



Australian Government

Department of Foreign Affairs and Trade



Partnerships for
INFRASTRUCTURE
AN AUSTRALIAN GOVERNMENT INITIATIVE

POSITION DESCRIPTION

Position:	Land Transport Lead
Duration:	2 years with possibility of extension
Location:	Bangkok, Thailand
Reports to:	Technical Director

About P4I

Partnerships for Infrastructure (P4I) Phase 2 is an Australian Government initiative to support quality infrastructure development that drives inclusive growth in Southeast Asia. P4I-2 is a 10-year initiative to April 2036, with an initial period of five years from May 2026 to April 2031.

P4I works with partners to strengthen policy and regulatory frameworks related to infrastructure development. It also addresses obstacles to project development, including through advice on financing strategies (with an emphasis on mobilising private finance). P4I works closely with Australian Government and industry to help bring relevant solutions to Southeast Asia's infrastructure development challenges, in line with Australia's Southeast Asia Economic Strategy to 2040.

P4I currently works in four sectors: land transport resilience, maritime decarbonisation, integration of renewables into energy systems, and telecommunications. P4I incorporates inclusion (gender equality, disability and social inclusion) and climate (mitigation and adaptation) across these four sectors.

P4I is a multi-country program that also works directly with ASEAN and its secretariat. P4I works in Cambodia, Laos, Malaysia, the Philippines, Thailand and Vietnam. P4I will increase engagement in Timor Leste given its entry into ASEAN and retains flexibility to support activities in Indonesia (as requested by Australia's bilateral program to Indonesia).

The P4I Program Office in Bangkok provides strategic direction and program management, with close engagement with P4I-funded locally engaged DFAT staff at Posts. A P4I Program Executive team oversees implementation, led by the delivery partner Team Leader (Executive Director) with strategic direction provided by DFAT Strategic Director and Deputy Strategic Director.

More information about P4I is available at www.partnershipsforinfrastructure.org

About DT Global Asia Pacific

At DT Global Asia Pacific, we aim to positively impact people's lives through delivery excellence. As a leading implementing partner across Asia and the Pacific, we co-create locally led solutions in partnership with governments, communities, and stakeholders. We bring together talented teams and deep regional expertise to deliver initiatives that promote inclusive economic growth, essential services, and resilient, secure communities. With over 1,500 staff, experts in 22+ countries and more than 60 years of development experience, we tackle complex community, national and transnational challenges — from governance and justice systems to climate resilience, infrastructure and social equity — with innovative thinking and a commitment to long-term impact.

For more information, please see www.dt-global.com

The Role

The Land Transport Lead is responsible for managing P4I's land transport portfolio. This involves contributing to sector strategy development, advising on country strategies in those countries with the land transport portfolio, and driving implementation of strategy into the portfolio in a coherent manner. The Lead will maintain relationships with key stakeholders in Australia and the region to ensure P4I's engagement is well informed.



The Lead will provide technical input into activity scoping, conduct technical quality assurance, and - working with the operations team and country managers – manage land transport portfolio delivery by subcontracted providers.

Responsibilities

The Land Transport Lead will:

Strategy

- Under the direction of the DFAT Strategic Director and guidance of the Senior Transport Specialist and the Program Executive, maintain and refine P4I's transport strategy, with reference to the P4I design document, relevant DFAT policy documents and the engagement themes and relationships that emerged during Phase 1.
- Working closely with Country Engagement Managers, advise on and contribute to land transport aspects of relevant country strategies, including (where necessary) through in-country engagement with Posts and sector stakeholders.
- Working closely with inclusion and climate leads, ensure that P4I's climate and inclusion themes are explicitly addressed in sector strategies and reflected in the design and implementation of P4I engagements. This will include contributing to thinking on sector-specific themes.

Portfolio development and delivery

- Guide the development of the P4I portfolio in line with the land transport strategy and relevant country strategies. This will include advising on entry points, scoping P4I engagement, and contributing to defining the scope of work for specific engagements.
- Review resourcing arrangements for proposed P4I engagements to ensure that appropriate skills and experience are being deployed through portfolio delivery contracts, which may include subcontractor management.
- Coordinate quality assurance of technical delivery work, either through playing a direct quality assurance function or engaging other specialists to ensure that advice provided through P4I engagement is in line with P4I strategy and standards.

Analysis and stakeholder engagement

- Develop and maintain relationships with transport stakeholders in the region, including to assist with scoping and monitoring, and to ensure understanding of partner priorities and constraints.
- Develop and maintain relationships with and, in close collaboration with the Partnerships Director, facilitate engagement with Australian transport stakeholders, including Commonwealth and State government agencies, regulators, specialist and research entities, and private sector actors.
- Monitor and provide advice on sector trends and issues relevant to P4I's scope, including developments in Southeast Asia and Australia, with specific pieces of analysis provided as requested by the Strategic Director.

Other general tasks

- Working closely with the Communications Manager, contribute to producing external communications materials, including by identifying topics, developing key messages, drafting content, liaising with external specialists (including members of engagement teams) to develop content, and reviewing material prior to publication.
- Contribute to Program workplanning, progress reporting, briefing and other program-wide tasks as required.
- Any other tasks as directed by your manager.

Reporting Lines and Performance Management

The Land Transport Lead will report to the Technical Director, with performance reviews undertaken by the Technical Director. The position will be subject to an annual Adviser Performance Assessment, as required by DFAT.



Selection Criteria

Qualifications

- Postgraduate qualifications in a relevant discipline related to the land transport sector.

Technical

- Experience in land transport infrastructure development (in particular roads), such as from a policy, planning, commercial, procurement, or financing perspective.
- Understanding of the transport context in Southeast Asia, with experience of technical engagement with a range of actors.
- Demonstrated understanding of the role of an advisory (as opposed to financing) program in shaping infrastructure development in the transport sector, ideally in Southeast Asia.
- Understanding of the Australian land transport sector, including Australia's market, regulatory and institutional structure.

Analytical, decision-making and communication skills

- Demonstrated ability to drive programming coherence through application of strategy.
- Demonstrated capacity to exercise sound judgement and make timely decisions in situations involving risk, uncertainty, or competing priorities.
- Strong capability to analyse complex problems and identify linkages to achieve program impact.
- Ability to communicate complex ideas (verbally and in writing) clearly and succinctly, tailoring messages to different audiences to aid decision-making.

Management / Working Style

- Demonstrated ability to supervise staff by setting clear expectations, providing direction and support, managing performance, and building an inclusive team culture.
- Demonstrated ability to produce Program results in a complex and dynamic environment, collaborating effectively across a multi-disciplinary and multi-cultural team.
- Proven ability to take responsibility for outcomes – setting clear plans, meeting commitments, proactively managing and communicating risks and issues, and following through without close supervision.
- Ability to work under tight deadlines and respond to shifting priorities.

Other Information

Amendments to the position's terms of reference may be made during the period of the engagement as required.

DT Global is deeply committed to safeguarding, which refers to how we keep people and the environment safe from harm. This includes children and vulnerable groups that we interact with as beneficiaries; partners who we collaborate with to deliver our programs; government stakeholders who we support; and importantly, our own personnel.

We take a zero-tolerance approach to sexual exploitation, abuse and harm of adults and children; fraud, corruption and bribery; modern slavery; and any form of exploitation across our operations, partnerships, and supply chains. We uphold the highest standards of integrity and expect the same of those we work with.

Engagement with DT Global is subject to formal background screening, criminal record checks, employment verification, and periodic compliance checks. All DT Global staff receive safety, compliance, safeguarding and integrity training, and we expect our personnel and partners to always act in alignment with our company values.