



Maganda Makers

POSITION DESCRIPTION:

General Manager (GM) – Maganda Makers Ltd

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| Reports to | Board of Directors, Maganda Makers Ltd |
| Works closely with | Board Chair, COO, staff, contractors and key partners |
| Location | Kimberley region, with preference for Kununurra |
| Employment type | Full-time |
| Salary | To be negotiated with the successful candidate |
| Accommodation | Accommodation is not provided. Rental support may be negotiable for the right candidate. |

ABOUT MAGANDA MAKERS LTD

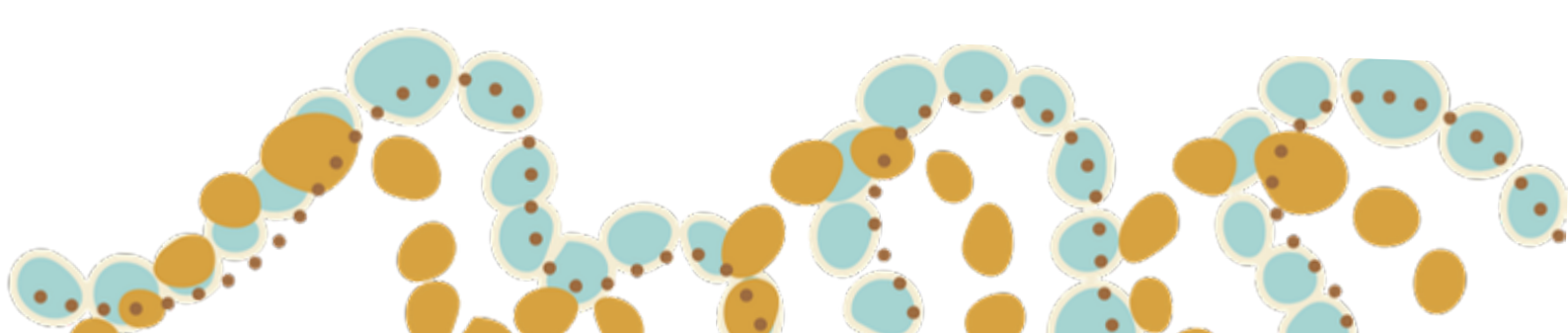
Maganda (Tomorrow) Makers Ltd began as a collaboration between Kimberley Jiyigas, the Menzies Foundation and Good Return. Since 2020, the initiative has continued to evolve and is now strengthening its identity as a stand-alone entity with strong Indigenous leadership. Maganda Makers brings together Aboriginal women leaders across the Kimberley and supports pathways in business, leadership and community prosperity.

The organisation exists to strengthen the narrative of Aboriginal women's entrepreneurship and leadership in Northern Australia, and to create practical opportunities for women, families and communities to thrive.

PURPOSE OF THE POSITION

The General Manager provides strategic and operational leadership for Maganda Makers Ltd, ensuring the organisation's vision is translated into strong programs, partnerships, systems and outcomes. The GM works closely with the Board and is supported by a COO structure to lead day-to-day delivery, organisational development, stakeholder engagement and sustainable growth across the Kimberley.

This role is focused on advancing the interests of Aboriginal women in the Kimberley in relation to enterprise, leadership and economic participation, while ensuring the organisation operates in a culturally grounded, accountable and community-led way.



KEY RESPONSIBILITIES

1. Strategic and organisational leadership

- Lead the implementation of Maganda Makers' vision, strategy and priorities in line with Board direction.
- Provide confident, values-led leadership across the organisation and support a healthy, accountable organisational culture.
- Translate strategy into practical workplans, partnerships, programs and measurable outcomes.
- Identify opportunities for sustainable growth, innovation and organisational strengthening.

2. Community and cultural engagement

- Build and maintain strong, respectful relationships with Aboriginal women, leaders, communities and stakeholders across the Kimberley.
- Ensure all work is culturally safe, community-informed and responsive to local priorities and aspirations.
- Support spaces for women to connect, share knowledge, develop ideas and grow as entrepreneurs and leaders.
- Represent the organisation in a way that reflects its purpose, values and responsibilities to community.

3. Operations, people and delivery

- Oversee day-to-day organisational operations, including planning, systems, risk, contracts and reporting.
- Lead and support staff, contractors and consultants, with a focus on wellbeing, clarity, accountability and professional growth.
- Work closely with the COO structure to strengthen operational delivery, coordination and internal systems.
- Ensure projects and programs are delivered to a high standard and within agreed timeframes and budgets.

4. Governance, finance and compliance

- Work closely with the Board to support strong governance, transparent decision-making and timely reporting.
- Oversee financial management, budgeting, acquittals, compliance obligations and funding accountability.
- Monitor organisational risks and ensure appropriate policies, controls and practices are in place.
- Support Board reporting on progress, challenges, opportunities and organisational performance.

5. Partnerships, funding and advocacy

- Develop and maintain strong partnerships with government, philanthropy, community organisations, business and other strategic stakeholders.
- Contribute to fundraising, grant development, business development and resource mobilisation efforts.
- Champion the work and voices of Aboriginal women entrepreneurs, particularly in the Kimberley region.
- Oversee impact monitoring, storytelling and reporting in ways that respect women's agency, knowledge and cultural protocols.



KEY SELECTION CRITERIA

Essential

- Demonstrated senior leadership experience in a General Manager, Executive Manager, Director or similarly senior role.
- Strong experience leading teams, programs or organisations through growth, change or complexity.
- Demonstrated ability to work respectfully and effectively with Aboriginal communities and within Kimberley contexts.
- Experience in organisational management, including planning, finance, compliance, contracts and reporting.
- Experience building and managing partnerships across government, philanthropy, community and/or corporate sectors.
- Strong communication, relationship-building and representation skills.
- Demonstrated commitment to women's empowerment, entrepreneurship, community development and economic participation.
- Ability to balance strategic thinking with practical delivery and follow-through.

Desirable

- Experience working in Northern Australia and/or in Aboriginal women's leadership, enterprise or community development contexts.
- Experience developing funding submissions, tenders, grants or other resource development opportunities.
- Knowledge of culturally grounded approaches to leadership, enterprise development and partnership practice.

ADDITIONAL INFORMATION

- This role can be based anywhere in the Kimberley, with preference for Kununurra.
- Accommodation is not provided. Rental support may be negotiable for the right candidate.
- Travel across the Kimberley may be required as part of the role.