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A photograph of four women standing in a row on an airfield. They are positioned in front of a small, white, high-wing aircraft with a red stripe along the fuselage. The aircraft's registration number, VH-J274, is visible on the tail. The women are dressed in casual attire, including patterned skirts and polo shirts. The background shows a clear sky and some distant trees. The entire image is overlaid with a semi-transparent dark blue filter.

Maningrida Project: Remote Allied Health Clinician Recruitment Pack

Occupational Therapist, Speech Pathologist,
Physiotherapist and Psychologist roles

September 2025



About Carpentaria

Carpentaria is a not-for-profit organisation providing Disability and Therapy Services for children, adolescents and adults, through:

- Allied Health therapy programs (including Speech Therapy, Occupational Therapy, Physiotherapy, Psychology)
- Independent Living programs
- Pathways Program
- Employment and Training
- Specialist Disability Accommodation

We deliver innovative and flexible services to empower people to thrive and live a great life, and are committed to a philosophy that respects the rights of individuals to make informed choices about their lives.

Our Therapy Services team

Our multi-disciplinary Allied Health team includes Speech Pathologists, Occupational Therapists, Physiotherapists, Psychologists and Allied Health Assistants.

We deliver services to children, adolescents and adults with disability across the Territory. Therapists are based in our Darwin and Alice Springs offices, and our Remote Services team provide fly-in fly-out services to remote communities across the Top End and Central Australia.

Carpentaria employs evidence-based practice, with research driving continual innovation and growth. Our staff have access to clinical supervision, regular skill development opportunities and ongoing specialist training.

Carpentaria is a diverse and dynamic workplace that promotes an innovative and collaborative approach to service delivery and achieving positive participant outcomes. Our Therapy Services team is passionate, supportive and ready to welcome you to the team.





Our Remote Therapy Services

Carpentaria's Remote Therapy Services team regularly travel to remote communities across the Northern Territory. Our clinicians provide Occupational Therapy, Speech Pathology, Physiotherapy, and Psychology services for children, adolescents and adults with disability.

Carpentaria clinicians provide culturally safe and appropriate services for Aboriginal and Torres Strait Islander people and their families.

Culturally appropriate services

Carpentaria staff undertake cultural awareness training prior to working in remote communities. Our Remote Therapy Services team have extensive experience working in remote and very remote contexts and understand the importance of delivering services in a safe and appropriate way. Resources are tailored to meet individual needs and utilise visual language to enhance understanding.

Carpentaria is committed to delivering high-quality services that create meaningful change in remote communities across the Top End and Central Australia.



The Maningrida project

Maningrida is a community of approximately 2,500 people located in the heart of Arnhem Land. Carpentaria has been engaged to develop a unique, community-focused, multi-disciplinary Allied Health model, and is seeking experienced clinicians to support the development and delivery of this pilot service.

This is an exciting new opportunity to:

- develop and deliver a sustainable local service delivery model in consultation with the community.
- be involved in a holistic, best practice, innovative model of therapeutic service delivery that provides not only direct therapy supports, but genuine engagement with community to support the development of local workforce capacity, collaborative community partnerships, and a culturally informed clinical model that puts community ownership at its heart.
- be involved in reshaping how disability services are delivered in remote settings and to be part of creating lasting change by building sustainable, culturally appropriate, community-supported services that will continue to thrive long after the pilot program.





The benefits of working with us

We are proud of our committed team of professional staff who provide evidence-based and person-centred treatment and supports to enable Territorians to build a bigger life. Our team members enjoy the Northern Territory's unique lifestyle and the benefits of working for a leading not-for-profit NDIS provider with a proud 50 year history.

Benefits of life in the Top End

- Access to amazing National parks
- Fantastic camping, hiking, and fishing
- Warm weather year-round
- Short commute times and limited traffic
- Incredible sunsets and storms
- Great weekly markets and Southeast Asian food
- Inclusive and welcoming community



Financial benefits of working with Carpentaria

- Generous salary packaging options (equivalent of up to \$6400 additional net salary)
- 5 weeks annual leave and 10 days personal leave
- Up to 3 study leave days per year
- Professional development allowance up to \$1500

Other benefits of working with Carpentaria

- Flexible work options
- Travel and accommodation organised by our supportive administration team
- Varied caseload of children, adolescents, and adults
- Regular clinical supervision and peer supervision sessions
- Comprehensive induction program and shadowing of disciplines
- Availability of the latest technology and high quality therapy and assessment resources
- Close collaboration with a multi-disciplinary team of allied health practitioners
- Access to internal professional development and mentoring including case meetings, team projects, specialist interest groups and collaboration with professionals from other programs
- Support to access PHN Professional Development grants
- Opportunities for networking and collaboration across a range of community services
- Cultural awareness training and support to deliver culturally safe services
- Experience some of Australia's most remote communities and landscapes





What our employees say

“I am so fortunate to have the opportunity to deliver OT services in remote communities across the NT. Hopping on a plane and flying over some of the most unreal landscapes in Australia for my morning commute will never get old.”

- Sally, Occupational Therapist



“Learning is a two way street and I continue to learn so much from the people, families, and remote communities that we work with.”

- Megan, Speech Pathologist

“I really value being part of a multi-disciplinary team as we can provide better support to our participants by working closely together on their goals.”

- Imogen, Psychologist





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Meet some of the amazing people working at Carpentaria



Working remote: Carpentaria's Therapy Services reach remote NT communities





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A message from our Director of Allied Health Services

Firstly, congratulations! Searching for the next step in your Allied Health career is an exciting time. I look forward to learning more about your professional goals and sharing a bit about what we do here at Carpentaria.

Carpentaria is passionate about providing person-centred and tailored Allied Health services across the lifespan, to empower Territorians with disability to thrive and live their best life. Our partnership with the Maningrida community and the establishment of a remote services model will underpin the ongoing delivery of NDIS services in remote and very remote areas of Australia. I welcome you to be a part of this exciting initiative.

We acknowledge the importance of building strong relationships with participants and their families. We work alongside people in their everyday settings and community, and we collaborate with a variety of key stakeholders in the delivery of our services. As a leading not-for profit NDIS provider with a proud 50-year history in Darwin, we are well-respected within our community.

We understand that exceptional client outcomes begin with well-supported clinicians. Our comprehensive individual and peer supervision, combined with a dedicated administrative team, ensures our clinicians can focus on meaningful face-to-face therapy sessions with participants. We're also exploring innovative approaches, including AI applications, to further reduce administrative burden and maximise direct client contact time.

I have worked in the Northern Territory for 10 years, and I have always found it to be an inclusive place, full of diversity, community spirit, interesting people and activities. I am passionate about improving health equity and access for remote communities through meaningful partnerships and sustainable models of support, and I am proud to lead such a dedicated team of clinicians.

The NT provides a unique opportunity to work with a diverse caseload in a vibrant environment. As a clinician, securing a role in the Territory will significantly elevate your career and inspire an innovative approach in your work.

Carpentaria offers a rewarding career in a dynamic workplace, and I look forward to welcoming you to our team.

Warm regards,

Jaimee Dutton





Your new role

Purpose

To deliver Therapy Services utilising a person-centred approach that promotes choice and control to participants in relation to their NDIS goals.

The ideal candidate

Our Remote Therapy Services Team might be the right fit for you if you:

- Have experience working with Aboriginal and Torres Strait Islander people
- Are passionate about regional and remote health outcomes, and supporting people with disability
- Seek a diverse caseload, supporting participants across the lifespan
- Enjoy working collaboratively and developing strong stakeholder relationships
- Are values-driven, self-motivated and organised
- Are flexible, adaptable, and have an adventurous spirit
- Love warm weather, camping, fishing, hiking and trying new things!

Remuneration and benefits

A competitive remuneration and benefits package is on offer for the preferred candidate, including:

- Competitive salary of \$79,057 - \$143,611 (dependent on qualifications and experience) + 12% super
- Salary packaging available (equivalent of up to \$6,400 additional salary)
- 5 weeks annual leave + 17.5% leave loading
- \$1,500 professional development allowance per year

Recruitment process

Our recruitment process is based on values, skills and qualifications.

To express your interest in a Remote Clinician role, please submit your resume and a one page overview of your experience to hr@carpentaria.org.au or via our [careers portal](#).

Contacts and further information

For more information and the position description, or to have a confidential discussion, please contact Kirrily Freson, Director People & Learning on 0438 718 423 or kirrily.freson@carpentaria.org.au

Further information about Carpentaria is available at carpentaria.org.au





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