

Bio Medical Technician Mentor

Ministry of Health – London Hospital, Kiritimati Island , KIRIBATI.

Assignment title	Bio Medical Technician Mentor		
Partner organisation	London Hospital, Kiritimati island		
Location	Kiribati	Kiritmati Island	
Type of assignment	In-country Assignment		
Duration of assignment	6 months		
Assignment phases	Phase 1	Mode In-Country	Duration 6 months
Proposed start date	17 August 2026		
Website	Website link Not Available		
Australian organisation:	No Australian Organisation linked to this assignment		

ABOUT THE PARTNER ORGANISATION

The Hospital in London on Kirimitati Island in Kiribati, has the following departments, emergency/outpatient, maternity, labor ward, operating theatre, dental unit, pharmacy, laboratory, Radiology, Environmental unit, Eye clinic, Health promotion, carpentry and biomedical unit. The hospital also supports the health of the people in the outer Islands of the Line and Phoenix group, namely Washington, Fanning and Canton Islands.

The aim of this assignment is to ensure that all the equipment in respective departments is managed well and repaired promptly if a fault is identified. The biomedical unit was established in the year 2015. It is supported by one bio medical technician who is responsible for all of the equipment in all departments. This technician could benefit from experienced technician to offer capacity building and enable him to fix more complicated equipment. The future goal is to be self-sufficient in fixing and maintaining equipment without needing assistance from staff at the hospital in Tarawa.

ABOUT THE ASSIGNMENT

Due to the skill level of staff, some equipment, which is difficult to repair, must be sent to Tarawa or elsewhere abroad to be able to be used again. As such this assignment is important, first of all for the current biomedical technician to gain more skills and knowledge on how to repair equipment, secondly to cut cost of sending equipment for fixing in Tarawa. Then thirdly to maintain the condition of the equipment through ongoing servicing.

The Volunteer can support this assignment by working closely with our biomedical technician. Hands on practical with teaching on the job and offering training sessions will be valuable.

ASSIGNMENT OBJECTIVES AND PROPOSED ACTIVITIES

The volunteer will work alongside members of the London Hospital to support the below objectives:

Assignment objectives	Proposed activities
<p>In-Country Phase Objective: To build the technical competency and confidence of biomedical staff by providing practical training, mentoring, and ongoing capacity-building support.</p>	<ul style="list-style-type: none"> • Support the provision of structured, hands-on training through daily mentoring while carrying out routine maintenance, troubleshooting, and repairs of biomedical equipment. This will build practical competencies and confidence through real-time learning. • Help to design and deliver basic biomedical equipment training modules (e.g. equipment safety, preventive maintenance, fault diagnosis, and documentation) suited to the technician’s current skill level, and develop or provide simple manuals and checklists for ongoing reference. • Conduct a skills assessment to identify gaps and support the technician to work towards recognised competencies, including guidance on informal certification pathways, record-keeping of competencies gained, and recommendations for future formal training or accreditation.
<p>In-Country Phase Objective: To develop a comprehensive one-year Biomedical work plan to guide training, maintenance activities, and capacity-building priorities.</p>	<ul style="list-style-type: none"> • Help to conduct a needs and equipment assessment to identify priorities for the one-year Biomedical work plan. • Work with the team to develop and document the one-year Biomedical work plan, including maintenance schedules and training activities.

	<ul style="list-style-type: none"> Review and finalise the work plan with hospital management to ensure alignment and ownership.
Inclusion objective and proposed activity	
<p>The volunteer will work alongside the partner organisation to uphold values of diversity, equity and inclusion. Inclusive approaches will aim to make everyone welcome and support equal access to activities and opportunities regardless of gender, age, disability status or background (eg religion, language, ethnicity and marginalised or vulnerable groups).</p> <p>The volunteer will work alongside members of London Hospital to:</p> <ul style="list-style-type: none"> Support the partner organisation to establish inclusive participation practices by consulting with vulnerable and marginalised groups and incorporating their feedback into the design and delivery of activities, ensuring their needs and perspectives are reflected. 	

SELECTION CRITERIA

Education and qualifications

Essential	Desirable
<ul style="list-style-type: none"> Diploma or Degree in Biomedical Engineering, Medical Equipment Technology, or a related field. Qualification or demonstrated experience in training, mentoring, or adult education. 	<ul style="list-style-type: none"> Minimum 3–5 years’ practical experience in biomedical equipment maintenance, troubleshooting, and repair, preferably in a hospital or low-resource setting.

Knowledge and experience

Essential	Desirable
<ul style="list-style-type: none"> Sound knowledge and hands-on experience in the maintenance, troubleshooting, and repair of biomedical equipment used in hospital settings. 	<ul style="list-style-type: none"> Experience working in low-resource or remote health settings, with the ability to adapt technical solutions and training approaches to local contexts. Experience in training, mentoring, and capacity building, particularly through on-the-job or workplace-based learning

Following the Program’s values on locally led development, this Assignment Description has been developed and negotiated in good faith with the Partner Organisation. The information contained was correct at the time of acceptance of the request. However, while we take responsibility for matters under our direct control, all assignments and arrangements are subject to change. This assignment may be amended or withdrawn to reflect changes in circumstances.

Line Manager: Bio Med Technician

Working relationships: Supervisor

Hours and days of work:

In-country phase

Full time

Leave: All volunteers are entitled to 20 days leave per 12 months, unless advised otherwise. The same conditions and terms as local colleagues apply, including national holidays.

Work from home: Working from home while on an in-country phase must be in line with usual partner organisation's practices and agreed with the in-country office.

Professional indemnity insurance (*Required for all volunteers who are acting as a medical, allied health or legal professional whilst on assignment*):

No, this assignment is not deemed to require professional indemnity insurance

The volunteer should consult the partner organisation about the need for professional indemnity insurance for the role prior to departure. Where required and/or considered essential to hold this insurance, please discuss this with the Volunteer Services Manager in Melbourne prior to departure.

LIFE AS A VOLUNTEER

The Australian Volunteers Program supports volunteers from preparing to go on assignment through to returning home. For a full breakdown of support provided including assignment allowances, please visit: <https://www.australianvolunteers.com/volunteering/lifestyle-and-support/>

Country context

Learn more about the host country’s location by reading the country profile. We encourage candidates to research the specific location of this assignment as it will be discussed and addressed with a recruitment officer during the interview process.

For more information, please visit country links:

<https://www.australianvolunteers.com/countries/kiribati> and <https://www.dfat.gov.au/geo/kiribati>

HOW TO APPLY

All applications must be submitted online through the Australian Volunteers Program website. If you have not already done so, you will need to register on our website prior to applying. For more information about how to apply, please visit:

<https://www.australianvolunteers.com/volunteering/how-it-works>

We actively support and encourage people of all backgrounds and abilities to volunteer internationally and aim to make the program as accessible and inclusive as possible. The program has a dedicated Indigenous Programs Coordinator to support Aboriginal and/or Torres Strait Islander volunteers, who can be contacted at indigenouspathways@australianvolunteers.com. Access and inclusion plans are available for volunteers with disabilities, to ensure their assignments and living and working arrangements are made more accessible.

Personal circumstances

Due to security, cultural, legal or visa restrictions associated with this location, we ask that applicants disclose the following:

- If they want their same-sex partner to accompany them on assignment.
- If they want their partner, to whom they are not legally married, to accompany them on assignment.
- If they want their child(ren) to accompany them on assignment – please note children are unable to be supported on the program in Kirimitati Island.
- If they have a criminal conviction where a criminal conviction may be relevant to the inherent requirements of the assignment.