

Job title: Behaviour Support Practitioner

Location: Brisbane Area — Work From Home with travel required across Brisbane

Hours: Full time / Part time / Contract (negotiable)

Pay and entitlements:

Full time: \$85,000–\$119,999 PA (depending on experience) + super + professional development.

OR

Part Time on pro rata basis.

OR

Contract rates to be agreed based on experience e.g. 50% of hourly rate + Super.

About us

At Purpose Powered, we deliver high-quality, person-centred supports that help people live the life they choose. We prioritise quality over quantity — investing time in collaborative planning, skill building and evidence-based strategies that genuinely reduce restrictive practices and improve wellbeing.

We work with a wide range of people and stakeholders, including government systems such as; public guardian, youth justice, corrections, child safety, Qld Health (mental health), education etc. Experience in navigating these systems is not required although is highly regarded.

Role overview

We're seeking an experienced, compassionate Behaviour Support Practitioner to join our growing team. You will deliver functional assessments, develop and implement individualised behaviour support plans, coach families and support teams, and liaise with therapists and other stakeholders to ensure safe, sustainable outcomes.

Key responsibilities

- Conduct functional behaviour assessments and develop positive behaviour support plans.
- Deliver client-centred interventions and staff/family training to support plan implementation.
- Maintain accurate clinical documentation, reviews and risk management notes.
- Work collaboratively within a multidisciplinary team and with participant networks.
- Uphold NDIS and NDIS Quality & Safeguards requirements, including reporting and practice standards.
- Travel to participant homes and community settings as required.

What we're looking for

- Tertiary qualification in allied health, psychology, social work or equivalent (or significant relevant experience).
- Experience in Positive Behaviour Support, functional analysis and program implementation.
- Registration with the Quality and Safeguards Commission or, where applicable, readiness to apply/register with the NDIS Commission.
- Strong person-centred practice, excellent written and verbal communication, and ability to coach others.
- Commitment to maintaining a focus on **quality over quantity** — prioritising meaningful outcomes and ethical practice.
- A driver's licence and own vehicle with insurance
- NDIS Worker's Screening Check and Blue Card
- A collaborative, reflective approach and high professional integrity.
- An ongoing commitment to professional development and learning

We value

- Person-centred values and cultural sensitivity.
- Evidence-based practice and ongoing learning.
- The ability to balance practical outcomes with ethical decision making.
- Flexible working and a strengths-based approach.

Benefits

- Supportive team and regular supervision.
- Paid professional development and training.
- Flexible working arrangements and travel reimbursement.
- Opportunity to shape practice and contribute to systems change.

How to apply

Send your resume **and** a short cover letter (max one page) describing why you believe you will be a good fit with Purpose Powered and what you bring to the role to:

info@purposepowered.com.au. Include "BSP Application — (*Your Name*)" in the subject line.

Contact Tim Brooks (Director) with any questions relating to this opportunity.