



Board Member Recruitment

Fitzroy Learning Network is seeking Expressions of Interest for new members for its Board of Management. Could this be you?

About Fitzroy Learning Network

Established in 1984, Fitzroy Learning Network is in the heart of Fitzroy- a suburb where some of Melbourne's wealthiest live alongside some of Melbourne's most disadvantaged.

Fitzroy Learning Network is a Neighbourhood House – a place where people feel safe to connect, be heard, and to learn and grow.

Our purpose is to foster community connection and active participation in society through a broad annual program of classes, engagement and activities.

We are a place where refugees, migrants, asylum seekers and those facing challenges to participating in mainstream activities find support and connection. We give people the opportunity to realise their potential through direct support and meaningful outcomes created with, and for, our community.

It is an exciting time for Fitzroy Learning Network. This year we celebrate 40 years of working with the local community, and we continue to evolve to better meet the needs of the broader Fitzroy community. We are moving to the Atherton Gardens Housing Estate which will provide Brunswick Street frontage in a reinvigorated community space. We are looking for Board members who can contribute to this exciting next phase.

The role

Whether you already have experience on a committee or board of management for a not-for-profit organisation or want to take your first step at Board level, we want to hear from you. We are committed to having the diversity of our community represented at all levels of our organisation, including the Board of Management.

Current Board vacancies mean that we are especially interested in recruiting new Board members who have skills and experience in one or more of the following areas:

- Knowledge of developing and delivering education programs, and an understanding of Registered Training Organisations (RTOs)/TAFE
- Marketing, communication and fundraising skills
- Legal expertise
- Financial management
- An understanding of, and participation in, the life of Fitzroy's diverse community.

If you do not already have governance experience an induction process will help you to understand the roles, risks and responsibilities of a Board member, including an understanding of the ethical, legal and financial responsibilities.

Your commitment

You will need to be able to make a commitment to devote the necessary time for monthly evening Board meetings, usually on the last Tuesday of each month. You'll be involved in critically reading board papers to ensure robust governance of the organisation and participating in strategic planning on issues that have a direct impact on the direction of FLN and the services it provides.

You will also need to participate in one of the committees dealing with issues of fundamental importance to FLN:

- Finance, Risk, Accountability and Compliance Committee.
- Fundraising, Engagement and Income Diversification Committee.

The role needs strategic vision, independent judgement, an ability to think both critically and creatively, a willingness to speak your mind, and alignment with our values – community-centred, inclusive, authentic, welcoming and collaborative <https://www.fln.org.au/about-fln>

We also welcome the involvement of our Board Members in volunteering for Neighbourhood House activities and events. Participating in events is a wonderful way to get to know and see the organisation in action.

Your total time commitment is likely to be:

- Board meetings – monthly, two hours plus two hours prep on average, in person.
- Sub-committee meetings – monthly, 1 – 1½ hours online plus one hour preparation.
- Annual board planning day

We also welcome the involvement of our Board Members in volunteering for Neighbourhood House activities and events. Participating in events is a wonderful way to get to know, and see, the organisation in action.

If you're interested

We invite expressions of interest by **midnight, 10 August 2025**.

Please send a cover letter outlining your interest in joining the board, along with your CV to:-

Jane@fln.org.au

198 Napier Street, Fitzroy [for hand delivery or post]

If you have questions before sending your EOI, please call 9417 2897 or email jane@fln.org.au and we will connect you with a board member.

Applicants will be interviewed and vetted by a Board Recruitment Working Group, and selected applicants will be put forward as preferred nominations at the AGM in **October**.

Where the number of nominations exceeds the number of vacancies an election will be held. Candidates will be expected to make a brief presentation to members.

Formal induction will happen in early 2026.

All Board appointments are subject to police and Working with Children checks.