



**Victoria Walks Inc.**  
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Registration No. A0052693U

## **About the role**

Victoria Walks is seeking expressions of interest from individuals with expertise in either public health or transport and mobility to join the Board and help guide Victoria Walks through its next phase of growth, influence and systems leadership in creating walkable communities across Victoria.

We are looking for an additional two Directors to complement our existing Board following the retirement of two long-serving members. Successful candidates will bring deep sector knowledge, strategic insight and a commitment to advancing the systemic changes required to create healthier, safer and more walkable communities across Victoria.

As a Non-Executive Director, you will contribute to the strategic leadership, governance and long-term sustainability of the organisation. Directors will play an important role in supporting the delivery of Victoria Walks' 2026–2030 Strategic Plan and its ambition to reduce pedestrian deaths and increase walking and active transport participation across Victoria.

Working alongside a passionate and collaborative Board, you will provide independent judgement, constructive challenge and oversight to help Victoria Walks achieve its purpose: enabling more Victorians to walk more often, every day.

Successful candidates will bring deep sector expertise, strategic insight and established networks within the public health or transport and mobility sectors. We are particularly interested in leaders who are recognised and influential within their field and can help strengthen Victoria Walks' advocacy, partnerships and impact across Victoria.

## **About Victoria Walks**

Victoria Walks is the peak body promoting walking as an essential form of transport, recreation and physical activity across Victoria. We work to enable all types of walking—recreational, incidental and transport-related—through advocacy, policy influence, evidence-based research and collaboration with government, industry and communities.

Our vision is for healthier, more connected communities where walking is safe, easy and part of everyday life.

We influence the policies, infrastructure and investment decisions that shape walkable environments, helping to embed walking within transport, planning and public health systems. Through independent expertise and practical policy solutions, we support decision-makers to create places where more people can walk safely and conveniently.

In everything we do, we champion the vital role walking plays in improving health, wellbeing, social connection and economic productivity.

Having recently launched our 2030 Strategic Plan, Victoria Walks is entering an exciting phase of growth and impact. Supported by a highly capable team and an engaged Board, we are focused on strengthening our influence and delivering meaningful outcomes for communities across Victoria.

### **Who we are looking for**

Our Directors play a critical role in providing strategic leadership, governance oversight and stewardship of the organisation. We work collaboratively to ensure Victoria Walks remains financially sustainable, delivers on its strategic objectives and continues to be a trusted voice for walking and active transport.

We are seeking respected leaders with a strong professional profile and influence within either the public health or transport and mobility sectors. Candidates will bring established networks, credibility and the ability to engage senior stakeholders, helping Victoria Walks build partnerships, influence policy and advance its strategic objectives.

#### Public Health

- Experience in public health, preventive health, health promotion or population health.
- Understanding of the relationship between physical activity, community wellbeing and health outcomes.
- Strong knowledge of health policy, research, advocacy and government health systems

#### Transport and Mobility

- Experience in transport planning, transport policy, mobility, active transport or urban planning.
- Understanding of the role of walking within integrated transport networks and sustainable cities.
- Extensive knowledge of government transport policy, infrastructure planning, funding opportunities and behaviour change initiatives

#### Sector Influence and Stakeholder Engagement

- Established professional networks and credibility within the public health or transport and mobility sectors.
- Experience engaging with senior decision-makers across government, industry, research, community or advocacy organisations.
- A willingness to leverage networks and relationships to support Victoria Walks' mission and long-term sustainability.

In addition, experience in one or more of the following areas would be highly regarded:

- Public policy and advocacy
- Governance and board leadership.
- Strategy, organisational growth and business development.
- Fundraising, partnerships and revenue diversification  
Financial management, commercial acumen or risk management.
- Stakeholder engagement and communications.

Candidates should demonstrate an understanding of the importance of financial sustainability and organisational resilience in supporting Victoria Walks' long-term impact and success.

## **Personal Attributes**

Successful candidates will demonstrate:

- A passion for walking and creating healthier, more connected communities.
- A strong commitment to the vision and purpose of Victoria Walks.
- A willingness to act as an ambassador for Victoria Walks and actively promote its purpose and impact.
- Strategic thinking and sound judgement.
- A collaborative, positive and constructive approach to governance and decision-making.
- The ability to balance mission-driven outcomes with financial sustainability.
- A willingness to contribute to strengthening Victoria Walks' capability, influence and long-term financial position.
- Strong stakeholder engagement and relationship-building skills.
- Integrity, accountability and a commitment to good governance.

## **Board & Commitments**

You will join an engaged, passionate and professional Board that enjoys working together to make a meaningful difference for Victorians.

Board Directors are expected to actively support Victoria Walks in achieving its strategic objectives, growing its influence and strengthening its long-term sustainability. This includes contributing ideas, expertise and networks that help build organisational capability, diversify revenue opportunities and maximise impact.

The Board meets six times per year, with two dedicated strategy sessions incorporated annually. Directors are expected to attend all meetings and participate in person for at least three Board meetings each year.

## **How to apply**

If you would like a confidential conversation regarding this position, please contact [info@victoriawalks.org.au](mailto:info@victoriawalks.org.au)

Please send CV and cover letter outlining why you are a suitable candidate to Victoria Walks CEO Sarah Pilgrim: [sarah.pilgrim@victoriawalks.org.au](mailto:sarah.pilgrim@victoriawalks.org.au) by COB 10<sup>th</sup> July 2026