



Australian Government

Department of Foreign Affairs and Trade



Partnerships for  
**INFRASTRUCTURE**  
AN AUSTRALIAN GOVERNMENT INITIATIVE

## POSITION DESCRIPTION

<b>Position:</b>	<b>Country Engagement Manager – multiple positions available</b>
<b>Duration:</b>	2 years, with possible extension
<b>Location:</b>	Bangkok, Thailand
<b>Reports to:</b>	Country Engagement Director

### About P4I

Partnerships for Infrastructure (P4I) Phase 2 is an Australian Government initiative to support quality infrastructure development that drives inclusive growth in Southeast Asia. P4I-2 is a 10-year initiative to April 2036, with an initial period of five years from May 2026 to April 2031.

P4I works with partners to strengthen policy and regulatory frameworks related to infrastructure development. It also addresses obstacles to project development, including through advice on financing strategies (with an emphasis on mobilising private finance). P4I works closely with Australian Government and industry to help bring relevant solutions to Southeast Asia's infrastructure development challenges, in line with Australia's Southeast Asia Economic Strategy to 2040.

P4I currently works in four sectors: land transport resilience, maritime decarbonisation, integration of renewables into energy systems, and telecommunications. P4I incorporates inclusion (gender equality, disability and social inclusion) and climate (mitigation and adaptation) across these four sectors.

P4I is a multi-country program that also works directly with ASEAN and its secretariat. P4I works in Cambodia, Laos, Malaysia, the Philippines, Thailand and Vietnam. P4I will increase engagement in Timor Leste given its entry into ASEAN and retains flexibility to support activities in Indonesia (as requested by Australia's bilateral program to Indonesia).

The P4I Program Office in Bangkok provides strategic direction and program management, with close engagement with P4I-funded locally engaged DFAT staff at Posts. A P4I Program Executive team oversees implementation, led by the delivery partner Team Leader (Executive Director) with strategic direction provided by DFAT Strategic Director and Deputy Strategic Director.

More information about P4I is available at [www.partnershipsforinfrastructure.org](http://www.partnershipsforinfrastructure.org)

### About DT Global Asia Pacific

At DT Global Asia Pacific, we aim to positively impact people's lives through delivery excellence. As a leading implementing partner across Asia and the Pacific, we co-create locally led solutions in partnership with governments, communities, and stakeholders. We bring together talented teams and deep regional expertise to deliver initiatives that promote inclusive economic growth, essential services, and resilient, secure communities. With over 1,500 staff, experts in 22+ countries and more than 60 years of development experience, we tackle complex community, national and transnational challenges — from governance and justice systems to climate resilience, infrastructure and social equity — with innovative thinking and a commitment to long-term impact.

For more information, please see [www.dt-global.com](http://www.dt-global.com)

### The Role

This position is responsible for managing specific country portfolios. This involves managing country strategy development, aligning portfolio development to that strategy, and overseeing delivery in close collaboration with other functions within the Program Office. The CEM is also responsible for managing their country portfolio budget, and coordinating with Post on all activity development and in-country activities (with the support of the National Adviser).

The position will work closely with relevant technical experts in the Program Office (including sector leads, and for inclusion and climate), and with thematic functions (communications, partnerships, M&E).



## Responsibilities

The Country Engagement Manager will:

- Manage country strategy development in close collaboration with DFAT Posts and the Program Executive, and drawing on input from the National Adviser.
- Work with sector specialists (in the program office and subcontracted specialists as necessary) to develop the country portfolio in line with P4I's objectives, sector strategies, country strategy, the workplan, and in line with Program Manual requirements.
- Monitor portfolio delivery and progress, including both technical and budget performance. Identify issues and raise with Country Engagement Director and Executive as necessary. This may include managing contracts for subcontracted program / activity delivery.
- Drive and facilitate delivery teams' engagement with the Program Office as necessary (sector, inclusion, and climate leads), communications, partnerships, and M&E teams to ensure delivery aligns with P4I approaches and that progress and results are managed and reported on effectively.
- Manage coordination with DFAT Posts in line with the ways of working agreed in the relevant Country Strategy. Ensure that Post is engaged in portfolio development and is well-informed about all planned in-country activities / visits.
- Depending on country context, the CEM may be responsible for managing the National Advisors, and may have a role in stakeholder management with partner government counterparts.
- Contribute to P4I work planning and progress reporting, including ad hoc requests for portfolio briefings.
- Contribute to development of program systems and processes, in particular related to the activity lifecycle.

## Selection Criteria

### Qualifications

- Degree in a relevant field (e.g. international development, program management, public policy, economics, governance, or related discipline), or equivalent experience.

### Technical

- Experience in managing international development activities, preferably DFAT-funded, including with responsibility for planning, budget management, and reporting.
- Understanding of Southeast Asian program delivery context, including methods for effective engagement with Southeast Asian counterparts.
- Broad understanding of infrastructure development in Southeast Asia, including financing challenges, reform processes and dynamics.
- Understanding of the policy context for Australia's engagement in Southeast Asia's infrastructure development

### Analytical, decision-making and communication skills

- Demonstrated capacity to exercise sound judgement and make timely decisions in situations involving risk, uncertainty, or competing priorities.
- Strong capability to analyse complex problems and identify linkages to achieve program impact.
- Ability to communicate complex ideas (verbally and in writing) clearly and succinctly, tailoring messages to different audiences to aid decision-making.

### Management / Working Style

- Demonstrated ability to supervise staff by setting clear expectations, providing direction and support, managing performance, and building an inclusive team culture.
- Demonstrated ability to produce Program results in a complex and dynamic environment, collaborating effectively across a multi-disciplinary and multi-cultural team.



- Proven ability to take responsibility for outcomes – setting clear plans, meeting commitments, proactively managing and communicating risks and issues, and following through without close supervision.
- Ability to work under tight deadlines and respond to shifting priorities.

## Other Information

Amendments to the position's terms of reference may be made during the period of the engagement as required.

DT Global is deeply committed to safeguarding, which refers to how we keep people and the environment safe from harm. This includes children and vulnerable groups that we interact with as beneficiaries; partners who we collaborate with to deliver our programs; government stakeholders who we support; and importantly, our own personnel.

We take a zero-tolerance approach to sexual exploitation, abuse and harm of adults and children; fraud, corruption and bribery; modern slavery; and any form of exploitation across our operations, partnerships, and supply chains. We uphold the highest standards of integrity and expect the same of those we work with.

Engagement with DT Global is subject to formal background screening, criminal record checks, employment verification, and periodic compliance checks. All DT Global staff receive safety, compliance, safeguarding and integrity training, and we expect our personnel and partners to always act in alignment with our company values.