

Project Manager - WA South Coast

Regenerate Australia

Albany WA

Full-time 1.0 FTE

Organisation Overview

Regenerate Australia (RA) is a WA-based charity dedicated to restoring ecosystems, enhancing biodiversity, and creating lasting environmental and social benefits through large-scale ecosystem restoration projects and urban pocket forests. We deliver this work in partnership with landholders, Traditional Owners, local communities, funders and government. We recognise that the land we work on is Aboriginal land, and we work alongside Traditional Owners, where appropriate, and take their lead on how Country is cared for.

Position Summary

Based in Albany, the Project Manager leads Regenerate Australia's restoration projects across the South Coast of WA. The role will oversee each project from early planning through planting to long-term monitoring, making sure it's delivered to a high standard, on time and on budget.

Key Responsibilities

Portfolio and project management

- Manage a portfolio of restoration and carbon projects, taking each from feasibility and design through to establishment, monitoring and reporting.
- Develop and maintain project plans, budgets, schedules and risk registers, and track milestones and deliverables against agreed timelines.
- Coordinate internal teams, contractors and consultants to deliver on time and on budget.
- Keep accurate, audit-ready project records and documentation.

Stakeholder, partner and community engagement

- Build and support relationships with landholders, Traditional Owner groups, primarily Wagyl Kaip Southern Noongar Aboriginal Corporation, government agencies, delivery partners, South Coast NRM and local community groups.
- Develop joint projects with local partners, recognising their mission and aspiration as of equal value and relevance to those of Regenerate Australia.
- Support culturally appropriate engagement, including assisting with cultural land management and burning practices where relevant.
- Represent Regenerate Australia professionally with partners and funders, and at industry forums.

Carbon and nature project delivery

- Coordinate the technical work behind each project, including method and eligibility analysis, carbon modelling, and baseline ecological assessments.
- Contribute to applications, documentation and reports, and manage monitoring, crediting (such as ACCU issuance) and audits.

- Work with regulators (including the Clean Energy Regulator), service providers and auditors to keep projects compliant.
- Identify opportunities to combine carbon and biodiversity outcomes on the same land.

On-ground restoration delivery

- Plan, execute and oversee key activities including site preparation, species selection, seed and seedling procurement, planting and establishment.
- Engage and manage contractors, and monitor establishment, survival, and weed and pest control.
- Make sure works meet method requirements, restoration objectives and local environmental and biosecurity conditions.

Required Qualifications/Skills

- Tertiary qualification in environmental science, natural resource management, ecology or a related discipline, or equivalent professional experience.
- Demonstrated experience managing multiple projects simultaneously, including budgets, schedules, risk and reporting.
- Experience contracting and managing providers.
- Sound understanding of ecological restoration in an Australian context.
- Strong stakeholder engagement skills and excellent written and verbal communication.
- Willingness and ability to travel to, and work at, regional and remote project sites.
- Current Australian driver's licence.

Preferred Qualifications/Skills

- Familiarity with the Nature Repair Market or other biodiversity credit schemes.
- Experience working with Traditional Owners and an understanding of Indigenous engagement, including cultural land management and FPIC processes.
- Knowledge of GIS, remote sensing or environmental data and monitoring tools.
- Experience working in the not-for-profit or charitable sector.

Working Conditions

- Full-time position, based in Albany, with flexible and hybrid working arrangements available.
- Regular travel to project sites, including regional and remote locations, with occasional overnight stays and fieldwork in variable conditions.

Application Process

Qualified candidates should submit a cover letter, resume, and three professional references to admin@regenerateaustralia.org.au. Please include "Project Manager – South Coast" in the subject line. We're reviewing applications as they come in, so please apply as soon as you're ready.

Regenerate Australia is an equal opportunity employer committed to building a diverse workforce. Aboriginal and Torres Strait Islander people are strongly encouraged to apply.