

ROLE DESCRIPTION

TITLE: EDV Hub Volunteer

REPORTS TO: Hub Manager

LIAISES WITH: EDV staff, volunteers and service users.

DURATION: Minimum 12-month commitment.

ABOUT US

Eating disorders are complex and debilitating mental illnesses that affect up to 1 in 20 people. Like any mental illness, they are not the fault of the individual and can affect anyone no matter their age, gender or background. While serious, eating disorders are treatable. With the right support, full recovery is possible for everyone.

Eating Disorders Victoria is the trusted guide for Victorians affected by eating disorders. We help people get the support they need to inspire hope and ensure the earliest possible recovery.

How we work

We are a committed, engaged and progressive community health service who value innovation. We are known for developing and delivering eating disorder services that can't be found anywhere else in Australia, or even the world. We are a strong voice for people affected by eating disorders and actively advocate for our eating disorder affected community at state and national level.

We pride ourselves on being a vibrant place to work, where creativity, collaboration and lived experience are highly valued and supported.

Our work is guided by our values of Courage, Lived Experience, Authenticity, and Optimism.

Where we are going

We are moving through an exciting time of reform in Victoria's Mental Health System, and have every intention of ensuring eating disorders are fully supported in this new system. We want eating disorders to be considered core business when it comes to mental health, so that more Victorians are identified, diagnosed and put on the path to recovery, sooner.

We are focused on delivering high quality, data-driven community services that demonstrate the impact of our work, while underscoring the growing community demand for specialised eating disorder services. Underpinning this is an evolving culture of strong clinical governance, which supports the wellbeing of staff, volunteers and our service users.

We consider the lived experience workforce to be pivotal to the future of eating disorder treatment and are positioned to be leaders in this emerging field.

What we are looking for

We are looking for motivated and compassionate individuals who are passionate about supporting our community that are impacted by eating disorders. You are communication savvy and have the ability to adapt your style and confidently create a safe and trusted space for those seeking support. Whilst not expected to have all the answers, you will be trusted to problem solve and seek out answers independently, as well as being encouraged to seek out support from your volunteer peers and Hub Manager.

You may have experience or a passion for not-for-profit, health or mental health settings or perhaps studying and seeking more hands-on experience in this space.

What we can offer you:

- A genuinely amazing place to work – we know that our people are our best asset
- Support and encouragement to grow your professional skill set
- Opportunities to engage in a fun social calendar of events
- Hybrid working arrangements (flexibility to volunteer onsite or remote)
- Professional development opportunities

ROLE STATEMENT

Hub Volunteers participate in the direct provision of information, support and service referral at EDV. Importantly, the EDV Hub is not a crisis service, a counselling service or one that provides professional/medical/nutritional advice. Service users include individuals with an eating disorder, families, partners and friends, community members and health professionals.

LIVED EXPERIENCE AT EDV

At EDV we have a commitment to supporting employees with lived experience through a range of supports, and highly encourage those with lived experience to apply.

- ✓ Please note candidates who have lived experience of an eating disorder must align with the 'recovered' definition below.
- ✓ Candidates who have lived experience of caring for a person with an eating disorder must align with the definition of 'non-active carer' below.

Recovered: a person who identifies as having engaged in a recovery journey from an eating disorder and can manage their own wellbeing in alignment with the below indicators:

- Can reflect and learn from their experience and has achieved emotional distance from their experience.
- Is open to, and able to consider a wide range of different eating disorder experiences.
- Can manage their own mental health and can recognise and seek help when at risk.

Recovering: a person is recovering from an eating disorder when they are actively engaged in eating disorder treatment and are currently experiencing physical, psychological or behavioural symptoms of an eating disorder.

Non-active carer: a person who has provided active care for an individual experiencing an eating disorder who now fits the 'Recovered' or 'Recovering' definitions, as above. They may still be involved in providing support and care, but not in the same active capacity for a period of two years.

Candidates with lived experience will be asked to participate in ongoing conversations with the Hub Manager to ensure that volunteering in this environment does not cause undue stress.

KEY ACCOUNTABILITIES

- Provide support, information and details of additional professional services to consumers accessing the EDV Hub via phone, email or web
- Statistical data entry associated with Hub enquiries
- Assist EDV with other administrative tasks as required

KEY SELECTION CRITERIA

Essential:

- A willingness to volunteer onsite or remote under EDV's hybrid volunteering model
- An understanding of eating disorders and related mental health issues.
- Understanding of the nature and purpose of support services in Victoria.
- Well developed written and verbal communication skills.
- Strong interpersonal skills and ability to modify own style to meet the consumer's needs.
- Ability to relate to people in distress.
- High level of personal accountability.
- Ability to work autonomously and as part of a broader team of up to 20 Hub volunteers.
- Ability to establish meaningful contact (empower & build rapport) with service users from diverse backgrounds.
- Desire to take responsibility for own learning.
- Ability to take direction and use feedback to develop own professional capabilities.

Desirable:

- Lived experience of an eating disorder and or other mental illness or as a carer of a loved one with an eating disorder and or other mental illness.
- Counselling experience/knowledge.
- Experience working in a professional environment.
- Experience working in a voluntary capacity.
- Proficient with Internet, Outlook, Microsoft Office and Salesforce

CONDITIONS OF CONTRACT

Location: The EDV office is based at the Collingwood Football Club Community Centre, Level 2, Cnr Lulie & Abbot Streets, Abbotsford, Vic 3067. Under the current volunteer Hybrid model, Hub volunteers are very welcome to attend the office for their weekly shift and just as welcome to volunteer remotely provided they have a safe, confidential space to do so.

Employment conditions:

- Voluntary role, minimum 12-month commitment. Volunteers will be rostered on the same shift each week (minimum 3.5 hours per week).
- Background checks & reference checks apply. Completion of the internal training program is compulsory
- In recognition of contribution to the organisation, EDV will provide each volunteer with a written reference after 12 months of continuous volunteering. EDV is also able to be a verbal referee for tertiary program applications and paid employment.

Wellness Plan:

EDV acknowledge that the work in this sector can be challenging and stressful, which can impact on all employees, volunteers and students' personal wellbeing and mental health. Therefore, **it is mandatory for all staff to complete a 'Wellness Plan'**. This important document acknowledges that in times of stress, a commitment to positive mental health practices and supports can improve resilience and wellbeing.

Ethical requirements:

All volunteers are required to adhere to EDV's code of conduct, core values and guiding principles and any other agency's policies, practices and guidelines.

Intellectual Property:

All information that volunteers have access to, create, contribute to, review or are otherwise privy to remains the property of EDV. This includes information relating to all EDV programs, processes, internal operations and strategic initiatives.