

Terms of Reference: Climate Integration Adviser



DT Global

Location	Canberra.
Duration	24 months, with possibility of extension until June 2029
Supervisor / Manager	CRC DFAT Manager
Performance Management and Reporting Framework	Adviser Performance Assessment and relevant program reporting framework

About DT Global Asia Pacific

At DT Global Asia Pacific, we aim to positively impact people's lives through delivery excellence. As a leading implementing partner across Asia and the Pacific, we co-create locally led solutions in partnership with governments, communities, and stakeholders. We bring together talented teams and deep regional expertise to deliver initiatives that promote inclusive economic growth, essential services, and resilient, secure communities. With over 1,500 staff, experts in 22+ countries and more than 60 years of development experience, we tackle complex community, national and transnational challenges — from governance and justice systems to climate resilience, infrastructure and social equity — with innovative thinking and a commitment to long-term impact.

For more information, please see www.dt-global.com

Objectives of Role

The Climate Integration Adviser will be based at the Climate Integration and Water team (CIP) DFAT Canberra office and will provide and coordinate advice and guidance to DFAT to strengthen climate integration across Australia's development portfolio. The embedded Climate Integration Adviser supports DFAT geographic focal points to provide coordination, support, advice and guidance to DFAT investment managers to strengthen integration of climate and disaster resilience. This includes engagement throughout the investment cycle and efforts to uplift DFAT climate capability through integrated support from CRCSU services.

Taking a proactive approach, the Climate Integration Adviser role supports Posts, DFAT programs and partners on the application of DFAT climate policy requirements, program guidance and good practice approaches. The Climate Integration Adviser coordinates strong connections between CIP staff, Posts, DFAT Programs and partners, and the CRCSU.

Expected Outcomes

- Strengthened integration of climate and disaster resilience
- Improved capability of DFAT staff
- Enhanced program quality and reporting
- Stronger collaboration and knowledge sharing
- DFAT Post engagement with CRC

Roles and Responsibilities

Working under the strategic direction of DFAT's CIP Leadership and DFAT climate policy priorities, the role of the Climate Integration Adviser is to:

- Coordinate and provide advice, and guidance for integrating inclusive climate and disaster resilience across the development program, consistent with the International Development Policy,

the International Development Programming Guide, and other DFAT good practice and guidance notes.

- Contribute to climate integration program clinics and training for DFAT program managers and implementing partners as required.
- Source technical inputs into program design, implementation, monitoring, evaluation and adaptive management processes to strengthen climate integration outcomes across DFAT investments.
- Work with CIP geographic focal points to facilitate access by DFAT Posts and other relevant DFAT sections to targeted CRC technical support, training, tools and capacity building opportunities to strengthen climate integration in development programming.
- Support capability strengthening of DFAT staff to understand DFAT guidance and application of climate integration approaches in development programming.
- Review and advise DFAT program performance reporting, including Investment Monitoring Reports (IMRs) and climate-related reporting requirements.
- Support the review and updates to DFAT learning materials, guidance notes and tools related to climate resilience programming.
- Provide input to DFAT systems and processes to strengthen climate integration across the program management cycle.
- Support and contribute to a climate and development community of practice within DFAT, including facilitating knowledge sharing and dissemination of lessons learned and good practice.
- In line with the APS Values and Code of Conduct, contribute to collaborative working relationships with DFAT, CRCSU colleagues and key stakeholders, to support the effective delivery of CRC services as a trusted, high-performing DFAT technical support unit.
- Support the advancement of DFAT's key policy priorities and CRC's strategic mandate on climate integration and DRR programming, GEDSI, Localisation, First Nations approaches, and capability strengthening.
- Undertake other tasks and duties as required to support the effective delivery of CRC

Reporting Lines and Performance Management

CRC DFAT Manager and CRCSU Operations Manager (administrative)

Selection Criteria

Essential Experience and Knowledge

- Tertiary qualifications in climate change, environmental or social sciences, natural resource management or a related field.
- Strong knowledge and experience in relation to building climate and disaster resilience (including adaptation, mitigation, and intersection, with inclusive approach and disaster risk reduction).
- Experience and contemporary knowledge of international development activities related to strengthening climate and disaster resilience and sustainable development in Indo-Pacific.
- Comprehensive understanding of Australia's international development and climate commitments including Australia's International Development Policy and other relevant policies, including the investment design quality standards and criteria.
- Proven capacity to translate complex climate and scientific information for non-technical professional and local audiences.
- Proven capability to coordinate inputs from multiple sources and synthesise, broker, and communicate clear, actionable advice.
- Strong interpersonal skills and ability to cultivate and maintain productive working relationships across geographically dispersed teams, with demonstrated experience in working sensitively and collaboratively in complex cross-cultural operating environments, particularly in the Indo-Pacific.
- Understanding of and commitment to Gender Equality, Disability and Social Inclusion (GEDSI), Child Protection, PSEAH, prevention of human trafficking, environmental protection, anti-corruption and other DFAT safeguarding policies.
- Dynamic and flexible to be able to respond to changing priorities.
- Minimum of 5 years' experience in a related field.

Desirable

- Prior experience working in a government or policy setting.

- Experience working in the Indo-Pacific.
- Familiarity with national and regional climate and disaster resilience priorities in Indo-Pacific such as outlined in National Adaptation Plans (NAP) and Nationally Determined Contributions (NDCs) and other national and regional policies.

Important Information

This position is to be based in Canberra, Australia.

Candidates must hold Australian citizenship and have or be willing to obtain a baseline or higher security clearance.

Climate Resilient Communities

Climate Resilient Communities (CRC) supports implementation of the Australian Government's climate change commitments under *Australia's International Development Policy*, in line with partner government priorities.

CRC supports the Department of Foreign Affairs and Trade (DFAT) to increase climate investments, drive climate integration, and better address climate change and disaster risk across Australia's development portfolio.

CRC incentivises funding towards gender-responsive, inclusive climate and disaster resilience programming, particularly in the water, food, nature-based solutions, and energy sectors.

DFAT has engaged DT Global to support the implementation of CRC through a Support Unit.

For further information about CRC, visit the [DFAT website](#).

Other Information

Amendments to the position's terms of reference may be made during the period of the engagement as required.

DT Global is deeply committed to safeguarding, which refers to how we keep people and the environment safe from harm. This includes children and vulnerable groups that we interact with as beneficiaries; partners who we collaborate with to deliver our programs; government stakeholders who we support; and importantly, our own personnel.

We take a zero-tolerance approach to sexual exploitation, abuse and harm of adults and children; fraud, corruption and bribery; modern slavery; and any form of exploitation across our operations, partnerships, and supply chains. We uphold the highest standards of integrity and expect the same of those we work with.

Engagement with DT Global is subject to formal background screening, criminal record checks, employment verification, and periodic compliance checks. All DT Global staff receive safety, compliance, safeguarding and integrity training, and we expect our personnel and partners to always act in alignment with our company values.