



## Central Australian Aboriginal Congress

Aboriginal Corporation

Position Description

*Equity and Social Justice • Respect • Recognition • Resourceful • Responsibility • Relationships*

<b>Position:</b>	<b>Paediatric Clinical Neuropsychologist PN762</b>
<b>Division:</b>	Child, Youth and Family Services Division
<b>Section:</b>	Child and Youth Assessment & Therapeutic Services (CYATS)
<b>Salary Level:</b>	PSD2
<b>Position Reports to:</b>	Team Leader Child and Youth Assessment and Therapeutic Service
<b>Location:</b>	Alice Springs (site as directed)
<b>Last Review:</b>	December 2023

### Role Description

The Paediatric Clinical Neuropsychologist is responsible for conducting neuropsychological assessment and recommending intervention strategies for Aboriginal children and young people with a range of neurodevelopmental disorders and complex conditions as part of a multidisciplinary team (MDT).

### Team Description

The CYATS Team aims to reduce the impact of complex neurodevelopmental conditions in Central Australia including but not limited to, Foetal Alcohol Spectrum Disorder (FASD), Autism Spectrum Disorder (ASD) and Attention Deficit Hyperactivity Disorder (ADHD), through early assessment, treatment and management. The MDT undertakes neurodevelopmental diagnostic assessments and ongoing interventions for children and young people.

The team includes: A Senior Manager, Team Leader, Neuropsychologists, Occupational Therapists, Speech Pathologists, Aboriginal Family Support Workers (AFSW), and Clinical Case Coordinators. The team works in partnership with Paediatricians and other medical specialists from Alice Springs Hospital as well as allied health professionals from Government community health services. The team is undergoing expansion enabling the team to provide a remote service. Linking in with an external provider and research institute, the team is also supported by training and resources specific to FASD diagnostics.

Congress provides a comprehensive primary health care service to Aboriginal people in Alice Springs and nearby remote communities. Further information is available at [www.caac.org.au](http://www.caac.org.au)

### Responsibilities

<p><b>MAIN DUTIES</b></p> <p>(This is not a comprehensive list of all duties required of the position)</p>	<ul style="list-style-type: none"> <li>• Manage a caseload of complex clients, delivering evidence based, culturally safe clinical neuropsychological assessment and treatment recommendations for a range of neurodevelopmental disorders including FASD, ASD, ADHD.</li> <li>• Access contemporary knowledge of clinical practice standards including any that relate to Aboriginal Social and Emotional Wellbeing service delivery. All aspects of psychological practice should demonstrate cultural competency towards Aboriginal culture;</li> <li>• Responsible for the completion of comprehensive multidisciplinary diagnostic reports for allocated clients.</li> <li>• Ensure diagnostic reports are comprehensive and support clients with NDIS eligible diagnoses to be registered with the NDIS;</li> <li>• Apply professional judgement to a complex caseload and contribute to the development of clinical practices, procedures and protocols;</li> <li>• Provide clinical supervision to less experienced practitioners, in the absence of the Paediatric Clinical Neuropsychologist Clinical Lead;</li> <li>• Ensure all client records are recorded in Congress' electronic health record system.</li> <li>• Undertake other duties (and training) that are safe, legal, logical and responsible while being within the limits of employee's skill, competence and training, consistent with the position classification.</li> </ul>
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<p><b>WORK ORGANISATION</b></p> <p>(Planning and coordination)</p>	<ul style="list-style-type: none"> <li>• Report to the CYATS Team Leader but work autonomously with a very high level of clinical, organisational and interpersonal skill.</li> <li>• Optimise Medicare claiming where applicable;</li> <li>• Actively participate in client case conferences as part of the multidisciplinary team</li> <li>• Ensure appropriate frequency of clinical supervision is accessed</li> <li>• If engaged in a registrar program, it is your responsibility to fulfil your AHPRA requirements and engage in accredited supervision with Congress approved supervisor.</li> <li>• Be an active team member and support a service based work culture, showing commitment to the organisation's strategy, mission, vision and values outlined by the board.</li> <li>• Take all reasonable steps to support the employment, professional development and promotion of Aboriginal people across all parts of Congress.</li> </ul>
<p><b>WORK HEALTH AND SAFETY</b></p>	<ul style="list-style-type: none"> <li>• Ability to travel to remote locations, including occasional overnight stays, by 4WD if required.</li> <li>• Take reasonable care for your own health and safety and for the health and safety of anyone else who may be affected by your acts and omissions in the workplace.</li> <li>• Work in accordance with Congress' WHS policy, the WHS Act, Regulations and Code of Practices.</li> <li>• Ensure WHS non-conformances or incidents/injuries are notified.</li> </ul>
<p><b>VALUES AND BEHAVIOURS</b></p>	<ul style="list-style-type: none"> <li>• Conduct all work in line with Congress values which are: Equity and Social Justice, Respect, Recognition, Resourceful, Responsibility, Relationships.</li> <li>• Apply the cultural framework and adhere to community specific protocols in all aspects of work with Congress.</li> <li>• Apply strict confidentiality practices and guidelines to all patient, client, personal and commercially sensitive information.</li> </ul>

## **Person Requirements (Qualifications & Attributes)**

### **ESSENTIAL**

1. Master's degree or higher in Clinical Neuropsychology with full registration with the Australian Health Professionals Regulation Agency (AHPRA) and with Clinical Neuropsychology Endorsement.
2. Demonstrated experience in diagnostic neuropsychological assessments, case formulation and behavioural interventions.
3. Demonstrated experience working in a multidisciplinary team.
4. Demonstrated experience in neuropsychological report writing and developing appropriate recommendations
5. Awareness of Aboriginal culture within Australia's history, knowledge of cultural sensitivities and current issues affecting the lives of Aboriginal people in conjunction with a willingness to incorporate Aboriginal values into clinical practice.
6. Willingness, ability and appropriate levels of health and fitness to travel to and work from remote locations.

