

Position Description

Social Worker

(8-month Fixed-Term)

About Us

Wunan's purpose is to ensure that Aboriginal people in the East Kimberley enjoy the capabilities and opportunities necessary to make positive choices leading to independent and fulfilling lives. Essentially, to have dreams and a real chance of achieving them. To achieve this, Wunan has developed six strategic priority areas: Leadership, Education, Employment, Housing, Health, and Commercial sustainability.

Position Information

Award	Health Professionals and Support Services Award	
Classification	HPE Level: 3.5 - 4.1	
Salary Range	\$80,000- \$106,410 + Superannuation	
Location	Kununurra, WA.	
Usual Work Hours	Monday – Friday: 8:00am to 4:30pm	
Reports To	Allied Health Program Manager (Wunan Health)	
Direct Reports	Allied Health Assistant	
Key Relationships	Internal: <ul style="list-style-type: none"> • GP clinic team, disability advocacy officer and the allied health team • Workforce Cultural Safety Coordinator, AHP and AHA • KWIC and headspace teams • Clinical Director, Practice Manager and Snr Mgmt. Team 	External: <ul style="list-style-type: none"> • Service users and community members • Local health, social, disability, education, housing, jobs and skills and employment agencies • Partners and key stakeholders • Program Contract Manager, consultants and committees
Purpose of this role	<p>The Social Worker is a pivotal role within the rapidly growing allied health team at Wunan Health and Wellbeing Centre, supporting individuals living with chronic health conditions to access integrated and coordinated healthcare services.</p> <p>Working as part of the multidisciplinary team, (MDT) the Social Worker supports service users navigate health and social services, ensuring access to wrap-around supports to address health, social and cultural determinants of health, wellbeing and healing. This position supports a 12-month initiative to enhance access to allied health services for chronic disease management, with a particular focus on vulnerable and disadvantaged populations, including Aboriginal and Torres Strait Islander people.</p> <p>The role provides generalist social work including includes psychosocial assessments and supports, care planning and coordination, advocacy, and short-term interventions that support self-management and address social and other barriers to engagement with health care services.</p>	

Key Responsibilities

Key Responsibilities	<ul style="list-style-type: none"> • Support the design, establishment and delivery of new social work services, including outreach, therapeutic and support groups, health promotion and education activities, and initiatives that strengthen integrated, wrap-around care. • Build and maintain strong relationships with service users, families, communities, partner organisations and internal and external stakeholders to support integrated, culturally responsive care. • Work collaboratively across the MDT, Wunan Health programs and external services to deliver coordinated care, facilitate integrated care pathways and support service users with chronic and complex health and psychosocial needs. • Provide psychosocial support, advocacy, care coordination and system navigation using trauma-informed, healing-centred and restorative approaches that promote holistic wellbeing and address the social determinants of health. • Contribute to complex care management through multidisciplinary meetings, interagency collaboration, joint care planning, case conferencing and coordinated case management activities. • Deliver individual and group education, health promotion and community engagement activities that support health literacy, social and emotional wellbeing, self-management and community connection. • Represent Wunan Health at stakeholder meetings, community events, committees and partnership activities
People and Culture	<ul style="list-style-type: none"> • Foster a positive, inclusive and collaborative team culture; • Work closely with the MDT, including GPs, Chronic Conditions RN, AHPs, allied health, mental health, advocacy and external partner services; • Support culturally safe, accessible and responsive care in collaboration with the Workforce Cultural Safety Coordinator, AHPs, AHAs and broader team; • Contribute to staff and student supervision, education and professional development, including group education;
WHS and Environment	<ul style="list-style-type: none"> • Follow organisational frameworks and policies, work health and safety policies and procedures to ensure high quality, safe services and work practices.
Essential criteria	<ul style="list-style-type: none"> • Tertiary qualifications in Social Work and eligibility for practising membership with the Australian Association of Social Workers (AASW); • Minimum of 2 years' post-qualification experience delivering high-quality social work services to individuals, families and carers; • Proven ability to work effectively and respectfully with clients, families, carers and colleagues from diverse cultural and social backgrounds; • Commitment to delivering culturally responsive care for Aboriginal and Torres Strait Islander peoples; • Highly developed communication, interpersonal and teamwork skills; • Ability to navigate integrated IT systems confidently including electronic health record systems, Microsoft 365 applications; • Sound activity data collection and reporting skills for internal and external compliance requirements;
Desirable criteria	<ul style="list-style-type: none"> • Knowledge of local and visiting services and agencies; • Experience or understanding in restorative approaches that acknowledge culture, family strengths, and resilience to support holistic health, wellbeing and healing; • Experience or understanding of working with chronic disease patients <p><i>Wunan is a proudly Aboriginal-led organisation. We recognise the importance of Aboriginal leadership, community knowledge, and cultural expertise in driving local solutions and positive</i></p>

	<p><i>change. Aboriginal and Torres Strait Islander peoples, or those with a strong connection to community, are strongly encouraged to apply. This is a highly desirable criterion for the role.</i></p>
<p>Pre-employment role conditions</p>	<ul style="list-style-type: none">• National Police Clearance (within 3 months);• Current Working with Children Check (or willingness to obtain);• Current CPR Certificate (or willingness to obtain);• Current Driver's Licence;• Current working rights within Australia; <p><i>It is the Employee's responsibility to notify an Employer of any new criminal convictions during their employment with Wunan Foundation.</i></p>