



<b>POSITION TITLE</b>	<b>Research Fellow Aboriginal and Torres Strait Islander Cancer Research (Identified)</b>
<b>JOB PROFILE ID</b>	<b>ADR_ALB_01_SJP</b>
<b>JOB CATEGORY</b>	<b>Academic</b>
<b>JOB FAMILY</b>	<b>Research (academic)</b>
<b>COMPENSATION GRADE</b>	<b>Academic Level B</b>
<b>MANAGEMENT LEVEL</b>	<b>19 Individual Contributor</b>

## POSITION DESCRIPTION SUMMARY

### PRIMARY FUNCTION

The Research Focused Academic (Identified) applies and refines their expertise in research methodologies, design and delivery to contribute to the University's standing as a national leader in Aboriginal and Torres Strait Islander health and cancer research. Working independently and collaboratively across the Poche Centre for Indigenous Health and the Daffodil Centre, the role conducts high quality, culturally responsive research that advances equity, informs policy, and supports improved cancer outcomes for Aboriginal and Torres Strait Islander Australians. The role also contributes to the development of co designed research, supports knowledge translation, and builds momentum toward becoming an independent researcher.

This position has been designated for Aboriginal and Torres Strait Islander people only under the provisions of section 126 of the Anti-Discrimination Act 1977 (NSW).

### DECISION MAKING AND DELEGATIONS OF AUTHORITY

The Research Focused Academic (Identified) works under broad direction, translating strategic and research priorities into well designed studies and deliverable tasks. As a subject matter expert, the role provides informed advice, contributes to research planning, and exercises sound judgement in resolving complex research matters, ethical considerations, and community engaged components of projects. The position is responsible for managing aspects of project design, implementation and data integrity, and contributes to methodological decisions, publication planning, and partnership engagement across the Poche and Daffodil Centres. Where required, the role escalates risks, compliance issues, or culturally sensitive matters appropriately.

## KEY RELATIONSHIPS

<b>Relationships</b>	<b>Position Title</b>
Supervisor	
Direct Reports	
Peer Relationships	Refer to the organisational charts in Workday to view peer relationships relevant to your role. Please Note- This option is only available to University staff.



## RESPONSIBILITY DESCRIPTION

1. Conduct high quality original research independently and in collaboration with colleagues across the Poche and Daffodil Centres, generating outcomes that advance cancer research and improve health equity for Aboriginal and Torres Strait Islander peoples.
2. Maintain a strong research profile through regular publication of peer reviewed journal articles, book chapters, and conference presentations consistent with disciplinary and career stage expectations.
3. Develop and sustain research collaborations with academic partners, community organisations, and Aboriginal and Torres Strait Islander stakeholders to support culturally grounded translational research that informs policy, practice, and community outcomes.
4. Contribute to competitive research grant applications that support the research capacity and impact of the Poche and Daffodil Centres.
5. Ensure excellence in research conduct, including high quality study design, methodological rigour, and compliance with ethical and culturally responsive research principles.
6. Provide informal mentoring and contribute to supervision of Honours and postgraduate research students where appropriate, fostering a supportive and culturally safe research environment.
7. Participate in research administration and Centre activities, including meetings, reporting, and engagement with EMCR networks and professional development opportunities.
8. Support a positive and inclusive workplace culture that reflects University values and respects Indigenous knowledges, diversity, collaboration, and research excellence.
9. Align research activities with University, Faculty, Poche Centre, and Daffodil Centre strategic priorities, contributing to the advancement of shared goals in Aboriginal and Torres Strait Islander health equity.
10. Disseminate research findings and expertise through seminars, conferences, community forums, policy engagement, and public events to support research translation and sector impact.
11. Undertake other duties consistent with the level of appointment, including participation in co designed research processes and additional initiatives within the Centres as required.



## EDUCATION

### Education

Academic qualifications - In a relevant field

Doctorate or PhD - In a relevant field

Only one Field of Study needs to apply. The Education requirements should be considered in conjunction with the Work Experience requirements.

## CERTIFICATIONS

### Certifications

Evidence of identifying as Aboriginal and/or Torres Strait Islander. - No Issuer.

## SKILLS

### Skills

Ability to Communicate Effectively

Computer Literacy.

Customer Service..

Delivers presentations effectively

Planning and Organisation.

Research..

## WORK EXPERIENCE

### Work Experience

A developing network of academic, industry and professional partners and stakeholders.

A developing research profile in discipline or area of expertise.

Proven experience conducting original research and engaging in scholarly activity.

Proven experience supervising and mentoring others.

## CAPABILITIES

Priority Core Capability	Behavioural Indicators *FOU – Foundational, *INT – Intermediate, *ADV – Advanced, *EXP – Expert	Level
Priority Professional Capability	Behavioural Indicators *FOU – Foundational, *INT – Intermediate, *ADV – Advanced, *EXP – Expert	Level
Core Capability	Behavioural Indicators *FOU – Foundational, *INT – Intermediate, *ADV – Advanced, *EXP – Expert	Level