRCC's Fossil Fuel Treaty campaign, together with ARRCC staff and volunteers and other Australian and international faith and climate partner organisations. This includes:
 - Mobilising faith leaders and communities for two major campaign moments.

- Supporting, training and resourcing ARRCC local groups in ARRCC campaigns as well as their locally based actions.
 - Resourcing and coordinating faith leaders when they meet with influential MPs or speak to the media.
 - Keeping solidarity with others in the climate movement, in particular faith partners in the Pacific and Pasifika diaspora in Australia as well as Aboriginal and Torres Strait Islander people.
2. Assisting with other tasks including sending emails and newsletters, writing content for the website, and encouraging individuals and organisations to join ARRCC or its mailing list.
 3. Helping reach out to faith communities not currently well represented in ARRCC in order to increase the reach of the organisation

Accountabilities

This position is responsible to the Executive Director, ARRCC.

Conditions

- Annual leave: 12 days per annum (= 20 days pro rata).
- Paid leave in addition to the annual leave shown below between Christmas and New Year's Day.
- Public Holidays will be paid if normal working hours are on a public holiday.
- Sick or personal leave: up to ten days per annum (not retained at the end of the contract period).
- Time Off In Lieu: accrued at a one-for-one basis OR at the rate of 1.5 hours per hour for work done outside of usual working hours (9am - 5pm), providing prior approval is granted.
- Long service leave: commences accruing after five years if the position is continued, though cannot be used until after ten years, or seven years if the employee is based in Victoria.
- Working conditions follow National Employment Standards:
<https://www.fairwork.gov.au/employment-conditions/national-employment-standards>
- Remote working (ARRCC does not have an office).
- It is expected that work will be carried out in Australia, except in exceptional circumstances.
- ARRCC provides workers compensation insurance, consistent with NSW legislation.

General expectations

The Campaigner Organiser is expected to:

- Be familiar with the Mission and aims of ARRCC
- Understand issues relating to climate change
- Comply with ARRCC's policies and procedures
- Conduct themselves professionally and respectfully towards others, including across diverse faiths and cultures
- Maintain the confidentiality of information
- Work semi-autonomously and use their initiative
- Work flexible hours where needed, within their capacity
- Complete a criminal record and working with children check