

Expressions of Interest: Aboriginal Directors for the Ginninderry Conservation Trust

Join Us in Helping Country and Building a Sustainable Future

The Ginninderry Conservation Trust is a not-for-profit organisation dedicated to conserving and enhancing riverine landscapes, threatened species, and ecosystems along the Murrumbidgee River Corridor in the Australian Capital Territory (ACT). Established in 2018 as part of the award-winning Ginninderry sustainable community development, the Trust currently manages 280 hectares, protecting Country, cultural and natural values, supporting and managing visitor access, and working with partners to implement research programs to improve our management practices. Through partnerships with government, private sector, and local communities, including strong collaboration with Traditional Custodians, we deliver programs in ecological restoration, research, education, and community engagement. Our work includes flora and fauna surveys, weed management, water monitoring, and cultural tours; all aimed at fostering harmony between urban development and nature conservation.

We are seeking expressions of interest from passionate and experienced Aboriginal individuals to join our Board of Directors, and are seeking to appoint two positions, representing male and female Aboriginal interests.

These positions are pivotal in ensuring that Aboriginal perspectives, knowledges, and leadership are central to our governance and decision-making. As a Director, you will contribute to strategic oversight, policy development, and the integration of cultural values into conservation efforts. Board members serve in a voluntary capacity. The role is not remunerated, but sitting fees and out-of-pocket reimbursements are provided. Meetings are held generally 2-monthly in Canberra, ACT, with opportunities for site visits and community involvement.

Key Responsibilities:

- Provide strategic guidance on conservation initiatives, with a focus on protecting threatened species, ecosystems, and cultural values.
- Advocate for Aboriginal cultural heritage and Traditional and Contemporary Knowledges in Trust activities.
- Collaborate with fellow Directors, staff, and stakeholders to advance partnerships and funding opportunities.
- Ensure compliance with governance standards, risk management, and ethical practices.
- Participate in community outreach and education programs to promote environmental stewardship.

Selection Criteria: To be considered, applicants should demonstrate:

- Identification as an Aboriginal person.
- Strong connection to Country, particularly in the Ngunnawal or surrounding regions, with knowledge of local cultural and environmental issues.

- Experience in governance, board roles, or leadership in community, conservation, or not-for-profit organisations.
- Commitment to sustainability, biodiversity protection, and fostering connections to Country.
- Ability to work collaboratively in a diverse team environment.
- Relevant experience (or qualifications) in areas such as environmental science, cultural heritage, law, business, or community development (desirable but not essential).

How to Apply: Please submit your expression of interest by emailing a cover letter (maximum 2 pages), your resume/CV, and contact details for two referees to admin.contact@ginninderry.org. Your application will be confidentially accepted and reviewed by our Company Secretary.

Closing Date: 30 November 2025.

For confidential inquiries or more information, contact the Chief Executive Officer, Dr Jason Cummings, on 0428 460 004 or our Company Secretary Alistair Henschman via email admin.contact@ginninderry.org.

The Ginninderry Conservation Trust is committed to diversity, equity, and inclusion. We encourage applications from Aboriginal people from all backgrounds and experiences. Successful applicants will be subject to reference checks and may require a Working with Vulnerable People check.

Together, let's care for Country and create lasting positive impact.
