



Position Description

Position:	Youth Worker - Sports
Reporting to:	Youth Team Leader
Location:	Tenancy 1B, Pacific Epping, 571-583 High Street, Epping
Date:	May 2026

Organisational Context

Whittlesea Community Connections (WCC) is a place-based community agency that strives for the empowerment of individuals and groups within the local community who face disadvantage, isolation and obstacles to effective social and economic participation. The agency is committed to developing responsive approaches to meet the challenges posed by Whittlesea's changing and emerging communities. We have a clear role in advocating to both services and different levels of government through both direct service and policy input. Our services and programs are free, confidential and impartial. We have a broad range of integrated services including children and youth, legal, social work, community information, community transport, settlement support, volunteer resources, community engagement, and strong partnerships with mental health, housing and family violence specialists.

Whittlesea Community Connections (WCC) prioritises young people's safety, wellbeing and participation. One of our 5 strategic priorities is young people have a voice and sense of belonging so we actively listen to and empower young people's voices. Our compliance with the Victorian Child Safe Standards and applicable legislative schemes ensures robust systems are in place to protect children and young people.

Position Rationale

The Youth Worker (Sports) position was created in 2024 to engage young women 15-25 from diverse cultural and linguistic backgrounds in a range of activities with a focus on sport.

Working in partnership with local secondary schools, the youth worker will facilitate young women's access to local sports and recreation, to increase physical activity, social connectedness and overall health and wellbeing.

A central aspect of this role is to promote the inclusion of young women in male-dominated sports supporting equality, creating opportunities and pathways to local sporting clubs.

Accountability

The Youth Worker will be accountable to the Youth Team Leader through regular support, supervision, and provision of regular reports. This position is subject to a six month probationary period.

Overview of Duties

- Implement and continue to evolve a multi-sports (team sports) school program (Australian Rules Football, Soccer, Cricket, Netball, Volleyball & Basketball) for young women from diverse cultural backgrounds
- Work in collaboration with local schools to deliver the program by strengthening existing and developing new school partner relationships
- Collaborate with sporting industry partners who can guide and support program development and delivery

- Maintain and improve processes and practices to ensure child safety and culturally appropriate youth work
- Work with other services (internal and external to WCC) ensuring both young people and their families have access to relevant wrap around information and support
- Contribute to planning processes ensuring youth issues in the region are identified
- Participate in staff and team meetings and maintain a teamwork approach at all times, behaving in accordance with WCC standards, Code of Ethics and Child Safe policies and guidelines
- Recruit, train and support volunteers and students to support program development and delivery
- Collect and maintain appropriate and accurate records and data in line with privacy and confidentiality policies and procedures
- Provide timely progress reports as required by WCC and external funding bodies
- Support the youth team and other WCC teams deliver other activities, programs and events for young people including for example school holiday activities, youth events etc.
- Other duties, facilitation of programs and activities as required, supporting the needs of children and young people in the region

Key Selection Criteria - Essential

- Tertiary qualification and/ or equivalent experience working with young people, and coaching/facilitating sports participation or related field
- Experience in building skills and confidence with young women in navigating traditionally male-dominated settings (e.g. sports clubs, schools, workplaces, local government, health services)
- Understanding of the challenges and barriers faced by young women from CALD backgrounds navigating their everyday life, demonstrating principles of primary prevention, gender-based violence and intersectional frameworks.
- Demonstrated experience working with schools and in school settings
- Demonstrated experience working in the sports sector and understanding of accessibility issues and barriers in accessing sporting settings for young women of a CALD background.
- High standard of interpersonal skills and effective communication, with the ability to work and engage young people, community groups, schools and other key stakeholders
- An ability to work independently, with resourcefulness and self-motivation, and as part of a team
- A positive attitude to working with and demonstrated capacity to support volunteers

Highly Desirable

- Young people from culturally and linguistically diverse backgrounds are encouraged to apply
- Bilingual in any of the following languages: English, Arabic, Farsi, Hindi, Nepali, Punjabi, Tamil, and Urdu.

Salary and Conditions

- Conditions will be in accordance with the Social, Community, Home and Disability Services (SCHADS) Industry Award 2010, Level 4
- This position is offered as 0.8 to 1.0 FTE (30.4 to 38 hours per week).
- **This is a fixed-term contract until 30th June 2027**
- An above award salary plus super and leave loading, is offered. Generous salary sacrifice arrangements, if taken up by the employee, can significantly increase the net value of the remuneration received
- The successful applicant will be required to complete a Police Check and Working with Children Check and enter into an employment contract
- After hours and weekend work may be require