

Information for applicants

**Expression of Interest:
Mental Health Commissioner,
Queensland Mental Health Commission**

Introduction

This document provides a brief overview of the role and the recruitment process for the Mental Health Commissioner (the Commissioner), Queensland Mental Health Commission (the Commission).

The Commissioner is the chief executive of the Commission, which is an independent statutory body established under the [Queensland Mental Health Commission Act 2013](#) (the Act).

Role of the Commission

The Commission's role under the Act is to drive ongoing reform towards a more integrated, evidence-based, recovery-oriented mental health and alcohol and other drugs system in Queensland. This object is primarily achieved by developing a whole-of-government strategic plan.

The Commission works on whole-of-system reform to ensure that the mental health, alcohol and other drug and suicide prevention systems work more effectively. The work acknowledges the needs and a broad range of issues faced by people with a lived experience of mental illness, problematic alcohol and other drug use and those affected by suicide.

For more information about the Commission, the current whole-of-government strategic plan and to view a copy of the 2024–25 annual report, please visit the Commission's website at www.qmhc.qld.gov.au.

Role of the Commissioner

The Commissioner is responsible for leading the Commission, which consists of 26 permanent positions and 24 temporary positions (as at 30 June 2025). The Commissioner manages the Commission to ensure that it performs its functions under the Act effectively and efficiently.

The role description for the Commissioner sets out the key responsibilities and essential requirements to perform the role.

The Commissioner reports directly to the Minister for Health and Ambulance Services.

The Queensland Mental Health and Drug Advisory Council (the Council) is also established under the Act and is supported by the Commission. The function of the Council is to provide advice to the Commission on mental health and/or alcohol and other drug issues, and to make recommendations to the Commission in relation to the Commission's functions. The Commissioner is required to attend all Council meetings.

Appointment

The Commissioner is appointed by the Governor in Council upon the recommendation of the Minister for Health and Ambulance Services for a term of not more than five years. It is anticipated that the Governor in Council will appoint the successful applicant for a term commencing in January 2027.

Expressions of interest are being called now to ensure sufficient time for executive government processes.

Qualifications and professional registrations

While not mandatory, a relevant qualification in health, law, or public administration, would be highly regarded.

Residential status

Applicants will need to demonstrate their eligibility to work in Australia.

Remuneration and terms and conditions

The Commissioner is paid the remuneration and allowances decided by the Governor in Council.

The role of Commissioner is currently remunerated within Band 5 of the [Queensland Public Sector Chief Executive Remuneration Framework](#) (\$290,206 to \$392,711 per annum). Determination of the remuneration within the Band is based on an assessment of the appointee's experience, knowledge, capability and performance.

As part of the Commissioner's terms and conditions of appointment, the Commissioner must enter into a Performance Agreement with the Minister for Health and Ambulance Services within three months of appointment and at subsequent agreed intervals after that.

How to apply

A copy of the role description, this applicant information pack and the application form are provided on this site.

Your application must include

- **covering letter (two pages maximum)** addressing requirements outlined in the Role Description under 'Role Fit', and
- **a curriculum vitae (two pages maximum).**

For more information or for a confidential discussion please contact executive_recruitment@health.qld.gov.au

If you are having difficulty submitting your application, please contact executive_recruitment@health.qld.gov.au for assistance.

Late applications

If you are unable to apply before the closing date, please contact executive_recruitment@health.qld.gov.au for assistance.

Late applications may be accepted at the discretion of the selection panel.

Recruitment process

Shortlisting

- Initial shortlisting will be undertaken after the expression of interest period closes.
- Applicants will be assessed on their written application and qualification/eligibility checks.
- Applicants may be invited to an interview to discuss their suitability.
- Where possible, applicants will be kept informed of the progress of their application. However, the outcome of the recruitment process will not be confirmed until Governor in Council determination.

Probity checks

As a statutory appointment, the *Queensland Cabinet Handbook* requirements include a range of probity checks to be undertaken on persons being proposed for appointment which include:

- completion of a Personal Particulars Form to identify any conflicts of interest or disclosable criminal convictions
- a national criminal history search
- searches of the Australian Securities and Investments Commission's banned and disqualified register and bankruptcy index, and
- a review of the Queensland government lobbyist register, and other internet-based searches.

Probity checks will be undertaken by Queensland Health only on applicants who have been interviewed by the selection panel.

Disclosure

Applicants may be required to disclose any previous serious discipline action taken against them in public sector role.

Applicants may also be required to disclose any pre-existing illness or injury which may impact on their ability to perform the role. Details are available in section 571 of the *Workers Compensation and Rehabilitation Act 2003*.

Please note disclosures of conflicts of interest or criminal convictions are considered on a case-by-case basis and may not preclude an applicant from appointment.

Personal information

Personal information provided in your application will be treated as confidential and will only be used or accessed by authorised persons for the purposes connected with your candidacy for appointment, and should you be successful in appointment, to ensure an accurate record of nominees and appointees to statutory bodies.

Personal information collected in this recruitment process, will be handled by Queensland Health in accordance with the *Information Privacy Act 2009*. The personal information provided by you will be securely stored and made available only to appropriately authorised officers. Personal information recorded will not be disclosed to other parties without your consent, unless required by law.

Personal information may be disclosed as part of the recruitment process, for example, in contacting referees or in undertaking criminal history checks.

More information

For more information on the recruitment process or for a confidential discussion, please contact executive_recruitment@health.qld.gov.au