



Position	Cultural Liaison Officer
Employment Status	Full-time permanent appointment
Remuneration	\$85,000 base salary per annum plus superannuation
Location	Tiwi Islands
Reports to	Manager, Tiwi Culture & Engagement
Other Information	<ul style="list-style-type: none"> • 'Affirmative Measure' provisions apply. No other applicants will be considered as this position is identified for Aboriginal people in accordance with the <i>NT - Discrimination Act 1996 (Cth)</i> and <i>The Racial Discrimination Act 1975 (Cth)</i>. • Council relies on federal government funding from year to year however, this position is expected to continue.

Position Overview

The role of the Cultural Liaison Officer is to support the Manager Tiwi Culture & Engagement with the consultation, planning and implementation of the Tiwi Land Council's Cultural Program. The Cultural Liaison Officer will act as a cultural broker and promote awareness of Tiwi culture and contribute to strategies that ensure culturally safe practices are embedded throughout the Tiwi Land council.

A key requirement is to work closely with stakeholders to expand the reach and impact of the Tiwi Land Council by fostering trust and rapport between different groups, creating a foundation for collaboration and positive interactions.

Organisational Overview

The Tiwi Land Council was established on 18 August 1978, following representation by the Tiwi people to the Federal Government for recognition of their distinct geographic and cultural identity.

The Tiwi Land Council represents all Tiwi people in the protection of land, sea, and environment, while at the same time supporting sustainable economic development to improve Tiwi lives through employment, income, education and health opportunities. Our reputation is founded on our cultural and leadership strengths, following in the footsteps of our visionary leaders.



Council's Vision and Values

Vision

The effective management of Tiwi country and revitalisation of Tiwi culture for the benefit of future generations of Tiwi's.

Values

Respect

I will be respectful in all my dealings and convey a friendly, positive and professional manner at all times.

Trust

I will act in a trustworthy and honest manner; maintain confidentiality and adhere to all workplace policies and procedures.

Expertise

I will utilise my experience, knowledge and understanding to execute my duties to the best of my ability.

Flexibility

I am open to change and will be pro-active in my approach to finding new ways of working.

Role Relationships

- Tiwi Land Council members
- Members of the Tiwi Land Council's Tuvurrampila Cultural Committee
- Tiwi people, particularly cultural leaders
- Tiwi Land Council employees (All)
- Tiwi organisations and other stakeholders working on Tiwi
- Government stakeholders
- Contractors, consultants and other external stakeholder groups

Role responsibilities

- Act as a cultural broker by ensuring clear and respectful cross-cultural communication, between Tiwi and non-Tiwi.
- Assist and support the Manager, Tiwi Culture and Engagement with the consultation, planning and implementation of the Tiwi Land Council's Cultural Program through facilitating culturally safe interactions with stakeholders to identify, understand and respond to cultural needs and obligations.
- Coordinate Tiwi Land Council's involvement with Tiwi community events and Land Council meetings which includes driving TLC fleet vehicles to transport community members safely from one location to another.



- Assist the Anthropology team on ad-hoc tasks including assisting with the documentation of aspects of cultural heritage, such as cataloguing material objects, data entry, and updating cultural mapping and genealogy records.
- Other tasks as directed from time to time by the Manager, Tiwi Culture and Engagement.

Selection Criteria – Essential

1. Must be a Tiwi person who speaks fluent Tiwi language.
2. Must be able to demonstrate a connection to both Tiwi culture and community, as follows: be accepted and recognised by the relevant Tiwi family, skin or clan group demonstrate knowledge and understanding of Tiwi ceremonies e.g. Kulama and Pukamani.
3. Well-developed communication skills both written and verbal. This includes communicating in a culturally sensitive manner and liaising effectively with stakeholders with an aim to foster positive, collaborative working relationships.
4. Knowledge and understanding in legislation including the *Aboriginal Land Rights (Northern Territory) Act 1976 (Cth)*, *Native Title Act 1993 (Cth)* or, willingness to obtain.
5. Ability to demonstrate a commitment to work, health & safety within the workplace.

Other requirements

- Current Australian Drivers Licence.
- Obtain a current Criminal History Check
- Current First Aid Certificate or, ability to obtain.
- 4WD training certification or, ability to obtain.
- Current Working with Children Check (Ochre Card) or, ability to obtain.
- Willingness to travel by light aircraft and by sea ferry.

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