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| <b>Position:</b>            | <b>Sexual Health Nurse – Enhanced Syphilis Response Program (Sexual Health) (PN950)</b> |
| <b>Division:</b>            | Public Health   |
| <b>Section:</b>             | Continuous Quality Improvement (CQI)  |
| <b>Classification:</b>      | NL4   |
| <b>Position Reports to:</b> | Sexual Health Coordinator   |
| <b>Location:</b>            | Alice Springs (site as directed)  |
| <b>Last Review:</b>         | January 2026  |

## Role Description

The role of the Sexual Health Nurse – Enhanced Syphilis Response Program (ESRP) is to support the implementation of targeted screening of women/ men across Central Australian regions, including Congress town and remote clinics and selected NTG remote communities as required based on current notification data. This is a service delivery position, with considerable time spent on clinical activities, both in the clinic and outreach. These activities include the undertaking of screening, prevention, treatment, education and monitoring of sexually transmissible infections (STI’s) in the Central Australian region with a particular focus on addressing the current syphilis outbreak.

These tasks are conducted autonomously with support and mentoring of the Sexual Health Coordinator as required to ensure best clinical practice, and further enhance specialist skills and knowledge within the Sexual Health and Blood Borne Virus and Public Health Program context

## Team Description

This position is located in the CQI section within the Public Health Division and works as part of a multi-disciplinary team. The CQI team supports quality service provision across Congress health services.

The CQI Sexual Health Team works to improve co-ordination of the screening, prevention, treatment and monitoring of sexually transmissible infections (STI’s) in the Central Australian region with a particular focus on Syphilis management and community and staff education and support

Congress provides a comprehensive primary health care service to Aboriginal people in Alice Springs and nearby remote communities. Further information is available at [www.caac.org.au](http://www.caac.org.au).

## Responsibilities

### MAIN DUTIES

*(This is not a comprehensive list of all duties required of the position)*

- Assist and support Congress clinical services and NTG CDC with contact tracing, treatment, and post treatment follow up of identified index and contact clients.
- Support the Public Health Division Sexual Health team and Congress services in providing health promotion and education across the organisation and community.
- Provide mentoring and clinical support to remote and urban based clinicians around Sexual Health and blood borne virus management in the current context.

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|   | <ul style="list-style-type: none"> <li>• Participate in the development and delivery of STI/BBV training to urban and remote practitioners and contribute to orientation programs and workshops as required, with a focus on syphilis management and screening, including delivery of syphilis point of care test training to Congress staff.</li> <li>• Assist with implementation of testing, treatment, case management and quality control practices across Congress clinical sites</li> <li>• Engage with service providers, key stakeholders and community members to encourage and contribute to health promotion, community education and opportunistic syphilis and STI screening of high risk and disengaged clients.</li> <li>• Collect and maintain accurate data records and contribute to the development and maintenance of reporting and monitoring systems for the remote STI/BBV program.</li> <li>• Work independently from both urban and remote communities, providing comprehensive case management across the span of the client journey with the service with minimal supervision.</li> <li>• Prioritise care according to identified areas of need responsive to public health and notification data</li> <li>• Provide culturally appropriate screening, management and sexual health care of Aboriginal clients within clinics and outreach settings</li> <li>• Willingness to perform other clinical roles in Congress as required</li> <li>• Confidently use communication and planning records including use of team calendar and other applications such as Microsoft teams and basecamp</li> <li>• Undertake other duties (and training) that are safe, legal, logical, and responsible while being within the limits of employee’s skill, competence and training, consistent with the position classification.</li> </ul> |
| <p><b>WORK ORGANISATION</b></p> <p><i>(Planning and coordination)</i></p> | <ul style="list-style-type: none"> <li>• Engage with service providers, key stakeholders and community members to encourage and contribute to health promotion, community education and opportunistic syphilis and STI screening of high risk and disengaged clients.</li> <li>• Collect and maintain accurate data records and contribute to the development and maintenance of reporting and monitoring systems for the remote STI/BBV program.</li> <li>• Work independently from both urban and remote communities, providing comprehensive case management across the span of the client journey with the service with minimal supervision.</li> <li>• Prioritise care according to identified areas of need responsive to public health and notification data</li> <li>• Provide culturally appropriate screening, management and sexual health care of Aboriginal clients within clinics and outreach settings</li> <li>• An understanding that from time to time, there may be a requirement for deployment to other Congress Clinics</li> <li>• Be an active team member and support a service-based work culture showing commitment to the organisation’s strategy, mission, vision, and values outlined by the board.</li> <li>• Take all reasonable steps to support the employment, professional development, and promotion of Aboriginal people across all parts of Congress.</li> </ul>  |
| <p><b>WORK HEALTH AND SAFETY</b></p>                                      | <ul style="list-style-type: none"> <li>• This position requires the nurse to work autonomously and, in a team, setting with ongoing support from the Sexual Health Coordinator and CQI manager as required</li> <li>• This position works directly within the Public Health team supporting the key messages of other programs such as No Smokes and Right Tracks</li> <li>• reasonable care for your own health and safety and for the health and safety of anyone else who may be affected by your acts and omissions in the workplace.</li> </ul>  |

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|                                     | <ul style="list-style-type: none"> <li>• Work in accordance with Congress’ WHS policy, the WHS Act, Regulations and Code of Practices.</li> <li>• Ensure WHS non-conformances or incidents/injuries are notified.</li> </ul>   |
| <p><b>VALUES AND BEHAVIOURS</b></p> | <ul style="list-style-type: none"> <li>• Conduct all work in line with Congress values which are: <b>Cultural Integrity, Respect, Accountability, Compassion and Self-determination.</b></li> <li>• Apply the cultural framework and adhere to community specific protocols in all aspects of work with Congress.</li> <li>• Apply strict confidentiality practices and guidelines to all patient, client, personal and commercially sensitive information.</li> </ul> |

## Person Requirements (*Qualifications & Attributes*)

### ESSENTIAL

1. Registered or eligible for registration as a health professional with the relevant board and demonstrated, highly developed clinical skills, knowledge of best practice in the specialty and recent experience, particularly in the area of Aboriginal primary health care and Sexual Health and Blood Borne Viruses
2. Ability to work effectively in a small multidisciplinary team and autonomously, utilising time management and prioritisation skills to meet deadlines.
3. Experience in case management, developing and maintaining effective networks, alliances and relationships with families, individuals, communities and health sector organisations
4. Emerging ability to effectively plan, develop, deliver, evaluate and report on projects and programs effectively
5. Demonstrated ability to use a computer and its applications at a high standard
6. Willingness to adhere to the Congress Smoke Free Workplace Policy.
7. Willingness, ability and appropriate levels of health and fitness to travel to and work from remote locations.

### DESIRABLE

1. Is of Aboriginal descent; identifies as an Aboriginal person; and is accepted as an Aboriginal person by the Aboriginal community.
2. Post Graduate Qualifications in a relevant specialty area
3. Current NT heavy vehicle (MR/HR) Drivers Licence



### Appointment Conditions

- Employment with Congress is conditional on the employee providing NT Working with Children Check (Ochre Card), Satisfactory Criminal History Check.
- Employee interaction with residents within communities will be taken into account as part of the final performance assessment during the probation period.
- Persons being considered for a position with Congress may be required to undergo a pre-employment medical examination and drug screen to determine fitness to perform nominated duties.



**Position Description Authorised by:** Chief Medical Officer – Public Health      **January 2026**

**ACKNOWLEDGEMENT**

I have received a copy of the Position Description and have read and understand its contents.

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| <b>Employee Name</b>   | Signature | Date |
| <b>Supervisor Name</b> | Signature | Date |