

Forensic Case Worker Bendigo Independent Units

Is this you?

- Are you interested in Forensic Case Work and are keen to grow and develop your skills?
- Are you passionate about supporting forensic clients and believe in second chances?
- Do you want to be a founding team member in a new program in Bendigo?

At ACSO, we look for people who believe in second chances, who share our values and are passionate about supporting forensic clients to re-integrate back into the community. If this sounds like you, read on!

What ACSO can offer you

- Part time (approximately 15 hours per week), fixed term position until May 2027 available
- Bendigo location
- \$34,362.84 base salary (pro rata \$88,109.84) + 11% superannuation + NFP salary packaging options (more after tax \$ in your pocket!)
- Annual leave loading of 17.5%
- Learning and development opportunities, including access to ACSO's leadership development program and a dedicated leadership coach
- Wellbeing initiatives such as free flu vaccines, wellbeing and professional development vouchers, Employee Assistance Program and Reward and Recognition Program. Our employees matter!
- Dedicated inclusion and diversity initiatives to support employees from all backgrounds and dispositions, including specialised leave for cultural ceremonies or gender affirmation.

About Us

The Australian Community Support Organisation (ACSO) is a vibrant, values driven NFP, focused on partnering with Government and the community to co-design services that create real social change. We are an organisation with a bold vision to create a safe and inclusive community where prison truly is the last resort. Our purpose is to strengthen the wellbeing of our communities by advocating for and delivering services which divert people away from the justice system.

The Australian Community Support Organisation recognises the right to a safe and inclusive service without bias. ACSO is committed to the equitable treatment of its participants, employees and partners. We believe in humanity and celebrating the diverse voices of our community through leadership, practice and policy design, to honour and embrace diverse traditions, cultures and experiences of those we support and work alongside.

About the role and program

The Bendigo Independent Units program is a brand-new initiative that combines both ACSO housing and 1;1 targeted support via NDIS funded packages for male clients on Post Sentence Orders with the program initially funded for 12 months to accommodate and support two clients.

Through the 1:1 face to face support clients will be supported to develop goals in line with their NDIS plan to build / consolidate their capacity their capacity to better manage their mental health symptoms(if applicable) develop practical life skills for independent living and self-care, engage in community life, access other health and social support services as well as complying with the conditions of their legal orders / conditions. Following a 12-month involvement in the program the aim is for clients to secure long term accommodation in the community.

What we're looking for

- Ideally, a minimum of 1-2 years' relevant or equivalent experience
- Forensic experience (Police/Department of Justice) would be advantageous
- The ability to enter and work in a prison environment
- Experience developing support plans and goal attainment strategies
- Confidence and ability to build positive relationships and communicate with people of diverse backgrounds and abilities
- Knowledge and competency in casework practices
- Demonstrated capacity to work flexibly, possess the ability to manage competing demands, and able to effectively set boundaries and limits where required
- An extensive background working with Aboriginal or Torres Strait Islander people will be highly regarded
- Excellent written and verbal communications skills
- While most work will be undertaken within standard business hours, there is a requirement for flexibility and willingness to work afternoon and weekend shifts as needed.

Please note, this position will require the ability to work 7am to 6pm shifts. There may be occasions where work is required to occur outside of these hours dependent on the residents' needs.

How to apply

If you think you'd be a great fit – we'd love to hear from you!

To apply and view the position description (PD), please visit our careers website and provide a copy of your resume, a brief covering letter and a document outlining responses to the selection criteria found in the PD.

As ACSO is an NDIS provider, the successful candidate must hold an NDIS Worker Screening Check Clearance before they commence employment in this position.

To learn more about this position, please contact **Catherine Nolan – Program Manager 0408 647 521**

Applications close Friday, 29 May 2026

Applications may close early if a suitable candidate is found sooner, so we recommend applying early!

ACSO proudly acknowledges Aboriginal and Torres Strait Islander people as Australia's first peoples and pay respect to their rich culture, lore, customs and elders past and present. We strongly embrace the spirit of reconciliation and continue working towards ensuring an equal voice of Aboriginal and Torres Strait Islanders, particularly those who have been touched by the justice system.

ACSO recognises the right to a safe and inclusive service without bias and aims to provide a safe working environment, one which seeks to protect those affected by domestic and family violence and holds those who may use domestic and family violence to account, whilst supporting positive behaviour change.

ACSO embraces diversity within its workforce and encourages applications from appropriately qualified and skilled people regardless of their background. All suitable applicants for this role will be considered regardless of age, ability, race, gender expression, sex, cultural background, spiritual beliefs or lived experience.