



Position Description

Nuclear Free Campaigner

REPORTING TO:	Head of Climate & Energy Program
WORK LOCATION:	Melbourne (Wurundjeri Country) or elsewhere by agreement
GRADE:	6
SALARY (FTE):	\$117,179 plus 12.5% superannuation
STATUS:	Full time
HOURS:	37.5 hours per week

WHO WE ARE

We're the Australian Conservation Foundation, Australia's national environment organisation. Since 1965, we've protected the air we breathe, the water we drink and the places we love. Driven by the power of people, we won World Heritage listing for the Great Barrier Reef and Kakadu National Park; we secured the \$10 billion national clean energy bank and we returned precious water to the rivers of the Murray-Darling.

We influence governments and businesses to protect the animals, rivers and reefs close to our hearts and hold decision-makers to account without fear or favour. Everything we do is evidence-based and helps nature and people thrive for generations to come.

We won't give up until Australia's nature is protected and regenerated.

THE CLIMATE & ENERGY TEAM

ACF's Climate team leads our work on effective and urgent climate action including through advocacy around an end to fossil fuel exports and new coal and gas approvals. The Nuclear Free role is a valued part of the wider Climate team and works to support shared efforts for a clean energy future.

THE ROLE

ACF's Nuclear Free campaigner leads our work to move Australia away from the high cost, high risk nuclear industry. This involves tracking and contesting the uranium sector and working closely with impacted First Nation communities to stop new and monitor existing and rehabilitate former uranium mines. ACF plays a lead role in advocacy for responsible radioactive waste management based on Free, Prior, and Informed Consent and transparent decision making. The role tracks federal political and industry positioning around domestic nuclear power to best ensure that our energy future is renewable and to monitor any AUKUS



**AUSTRALIAN
CONSERVATION
FOUNDATION**

**Nature
needs us,
now**

related nuclear waste and safety issues.

KEY COLLABORATIONS

Within ACF the Nuclear Free Campaigner collaborates with the Climate & Energy Team, the Media and Outreach team, the First Nations Lead and the Government Relations Coordinator. External to ACF the Nuclear Free Campaigner maintains and grows collaborations with key movement partners and First Nation representatives and communities.

RESPONSIBILITIES

- Collaborate with the Head of Climate & Energy Program to develop the Nuclear Free campaign strategy consistent with ACF annual and strategic plans.
- Lead advocacy to advance ACF's nuclear free objectives by developing and maintaining appropriate relationships with decision makers and influencers in government, the corporate sector, and wider stakeholders.
- Manage a campaign that involves a mix of public advocacy, direct political engagement, media and mobilising tactics.
- Advance collaboration with environmental, Indigenous and civil society organizations aligned with ACF's nuclear free goals.
- Collaborate with ACF staff to ensure effective delivery of ACF nuclear free campaign tactics.
- Understand the political and corporate context of the nuclear industry in Australia to create and deploy ACF strategy and advance a nuclear free Australia and effective climate action.
- Develop, deliver and report against the ACF nuclear free workplan and contribute to activities in workplans across the organisation where work intersects with the nuclear free campaign.
- Represent ACF at relevant forums and events including donor events.
- Other duties as requested by the Head of Climate & Energy Program.
- Observe the safe working practices and as far as you are able, protect your own and others' health and safety.

KEY SELECTION CRITERIA

1. Experience delivering social change campaigns involving a mix of public advocacy, First Nations engagement, direct political engagement, and mobilising tactics.
2. Values alignment: a strong commitment to a nuclear free future and First Nations justice and familiarity with nuclear free campaign issues and themes.
3. Strategic thinking: the ability to do smart political analysis, develop and lead impactful campaign strategies and manage organisational risks.
4. Communication skills: demonstrated ability to communicate professionally with a broad range of stakeholders and are comfortable and competent with media and public speaking
5. People skills: collaborative, respectful, demonstrating a high level of emotional intelligence and resilience.
6. Project management: demonstrated experience managing projects, delivering tactics on time and budget, and engaging and informing others on status.
7. Workplace flexibility: have the ability and are comfortable to do interstate, regional and potentially



remote travel and advocacy as required.

How we walk the talk

Value	We go big!	We're for fair	Everything we do is evidence-based	Team first	We shake things up but we never give up
Your role	<p><i>We advocate for big, bold change because that is the only way to deliver the scale and speed of the change we need.</i></p> <ul style="list-style-type: none"> • Ask the question, how does this align with our strategy? • Be bold - think outside the box. • Take leave so you can stay energised! 	<p><i>We welcome anyone from Australia's diverse community to join us to create fair outcomes for nature and all people.</i></p> <ul style="list-style-type: none"> • Be kind, treat others with respect. • Find and listen to perspectives that are different to your own. • Create inclusive spaces. • If you see something that is unfair, speak up. 	<p><i>We use the available evidence and our judgement to take decisive action.</i></p> <ul style="list-style-type: none"> • Use evidence to inform your work. • Seek out and respect the expertise of others. • Recognise when you have enough information to make the decision and back your judgement. 	<p><i>Together everyone achieves more. That's why we bring people together to have the biggest possible impact for nature.</i></p> <ul style="list-style-type: none"> • Don't be afraid to ask for help. • Have fun and make space for others to do the same. • Take responsibility for ACF's success. 	<p><i>We never stray from our big goals but we try new things to achieve them because the clock is ticking on nature.</i></p> <ul style="list-style-type: none"> • Share wins, losses and learnings. • When you have an idea, speak up! • Celebrate progress.
Your manager's role	<ul style="list-style-type: none"> • Work with you to establish measures for your work. • Encourage you to be ambitious. 	<ul style="list-style-type: none"> • Provide fair and equal opportunities based on your needs and the needs of ACF. • Support you to resolve issues, in line with ACF's policies. • Hold you accountable to ACF values. 	<ul style="list-style-type: none"> • Challenge you to back your decisions with evidence. • Work with you to evaluate and refine your approach for next time. 	<ul style="list-style-type: none"> • Value the unique expertise of different team members • Create time for teams to come together. • Empower you to do your job. • Foster effective collaboration across ACF. 	<ul style="list-style-type: none"> • Support you to try new approaches to your work. • Work with you to identify the skills you need to build. • Discuss your career aspirations and provide guidance to help you get there.
ACF's role	<ul style="list-style-type: none"> • Be ambitious in setting organisational goals. • Evaluate our work and measure our progress. 	<ul style="list-style-type: none"> • Maintain a space where everyone feels they belong. • Take people's ideas, worries, and needs seriously. • Have fair and well communicated policies. 	<ul style="list-style-type: none"> • Develop and maintain evidence-based policy positions. 	<ul style="list-style-type: none"> • Prioritise time together to build relationships. • Trust our people. • Monitor, measure and seek to improve the staff experience. 	<ul style="list-style-type: none"> • Provide a space for staff to try, fail, succeed and learn. • Encourage and resource innovation.

