

Acclaimed Community Support Services

Position Description- Disability Support Worker



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| Position Description |
| Position title: Disability Support Worker |
| Reports to: Principal |
| Date: August 2025 |

| Primary purpose of the position: | |
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| <p>Disability Support Workers provide care, emotional support, physical assistance and supervision for people with physical and/or intellectual disabilities.</p> <p>The specifics of the role depend on the client; however, Disability Support Workers tend to focus on tasks that alleviate physical discomfort and promote social connectedness, independence, emotional wellbeing and general health.</p> | |
| Specific accountabilities | Performance measure |
| <ul style="list-style-type: none">• Assisting with domestic tasks and chores such as shopping, menu planning, cooking, washing, toileting and cleaning• Helping with outings, social activities and other daily routines• Providing companionship and support to assist clients to develop their existing skills, abilities and confidence | <ul style="list-style-type: none">• Demonstrated high level of interpersonal, verbal and written communications skills• Demonstrated ability to work collaboratively within a team environment• Experience prescribing a range of disability equipment• Demonstrated high level of problem-solving skills• Demonstrated ability to work independently (as required) and exercise initiative• Commitment to providing a client focused service in a timely, consistent, co-ordinated and flexible manner• Demonstrated knowledge of ongoing issues that living with a disability presents at various life stages• Flexible, family-friendly culture that will enable you to balance family and work obligations;• Competitive hourly rates |

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| Approved By: The Board of Acclaimed Community Support Services Pty Ltd | Page: 1 |
| Approval Date: August 2025 | Review Date: August 2027 |
| | Version: 1 |

| Person Specification | |
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| Education/Qualifications: | |
| Essential | Desirable |
| NDIS Industry Trainings including completion of the NDIS Worker Orientation Program and Infection Control training. | Certificate III in Individual Support (CHC33015) or a Certificate IV in Disability (CHC43115) or a Bachelor of Social Work |
| Skills/Knowledge | |
| Essential | Desirable |
| <p>Primary form of ID and secondary form(s) of ID with a value equal to 100 points of ID</p> <p>NDIS Worker Screening Check and Working with Children Check</p> <p>Completion of the NDIS Worker Orientation Program and Infection Control training</p> | <ul style="list-style-type: none"> ● A First Aid Certificate ● A CPR Certificate ● Medication training |