



Tasmania

Position Description:

Board Director (Appointed)

About Surf Life Saving Tasmania

Surf Life Saving Tasmania (SLST) is the peak body for surf life saving and water safety in Tasmania. For over 100 years, SLST has been keeping Tasmanians safe through volunteer beach patrols, rescue support services, education and training, and community outreach programs.

With 18 affiliated clubs and over 3,300 members, SLST plays a critical role in protecting lives, building community resilience, and promoting safe aquatic activity.

Role of the Board of Directors

The SLST Board of Directors is responsible for the strategic governance and leadership of the organisation. As the governing body, the Board ensures the long-term sustainability, compliance, and alignment of SLST's operations with its mission and values. The Board works collaboratively with the CEO, affiliated clubs, members, and external partners to guide the direction of the organisation and uphold strong governance practices.

Key Responsibilities of the Board

- Provide strategic leadership and direction
- Set and monitor organisational goals and performance objectives
- Ensure appropriate systems of risk management, compliance, and internal control
- Review and approve policies, budgets, and major organisational decisions
- Ensure compliance with legal, financial, and ethical standards
- Appoint and oversee the CEO
- Represent SLST in key forums, partnerships, and stakeholder engagements
- Uphold and promote SLST's values and mission in all Board activities

Duties of Individual Directors

- Attend and actively participate in scheduled Board meetings (bi-monthly)
- Contribute professional expertise to support strategic and governance decisions
- Participate in sub-committees, working groups, or special projects as required
- Foster positive relationships with affiliates
- Represent SLST at key events (e.g., Awards of Excellence, State Championships, forums)
- Work collaboratively with the CEO and management, as appropriate
- Maintain confidentiality and manage conflicts of interest in accordance with policy

Surf Life Saving Tasmania

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www.slst.asn.au



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Term and Time Commitment

Appointed Directors serve a term of up to three (3) years. The position is voluntary and reasonable out-of-pocket expenses will be reimbursed. Directors are expected to commit sufficient time to attend Board meetings, review materials, and participate in relevant events and governance activities.

Eligibility and Appointment

Appointed Directors are selected by the SLST Board based on their ability to complement the Board's skills matrix. They are not required to be current SLST members and may be appointed from outside the organisation. Appointed Directors must be legally eligible to hold a director position under applicable Australian law.

SLST Director Code of Conduct

All Directors are expected to:

- Act in good faith and in the best interests of SLST
- Use care, diligence, and integrity in fulfilling their duties
- Uphold SLST's values: safety, diversity, inclusiveness, teamwork, and respect
- Maintain confidentiality and disclose conflicts of interest
- Support SLST's mission: 'Save Lives, Create Great Australians, and Build Stronger Communities'

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