



Safe Healthy Happy

POSITION DESCRIPTION

Position Title	Disability Support Worker
Person to be supported	35 year old adult male
Position reports to	Team Coordinator
Location/Work Environment	Person's residence Person's vehicle External locations as required to support Person's goals/needs

Position Summary	The role of Person's disability support worker is to empower him to live a safe, healthy and happy life. This role is responsible for delivering quality support in a way that protects and respects Person's human rights, his interests and individual goals.
Key Selection Criteria Essential	• Positive attitude to people with a disability • Friendly and confident • Integrity and reliability • Ability to learn to relate to and communicate with Person in a collaborative, positive, respectful and supportive way • Ability to communicate effectively and respectfully with other team members, Person's family and other professionals • Demonstrated ability to work as part of a team • Demonstrated ability to work independently as a sole worker • Demonstrated ability to identify and resolve problems • Physical ability to safely undertake all aspects of the role • Availability and willingness to work across a roster incorporating day, evening, weekend and overnight shifts
Key Selection Criteria Desirable	• Current Victorian Driver's License • Current Level 2 First Aid (HLTAID003) • Experience with or understanding Autism



Safe Healthy Happy

Key responsibilities of a Disability Support Worker include;

Provide support services	• Assist Person to be a good tenant • Assist Person to meet his goals as stated in his NDIS participant statement • Follow Person's documented (video and/or online or paper documents) support needs including any communication plan, behavioral management plan, support plan and other information and/or instructions provided by Person's family members or specialist/health/allied health professionals
Tasks to be performed include (but are not limited to)	• Personal care (shower, continence aid changes, personal grooming, brushing teeth, clipping hair etc.) • Meal preparation • Assist with feeding • Domestic duties (cleaning, dishes, laundry) as required • Support in relation to community inclusion, volunteering and recreational activities • Grocery shopping • Maintaining detailed notes and a log of duties undertaken per shift • Assist with visits to routine medical appointments
Communication	• Use meaningful and relevant communication strategies with Person – including learning/using Person's signs and gestures • Provide support in a manner that respects and enhances Person and his family's right to privacy • Keep all personal records and documentation up to date • Participate in maintaining Person's day notes (excel spreadsheet) and provide a meaningful verbal handover at the end of each shift to the next worker.
Occupational Health and Safety (OH&S) and Risk Management	• Report any hazards that impact on the safety of yourself or Person in the performance of your role as Disability Support Worker • Adhere to all manual handling procedures and policies to ensure your own and Person's safety
Team Work	• Attend and actively participate in all team meetings, online team groups and roster apps • Follow team decisions and routine instructions about work practices • Use initiative and take responsibility to ensure Person's support is consistent and effective



Safe Healthy Happy

Liaison with key stakeholders

- Establish and maintain positive and respectful relationships and work together with other staff, service providers, health professionals and Person's family members and friends