

## **JOB DESCRIPTION**

- **Position:** Family Practitioner - 35hrs per week: 9am-5pm - Mon-Fri
- **Program:** NarraGunnaWali Program
- **Reports to:** Executive Manager, NarraGunnaWali Program
- **Salary:** Negotiable, dependent on qualifications and experience
- **Award:** Social, Community, Home Care and Disability Services Industry (SCHADS Award 2020)
- **Plus:** Superannuation at ATO SGP rate and excellent salary packaging
- **Plus:** Monthly mobile phone allowance
- **Plus:** Public Holidays, NAIDOC Day, Ex Gratia Days at Easter and Christmas
- **Probationary period:** A six month probationary period applies to this position
- **Aboriginal and Torres Strait Islander Peoples are strongly encouraged to apply**

Yerrabi Yurwang Child & Family Aboriginal Corporation (Yerrabi Yurwang) is recruiting a **Family Practitioner** to join its **NarraGunnaWali Program**. This role offers the opportunity to drive meaningful, innovative, and culturally responsive service delivery that sets new standards in the sector, ensuring Aboriginal children and young people grow up safe, healthy, and deeply connected to their family, culture, and community while empowering Aboriginal families to thrive.

## **THE ORGANISATION**

Yerrabi Yurwang was established in 2019, due to the high unmet health and wellbeing needs of the local Aboriginal Community residing in Canberra's North-western Nggunawal region. *Yerrabi Yurwang* means to 'walk strong' and was bestowed upon the organisation by our esteemed and respected *Nggunawal Elder Aunty Agnes Shea OAM*, who was also a Founding Board Member of *Yerrabi Yurwang* and our Inaugural Patron. Yerrabi Yurwang operates in the Northwest of the Australian Capital Territory, part of the traditional lands of the *Nggunawal People*. Yerrabi Yurwang is an Aboriginal Community Controlled Organisation, which means it is owned and operated by Aboriginal People, for Aboriginal People, and is committed to the principle of *self-determination*, whereby we seek to engage and empower Aboriginal People and their Families who utilise *Yerrabi Yurwang's* services.

## **THE PROGRAM**

The **NarraGunnaWali Program** is a community led Aboriginal initiative to support Aboriginal Families, particularly women and children, affected by family, domestic and sexual violence (FDSV) who need crisis accommodation in Yerrabi's NarraGunnaWali Refuge. As **NarraGunnaWali Program Family Practitioner** you will work alongside the team and provide support, advocacy and intensive case management services that are underpinned by an Aboriginal strength based, wholistic trauma informed, wellbeing model of care. The role involves collaboration with existing services to ensure that referral pathways are effective and streamlined so that families in our care are able to receive culturally sensitive wrap around support. *This role also requires the successful applicant to obtain a Community Agency Employee Consent clearance as per ACT Childcare, Youth and Families requirements.*

## **KEY RESPONSIBILITIES**

Based on your qualifications, experience and skillset, you will:-

- provide comprehensive case management and support to victims of family, domestic and sexual violence (FDSV) particularly those housed in Yerrabi's NarraGunnaWali Women's Refuge.
- Use culturally appropriate, trauma-informed healing approaches to support Aboriginal Families, particularly women and children to recover from the emotional and psychological effects of FDSV.
- Complete the assessment of victims of FDSV with complex socio-legal needs.
- Undertake advocacy, case coordination functions and liaison with other appropriate services required.

## APPENDIX 1a

- Conduct comprehensive risk assessment and safety planning with women and children to end or reduce the risk of future violence
- Record and maintain comprehensive case files and data collection for all clients.
- Maintain client files and data information that is relevant, accurate and secure.
- Provide timely and accurate program reports as required, across the relevant contractual domains.
- Maintain strict confidentiality regarding clients, staff and all organisational matters.
- Adhere to relevant legislation, child protection and other mandatory obligations, interagency guidelines and legal responsibilities for reporting children at risk of harm.
- Adhere to the current policies and procedures of Yerrabi, common law and funding agreement.

### ESSENTIAL CRITERIA:

- Sound understanding of Aboriginal and Torres Strait Islander issues, knowledge and culture, and proven ability to apply this practice, and knowledge of programs that support culturally appropriate practice.
- Advanced understanding and experience in applying contemporary FDSV theoretical frameworks in the intervention with vulnerable children, young people and parents with complex needs, and experience in working with parents who use violence and adolescent violence in the home.
- An understanding of the ACT Domestic and Family violence service system/justice systems.
- Demonstrated awareness and commitment to working within the 'Best Interest Principles' outlined within the Child, Youth and Families Act 2005 and a sound understanding of the ACT Child Protection system
- Demonstrated resilience to work with and support clients who have been exposed to trauma, violence or neglect.
- Demonstrated experience in actively engaging vulnerable children, young people, and families, particularly those who are reluctant to use support services, utilising a child-focused family-centred approach.
- Ability to provide consultation and capacity build other practitioners in their work with families who are experiencing family violence.
- Demonstrated experience in actively engaging vulnerable children, young people, and families, particularly those who are reluctant to use support services, utilising a wholistic family-centred approach.
- Strong organisational skills and ability to multi-task with demonstrated experience in working as a valuable part of a team.
- Demonstrated experience in managing data collection.
- Well-developed verbal, written and interpersonal communication skills including the ability to work effectively with families and community groups, and work successfully in a small team and maintain broad professional networks.
- Ability to generate concise and accurate reports, briefing papers and other documentation.
- Familiarity with the use of technology including appropriate computer software to fulfil the responsibilities of the role.

### DESIRABLE CRITERIA

- Experience in working in an Aboriginal Community Controlled Organisation (ACCO) or NGO sectors.
- Understanding of the importance of delivering culturally appropriate programs specific to Aboriginal and Torres Strait Islander communities.
- Tertiary qualifications in social work, community services, mental health, allied health, youth work or related discipline.
- Demonstrated ability to use a range of active engagement strategies with vulnerable and at-risk children, young people and their families, and be flexible and creative in meeting their needs.

Please note, successful candidates will be required to provide the following mandatory certifications and checks as per ACT Children, Youth & Families requirements:

- Current/Valid Working with Vulnerable Persons Check (WWVP)
- Current National Police Check (NPC)
- Current Driver's License
- Current Full Drivers History

## APPENDIX 1a

### WHAT YOU CAN EXPECT:

- Be part of a hardworking, good humoured and supportive team.
- Work in an organisation that values its people and promotes a strong sense of belonging.
- Salary packaging.

### NEXT STEPS:

**QUESTIONS:** If you have any questions about this opportunity, contact Kieralea Baxter - Manager or via email [kbaxter@yerrabi.org.au](mailto:kbaxter@yerrabi.org.au) using the subject line: NarraGunnaWali Family Practitioner Position Enquiry.

**TO APPLY:** To apply please click be re-directed to [Ethical Jobs](#) portal.

### CLOSING DATE:

- Friday 5<sup>th</sup> June 2026 – 5pm