

POSITION DESCRIPTION

Position Title:	Disability Health & Clinical Advisor – Registered Nurse. (Working in the Disability Health team)
Division:	Disability Services
Position Reports to:	Director, Disability Health
Direct Reports:	None
Classification:	Disability Nurse Consultant
Band	Grade 5
Approved by:	Executive Director, Disability Services
Date Approved:	May 2024

Position Overview

The registered nurse, Disability Health and Clinical Advisor focuses on the provision of disability-related health services under the National Disability Insurance Scheme (NDIS) and quality and service improvement activities across the organisation.

The registered nurse, Disability Health and Clinical Advisor reporting directly to the Director, Disability Health, will work in a team of registered nurses and collaborate with other health professionals to provide clinical advice and support to Yooralla clients and their support circle. The role also encompasses the provision of training, undertaking audits and reviews, contributing to the development of policies, procedures and processes that ensure evidence-based practice remains contemporaneous within the organisation.

The registered nurse, Disability Health and Clinical Advisor leads and supports complex clinical care processes alongside the operational division service managers and senior managers to establish and promote the delivery of high-quality health and wellbeing supports to clients in the manner they choose.

Key Responsibilities

Specific Role Responsibilities

Manage a clinical case load of participants with disability-related health supports using a person-centred and evidence informed approach to assessment and interventions. This may include:

- Completing health assessments and developing health support plans
- Delivering individualised health specific training to support workers and education to clients
- Implementing registered nurse delegation and supervision of care as appropriate
- Complete clinical documentation and billing in a timely manner in accordance with Yooralla's policy requirements
- Provide clinical advice and support to clients and the wider organisation on health related matters and areas for service improvement
- Provide clinical advice on infection control and management/prevention of infectious diseases
- Conduct assessments of direct support workers' competencies relevant to health supports
- Inform and contribute to the development of Policy and Procedures
- Provide information/reports to Board and sub-board committees as required
- Review incidents related to health and provide clinical support to direct support workers and managers
- Provide advice and support for hospital discharges where complex health supports may be ongoing
- Monitoring and reporting on health support risks and incidents
- Conduct service audits specific to health and clinical practice
- Identify opportunities for improvement to systems, processes and work practices
- Use practice frameworks that ensure the involvement at each decision-making point for clients, families and significant others.
- Promote and facilitate access to health care for clients to achieve positive health outcomes
- Where supports are identified as "high-risk", take initiative to ensure that appropriate assessments are conducted and appropriate supports are implemented to ensure safety for clients and staff.

All employees are responsible for:

- Promoting and protecting the human rights of people with disability, in accordance with the UN Convention on the Rights of Persons with Disabilities (CRPD) (2008);
- Working to ensure high-quality and safe supports and services for NDIS participants, meeting and exceeding the NDIS Practice Standards and Quality Indicators;
- Meeting obligations under all relevant Victorian and Commonwealth legislation;
- Working in accordance with the Yooralla Code of Conduct and Employee Manual.

Selection Criteria

Key Knowledge Areas

- Current health/medical/disability knowledge.
- Knowledge of the Australian health system and the ability to apply this to practice within the disability sector.
- Postgraduate qualifications in health (desirable).
- Qualification in vocational education or equivalent (desirable).
- And excellent understanding of implementing preventative health strategies in a person-centred manner.

Mandatory Requirements

- Bachelor of Nursing or recognised equivalent.
- Current National Police Record Check (if required).
- International Police Check (if required).
- Working with Children Check (if required).
- Disqualified Carer Check (if required).
- NDIS Worker Screening Check (if required).
- Current driver's licence to drive in Australia (if required).
- Current AHPRA Registration.

Professional Experience

A minimum of 5 years of experience working as a registered nurse.

Working with people with disabilities and their support networks (desirable).

Experience in clinical assessments and care plan implementation.

Experience in working under NDIS Practice Standards and implementation requirements (desirable).

Experience in working in a multi-disciplinary team.

Personal Skills and Attributes

Innovative and agile worker.

Works effectively autonomously and within a team environment.

Commitment to providing services using a human-rights based approach.

Commitment to remaining up to date with sector issues and improvements which can be implemented within the organisation.

Clinical skills of a high standard.

Uses evidence-based approach to guide decision-making.



About Yooralla

Yooralla is Victoria's most established and recognised for purpose disability service provider with more than one hundred years of experience offering high quality support services to people with disability. We work in partnership with people with disability, their families and carers to enable them to live the lives they choose.

Across Melbourne and regional Victoria, we support people of all ages and needs. Our 2,000+ staff provide a wide range of quality services, including accommodation and residential supports, specialist accommodation for people with complex health conditions, employment, training, support coordination, kindergarten assistance, recreational and therapy services, including assistive technology.

Our Purpose

To support people with disability to live the life they choose

Our Promise

Designed by you, supported by us, and achieved together

Our Values

- We put the person living with a disability first
- We do better together - we work as a team
- We speak up