

Senior Clinician Western Australia

Is this you?

- Flexible role- your choice! Fixed term or permanent, part time or full time!
- Want to join a values driven Not for Profit organisation?
- Perfect role for Behaviour Support Clinicians, Psychologists, Provisional Psychologists, OTs, ABA therapists!
- Are you a provisional psychologist looking to complete the AHPRA 5 + 1 pathway to general registration?

At ACSO, we look for people who believe in second chances, who share our values and are passionate about supporting forensic clients to re integrate back into the community. If this sounds like you, read on!

What ACSO can offer you

- **Competitive base salary + super + salary packaging (up to \$5,500 back in your pocket)**
- **This role is flexible and can be offered as fixed-term or permanent, part-time or full time- whatever best suits you!**
- Located in **Perth, Western Australia**
- **Petrol reimbursement package**
- Paid parental leave (14 weeks accessible after six months of employment)
- Annual leave loading of 17.5%
- **Hybrid working** - Work primarily from home while still connecting in person through occasional office days and client visits across Perth and regional WA. You can also opt for a compressed fortnight or an accrued day off
- **Learning and development opportunities** - in house training suite of client specific training including in Trauma Informed Practice, Mental Health First Aid (MHFA), Applied Suicide Intervention Skills Training (ASIST), plus best practice training on all aspects of Diversity, Equity, Inclusion and Belonging.
- **Career progression opportunities** - leadership development programs and coaching, opportunities for internal consultancy or secondments to other programs
- **Wellbeing initiatives** - such as free flu vaccines, professional development vouchers, Employee Assistance Program and Reward and Recognition Program. Our employees matter!

- **Dedicated inclusion and diversity initiatives** to support employees from all backgrounds and dispositions, including specialised leave for cultural ceremonies or gender affirmation
- This role has previously been approved by AHPRA for the 5+1 pathway to registration as a psychologist

About Us

The Australian Community Support Organisation (ACSO) is a vibrant, values driven NFP, focused on partnering with Government and the community to co-design services that create real social change. We are an organisation with a bold vision to create a safe and inclusive community where prison truly is the last resort. Our purpose is to strengthen the wellbeing of our communities by advocating for and delivering services which divert people away from the justice system.

The Australian Community Support Organisation recognises the right to a safe and inclusive service without bias. ACSO is committed to the equitable treatment of its participants, employees and partners. We believe in humanity and celebrating the diverse voices of our community through leadership, practice and policy design, to honour and embrace diverse traditions, cultures and experiences of those we support and work alongside.

About the role

Reporting to the Team Leader - Clinical Services, under their general direction, the Senior Clinician (WA) is an important part of the small, supportive, multi-disciplinary Clinical Services team working across Victoria, Queensland, Western Australia, and nationally via telehealth. The team delivers high-quality, trauma-informed, evidence-based, and culturally responsive psychological, behavioural, and allied health services to clients with complex needs, including those with neurodevelopmental conditions and psychosocial disabilities and histories of offending behaviour, often in contexts involving restrictive practices.

The Senior Clinician (WA) delivers specialist behaviour support to the most complex and high-risk presentations in Western Australia, funded through the National Disability Insurance Scheme (NDIS) and other streams including Child Protection, Youth Justice and the Department of Communities. The role provides advanced clinical formulation; conducts comprehensive functional behavioural and forensic assessments; and develops highly individualised, trauma-informed Behaviour Support Plans. In addition, the practitioner delivers therapeutic and skill-building interventions to strengthen clients' functional, emotional and interpersonal capabilities, promoting positive behaviour change and improved wellbeing. Working closely with stakeholders, families and support teams, the role provides consultation, training and reflective practice to ensure behaviour support strategies are implemented consistently within a coordinated multidisciplinary framework.

Beyond direct service delivery, this role contributes to the development and strengthening of Clinical Services in Western Australia. In partnership with the Senior Manager and Team Leader, the Senior Clinician supports service development, quality improvement and the maintenance of high clinical standards. The role provides clinical supervision and mentoring to students and less experienced practitioners and delivers consultation and training across ACSO programs to strengthen organisational capability in responding to complex behaviours of concern.

What we're looking for

- Minimum tertiary qualification in an area relevant to behaviour change (Psychology, Applied Behaviour Analysis, Social Work, Occupational Therapy, Speech Pathology)
- Current NDIS registration as a Behaviour Support Practitioner (or ability to meet registration)
- Experience providing Positive Behaviour Support or Applied Behaviour Analysis to clients
- Demonstrated experience in Positive Behaviour Support or Applied Behaviour Analysis to clients, including Functional Behaviour Assessment and behaviour support planning
- Highly developed communication and interpersonal skills including the ability to provide sound clinical advice, training, client advocacy and consultancy services. Additionally, an ability to navigate and work effectively in complex care teams and a multi-disciplined team
- Ability to work effectively both autonomously and as part of a team under the direction of a supervisor
- Advanced working knowledge of NDIS processes, including those specific to behaviour support and restrictive practices.
- Experience and knowledge in working with offending behaviour, complex behaviour and risk management principles would be advantageous
- Willingness and ability to travel, with access to a personal roadworthy and insured vehicle (petrol reimbursement package provided)

How to apply

If you think you'd be a great fit – we'd love to hear from you!

To apply and view the position description (PD), please visit our careers website and provide a copy of your resume, and a brief covering letter outlining responses to the selection criteria found in the PD.

As ACSO is an NDIS provider, the successful candidate must hold an NDIS Worker Screening Check Clearance and Working With Children Check before they commence employment in this position.

To learn more about this position, please contact **Sofie Parle, Senior Manager, Clinical Services** on **0408 813 512**

Applications close Tuesday, 9 June 2026

Applications may close early if a suitable candidate is found sooner, so we recommend applying early!

ACSO proudly acknowledges Aboriginal and Torres Strait Islander people as Australia's first peoples and pay respect to their rich culture, lores, customs and elders past and present. We strongly embrace the spirit of reconciliation and continue working towards ensuring an equal voice of Aboriginal and Torres Strait Islanders, particularly those who have been touched by the justice system.

ACSO recognises the right to a safe and inclusive service without bias and aims to provide a safe working environment, one which seeks to protect those affected by domestic and family violence and holds those who may use domestic and family violence to account, whilst supporting positive behaviour change.

ACSO embraces diversity within its workforce and encourages applications from appropriately qualified and skilled people regardless of their background. All suitable applicants for this role will be considered regardless of age, ability, race, gender expression, sex, cultural background, spiritual beliefs or lived experience. If you are a candidate that requires any adjustments to participate in the process, please let us know at pc@acso.org.au.