



Position Description: Training Facilitator – Safer Nightlife Program (Perth)

REPORTS TO: Project Manager

WWYW OVERVIEW:

What Were You Wearing? Australia (WWYW) is a registered charity dedicated to ending sexual violence through advocacy, education, prevention, healing, and systems change.

Our work includes:

- Survivor healing and recovery programs
- Community education and training initiatives
- Policy and legislative reform campaigns
- Awareness and prevention programs
- Research and advocacy projects
- Survivor-centred events and community engagement

We are committed to creating a safer Australia where victim-survivors are believed, supported, and empowered.

OUR MISSION

WWYW aims to:

- Increase public knowledge and understanding about sexual violence, including its prevalence, consequences, and the importance of prevention and support.
- Advocate for policies and legislation that address sexual violence, promote suitable approaches and hold perpetrators accountable.
- Rally for increased government funding and resources for sexual violence support services, including shelters, counselling programs, helplines and legal assistance, to ensure survivors have access to comprehensive and specialised care.
- Campaign for a fair and responsive legal system that prioritises the rights and needs of survivors.
- Challenge societal attitudes and stereotypes that perpetuate victim blaming and shift the narrative to one of survivor support and understanding.

EMPLOYMENT TYPE

Fixed-Term Casual Employee



CONTRACT PERIOD July 2026 – August 2026

This position is project-based and linked to the delivery period of the Safer Nightlife Program. Ongoing employment beyond the project period is not guaranteed.

PURPOSE OF THE ROLE

The Training Facilitator is responsible for delivering the Safer Nightlife Program to nightlife venues across Perth.

Facilitators will educate venue staff on drink spiking prevention, sexual assault and harassment prevention, bystander intervention, responding to disclosures, and creating safer nightlife environments.

Training Facilitators play an important role in creating engaging, respectful, and trauma-informed learning environments while representing the organisation professionally and positively.

Key Responsibilities

Training Delivery

- Deliver engaging and professional training sessions using approved program materials and resources
- Deliver the program in accordance with facilitator guidelines, approved content, and quality standards
- Facilitate discussions on sensitive topics in a respectful and professional manner
- Adapt facilitation style to suit different audiences and venue environments
- Ensure training is delivered consistently and accurately across all participating venues

Participant Engagement

- Create a respectful, inclusive, and culturally safe learning environment
- Encourage participant engagement and discussion
- Respond appropriately to participant questions and discussions
- Respond appropriately to participant disclosures in accordance with organisational policies and referral procedures
- Manage challenging discussions professionally while maintaining professional boundaries

Administration

- Attend mandatory facilitator training
- Complete attendance records, evaluation forms, and required reporting documentation
- Communicate scheduling, availability, and operational requirements in a timely manner

Professional Standards

- Represent the organisation positively and professionally at all times
- Maintain confidentiality where required
- Follow organisational policies, procedures, and facilitator guidelines
- Maintain professional boundaries when discussing sensitive topics or responding to participant disclosures
- Demonstrate respectful and inclusive engagement with people from diverse backgrounds and lived experiences



Essential Criteria

- Strong public speaking and facilitation skills
- Excellent communication and interpersonal skills
- Reliable, organised, and punctual
- Comfortable working independently
- Ability to discuss sensitive topics professionally and respectfully
- Ability to recognise wellbeing needs and seek support when required
- Availability during business hours throughout the project period
- Commitment to creating safer communities
- Demonstrated commitment to inclusive practice and respectful engagement with diverse communities

Desirable Criteria

- Experience in training, facilitation, education, youth work, community services, hospitality, advocacy, or related fields
- Knowledge of sexual violence prevention, consent education, drink spiking prevention, or community safety initiatives
- Experience delivering workshops, presentations, or group-based education
- Experience working with diverse communities
- Understanding of trauma-informed and culturally safe practice

Inherent Requirements of the Role

This role requires facilitators to:

- Deliver training on topics including sexual assault, sexual harassment, drink spiking, trauma, and victim-survivor experiences
- Engage in discussions involving potentially distressing subject matter
- Maintain professional boundaries when responding to sensitive questions or participant disclosures
- Recognise wellbeing needs and seek support when required
- Travel to training locations across Perth
- Undertake light physical tasks such as transporting materials, setting up training spaces, and packing down equipment where required

Working Conditions

- Paid attendance at mandatory facilitator training
- Delivery of approximately six venue-based training sessions
- Paid preparation and reporting requirements associated with training delivery
- Primarily weekday work during standard business hours
- Some schedule flexibility may be required
- Facilitators will generally attend one venue per shift

Organisational Support

The organisation recognises that this work involves sensitive subject matter and may involve emotionally challenging discussions.



Facilitators will receive organisational support throughout the project, including:

- Access to facilitator training and delivery resources
- Support and supervision from the Program Manager
- Access to optional debrief and wellbeing support following training sessions where required
- Access to organisational wellbeing resources and support pathways
- Access to HR support where required

Diversity & Inclusion

WWYW is committed to creating an inclusive, culturally safe, and accessible workplace.

We strongly encourage applications from Aboriginal and Torres Strait Islander people, LGBTQIA+ people, people with disability, and individuals from diverse cultural backgrounds and lived experiences.

Reasonable adjustments can be discussed throughout the recruitment and employment process.

Pre-Employment Requirements

- National Police Check (if required)
- Valid Working with Children Check (if required)
- Right to work in Australia
- Valid driver's licence and access to reliable transport (desirable)