

PROJECT MANAGER

Position:	Project Manager - Pride in Respect FDSV Campaign
Reports to:	Services Manager
Supervises:	Project Officer(s), contractors, and volunteers as required
Remuneration:	SACS Award 6.1 + salary packaging
Hours:	4 days a week – part time (0.8 FTE/60.8 hours per fortnight)
Position term:	Until 13 April 2026
Location:	West Perth (with flexibility for remote work as negotiated)

About Living Proud

Living Proud is a peer organisation and was founded over 50 years ago as the Campaign Against Moral Persecution WA (CAMP WA), Australia's first gay and lesbian rights movement. While advocating for the decriminalisation of homosexuality, CAMP WA established a telephone support line, 'Phone a Friend,' which evolved into the service now known as Living Proud.

Today, Living Proud is one of the oldest organisations of its kind in the southern hemisphere, and the largest LGBTIQ+SB organisation in WA, supporting the community across the state, wherever they live or work.

Living Proud is the WA partner and founding member of the QLife national LGBTIQ+ telephone and web chat peer support and referral service. QLife provides anonymous, LGBTIQ+ peer support and referral for people in Australia wanting to talk about a range of issues including sexuality, identity, gender, bodies, feelings, or relationships. In addition to QLife, Living Proud delivers health and wellbeing initiatives, family and domestic violence support, community capacity-building programs, and training programs. We strive to improve the health and wellbeing of lesbian, gay, bi+, transgender, intersex, queer, and other diverse people. More information can be found on our website: www.livingproud.org.au/.

Position overview

The Project Manager will lead the development, implementation, and evaluation of the *Pride in Respect* Family, Domestic and Sexual Violence (FDSV) awareness campaign. The Pride in Respect FDSV awareness campaign is a collaborative initiative between **Living Proud**, **WAAC**,

Transfolk WA, and **GRAI**. This vital campaign aims to raise awareness of FDSV within the WA LGBTIQ+SB community. This may include, but not limited to, people living with HIV, lesbian, gay, bisexual, transgender, intersex, queer and asexual (LGBTIQ+) people, Aboriginal and/or Torres Strait Islander, Culturally and Linguistically Diverse (CALD) people, older people, and sex workers.

This role requires a strategic thinker with strong project management skills, a deep understanding of the LGBTIQ+SB community, an understanding of FDSV in LGBTIQ+SB contexts, and a commitment to inclusive, trauma-informed practice. The Project Manager will work closely with partner organisations, community stakeholders, and media professionals to ensure the campaign is community-informed, evidence-based, and impactful.

The Project Manager will utilise their specialist knowledge as they lead the project, managing timelines, budgets, reporting and the development of online resources, web content, podcast content and other production information. They will also engage with community members who may be suitable to contribute to the campaign via the Advisory Group, podcast or focus groups.

Working collaboratively, respectfully and proactively with the Project Officers from partner organisations and other stakeholders will be key to making the campaign a success.

About the successful candidate

The successful candidate will be a dynamic and passionate leader with lived experience as part of the LGBTIQ+SB community. They will bring a deep understanding of the complex and nuanced issues faced by LGBTIQ+SB individuals, particularly in relation to family, domestic, and sexual violence. With a strong background in project management and stakeholder engagement, they will demonstrate exceptional communication skills, strategic thinking, and a collaborative spirit. Their ability to lead a multidisciplinary team, manage timelines and budgets, and foster inclusive partnerships will be key to the campaign's success. Passionate about social justice and community empowerment, they will be committed to creating meaningful change through trauma-informed, and culturally safe approaches.

Key responsibilities

Key tasks, objectives and responsibilities

Project leadership	<ul style="list-style-type: none"> • Lead the planning, coordination, and delivery of the Pride in Respect campaign. • Manage project timelines, budgets, and deliverables in line with funding agreements. • Coordinate and lead project meetings. • Establish, coordinate and lead the Pride in Respect Advisory Group. • Oversee the development of campaign materials including digital content, podcasts, and printed resources.
Stakeholder engagement	<ul style="list-style-type: none"> • Facilitate collaboration with partner organisations, advisory groups, and community members. • Build and maintain strong relationships with LGBTIQ+SB communities, service providers, and media partners. • Represent Living Proud and the campaign at relevant forums, events, and networks.
Team supervision	<ul style="list-style-type: none"> • Provide leadership and support to the Project Officers and any contractors or volunteers. • Develop clear workplans with Project Officers to ensure work is completed to a high standard and within the correct timeframes. • Foster a collaborative, respectful, and inclusive team culture.
Monitoring and evaluation	<ul style="list-style-type: none"> • Develop and implement evaluation frameworks to measure campaign impact. • Prepare progress reports for internal and external stakeholders, including funders.

Selection criteria

Essential

1. Lived experience as part of the Lesbian, Gay, Bisexual, Transgender, Intersex, Queer, Asexual, Sistergirl, Brotherboy + (LGBTIQ+SB) community.
2. Demonstrated experience in managing community-based projects, preferably in health promotion, social justice, or advocacy.
3. Strong understanding of the issues affecting LGBTIQ+SB people, particularly in relation to family, domestic and sexual violence.
4. Knowledge of trauma-informed and culturally safe practices.
5. Excellent interpersonal, written, and verbal communication skills.

6. Proven ability to build and maintain effective partnerships with diverse stakeholders.
7. Experience in supervising staff or volunteers.
8. High-level organisational and time management skills.
9. Proficiency in Microsoft Office and project management tools.
10. Ability to work independently and collaboratively in a small team environment based on an ethos of collaboration, kindness, co-operation, respect and mutual support.
11. Tertiary qualifications in public health, social work, community development, or a related field.

Desirable Criteria:

- Experience working in or with not-for-profit organisations.
- Experience in campaign development, media production, or digital communications.

Required Compliance Documents

- You must be eligible to work in Australia.
- Current drivers' license
- National Police Certificate
- Working with Children Check

Application

1. Submit a covering letter, including all contact details, that addresses all of the "Selection Criteria" as outlined in the position description. You should use statements with examples that clearly demonstrate your competency in a particular area.
2. The covering letter should be a maximum of three pages.
3. Attach a current copy of your Resume, including the contact details of two recent professional referees.

NOTE: Applications and interviews are assessed against the selection criteria and appropriate referee checks. Applications that do not address the Essential and Desirable Selection Criteria will not be considered.

If you have any questions, please contact Meaghan Holden on ceo@livingproud.org.au
(Please include the word "Confidential" in the header)