

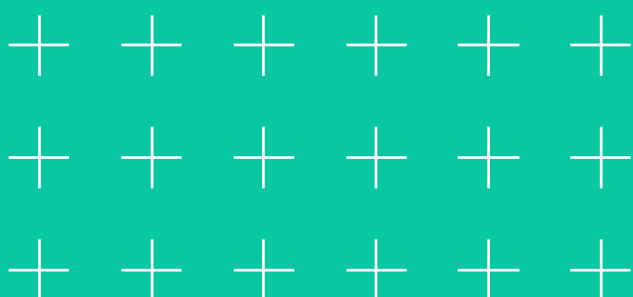


**The Royal  
Melbourne  
Hospital**

# Advancing health for everyone, every day.

**Could this be you?**

**Join the Royal  
Melbourne  
Hospital team**



## Position Description

**Senior Mental Health Clinician -  
Forensic Youth Mental Health Service  
(FYMHS)**

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

**Advancing health for everyone, every day.**

1. Be a great place to work and a great place to receive care
2. Grow our Home First approach
3. Realise the potential of the Melbourne Biomedical Precinct
4. Become a digital health service
5. Strive for sustainability

<b>Position Title:</b>	Senior Mental Health Clinician - Forensic Youth Mental Health Service (FYMHS)
<b>Service:</b>	Orygen Specialist Program
<b>Location:</b>	Parkville Youth Justice Precinct (PYJP)
<b>Reports To:</b>	FYMHS Stream Leader; Custodial FYMHS Team Lead
<b>Enterprise Agreement:</b>	5. Victorian Public Mental Health Services Enterprise Agreement 2020-2024  4. Medical Scientists, Pharmacists and Psychologists Victorian Public Health Sector (Single Interest Employers) Enterprise Agreement 2021-2025
<b>Classification:</b>	Registered Psychiatric Nurse Grade 4 (NP75-NP77) / Occupational Therapist Grade 3 (YB24-YB27) / Social Worker Grade 3 (YC46-YC49) / Psychologist Grade 3 (PL1-PL4)
<b>Employment Status:</b>	Permanent Full Time
<b>Immunisation Risk Category:</b>	Category A
<b>Date of Review:</b>	January 2025

Orygen Specialist Program (OSP), a program of the Royal Melbourne Hospital, provides specialist mental health services for young people aged 12 to 25 and focuses on providing early intervention to young people with severe and complex mental illness. OSP also works alongside Orygen, the National Centre of Excellence in Youth Mental Health which operates five primary mental health care headspace services in the catchment area. Victoria's Mental Health Services are undergoing generational system reform to enable better service delivery and outcomes for all Victorians. Youth Mental Health Services are being reformed in this process. OSP will transition into the newly established Parkville Youth Mental Health and Wellbeing Service as part of this reform.

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Orygen highly values responsive services for youth in the western and northwestern regions of Melbourne. Orygen programs are to be guided by evidence-based, culturally safe and trauma-informed principles incorporating the diverse needs of all young people and families. This is especially important for those from LGBTQI+, Aboriginal and Torres Strait Islander, and culturally and linguistically diverse populations. Responsive and inclusive practices are at the forefront of all Orygen care.

Due to the high rate of mental ill health amongst Youth Justice clients and the significant increase in the number of young people entering Youth Justice custody, there is a need for early intervention specialist mental health services. The relationship between mental illness and offending behaviour in youth is complex but undeniably connected. As such, the effective early treatment of mental health issues is crucial to improving health and social outcomes for young people in or at risk of entering custody.

A key component of this role is to provide effective and timely on-site clinical treatment and case management to young people in custody.

Our voluntary Mental Health Unit (MHU) at Cherry Creek Youth Justice Precinct (CCYJP) adheres to a philosophy of least restrictive practice, that is recovery focused and young person-centred with a model of care that is the cornerstone of the unit where every member of the multi-disciplinary team plays a part.

Embedded within a multidisciplinary team at Parkville Youth Justice Precinct (PYJP), the Senior Mental Health Clinician will provide responsive, supportive and timely clinical mental health assessments, formulation, and evidence-based treatment to young people in youth justice custody. The Senior Mental Health Clinician plays an essential role in providing collaborative, person-centred and recovery-orientated consultation and liaison to the young person's care team and other key stakeholders.

The Senior Mental Health Clinician's role focuses on providing high-level consultation, leadership, and advice on complex clinical matters. The clinician is expected to have advanced knowledge and experience in the mental health sector. Knowledge and experience working in a forensic setting is desirable.

In this position, you will be required to work at the Cherry Creek and/or Parkville Youth Justice Custodial Precincts and/or wider OSP service locations. When required to travel to other site locations (within Youth Justice or OSP), a workplace vehicle will be provided for travel to the workplace destination within working hours.

- Provide leadership and support to a multi-disciplinary team as required.
- Mental Health assessment & the provision of evidence-based and age-appropriate treatment for young people who present with mental illness and wellbeing difficulties.



- ## KEY ACCOUNTABILITIES

- Senior Mental Health Clinician - Forensic Youth Mental Health Service (FYMHS) | Orygen Specialist Program | January 2025 5/10



## Internal

- ## External

- Custodial Primary Health & Primary Mental Health Service Provider
- Custodial & Community Youth Offending Program provider
- DJCS, particularly Justice Health and Youth Justice
- Youth Parole Board (YPB)
- Forensicare
- Children's Court of Victoria
- National Disability Insurance Scheme (NDIS)
- Key stakeholders as required (Child Protection, AOD services, Housing and Legal).
- Other Tertiary Mental Health Providers (AMHS/CAMHS/CYMHS)
- Other Youth Mental Health Services (headspace centres) and private providers

## Formal Qualifications

Registration as a registered nurse under the Australian Health Practitioner Regulation National Law Act (2009) with the Nursing and Midwifery Board of Australia.

Bachelor Degree in Nursing plus a Postgraduate qualification in Psychiatric/Mental Health Nursing, Bachelor Degree in Psychiatric/Mental Health Nursing or equivalent.

An approved degree in Social Work and eligibility for membership of the Australian Association of Social Workers.

An approved degree from a recognised school of Occupational Therapy or other qualification accredited by the Occupational Therapy Council of Australia Ltd

Registration under the Australian Health Practitioner Regulation National Law Act (2009) with the Occupational Therapy Board of Australia, meeting the Board's registration standards including ongoing professional development and recency of practice.

Registration as a Psychologist under the Australian Health Practitioner Regulation National Law Act (2009)  
with practice endorsement as a Clinical, Forensic or Clinical Neuro Psychologist with the Psychology Board of  
Australia

Masters or Doctoral qualification in Clinical, Neuro or Forensic Psychology

Approved supervisor with the Psychology Board of Australia (AHPRA).

- A minimum of 5 years' experience in the application of clinical practice in the mental health field specifically with young people experiencing mental health disorders.
- A thorough knowledge of current mental health approaches to working with mentally ill clients with behavioural and/or forensic complexity.
- Demonstrated experience at a senior clinician/clinical coordinator or clinical experience within an autonomous role.
- Demonstrated significant experience in the provision of mental health care with young people; including case management, risk assessment, mental state assessment, psychoeducation related to illness and medication, care coordination and partnering with young people and family/carers.
- Ability to work collaboratively and effectively with community service providers.
- Capacity to develop effective working relationships, collaborations and partnerships with a range of services within the broader community service system, including primary care, AOD agencies, employment and housing services, MHCSS, and other relevant agencies.
- A sound knowledge of the youth justice and/or criminal justice system and other relevant community based forensic services.
- Ability to work independently and effectively within a multidisciplinary team, with evidence of sound conflict resolution skills.
- Well-developed interpersonal and communication skills (written and verbal).
- Knowledge of the rationale and evidence for early intervention in mental illness.
- Ability to work collaboratively and effectively with young people and their families.
- Ability to participate in policy and service development within the program and in continuous quality improvement through ongoing evaluation of services delivered to clients.
- Commitment to the development of integrated clinical research within the service.
- Understanding of the Child, Youth & Families Act (CYFA) 2005 which is the principal legislation for the youth justice service.
- Understanding of the Mental Health and Wellbeing Act 2022, Health Records Act 2001, Privacy Act (1998), Child Wellbeing and Safety Act (2005), Crimes (Mental Impairment and Unfitness to be Tried) Act 1997 and other Acts/ legislation relevant to working with young people in a mental health setting (i.e Sentencing Act, 1991).
- Understanding and acceptance of the Child Safe Standards (2022) and Reportable Conduct Scheme
- Knowledge of relevant guidelines, plans and strategies related to the mental health service system (e.g. Victorian Mental Health Reform Strategy, National Standards for Mental Health Services).
- Comply with all legal requirements pertaining to the position including responsibility for maintaining current registration as required by your professional organisation or other applicable Acts.
- Knowledge of the rationale and evidence for early intervention in mental illness.
- Ability to develop, implement and evaluate integrated client-centred individual service plans, risk assessments and diagnostic formulations.
- A commitment to ongoing professional development through access to current literature, continuing education, supervision and attendance at seminars and conferences.
- Willingness to work from a community-based site and across multiple sites if required.
- A current Victorian driver's licence.
- A current Working with Children Check (WWCC).
- RMH and DJCS will organise a Police Check prior to commencement of employment.



- A strong working knowledge of community-based organisations and human services organisations.
- Clinical experience working within the Department of Justice, Forensic Psychiatry or Youth Forensic Services.
- Demonstrated experience at a Senior Clinician/Clinical Coordinator level or clinical experience within an autonomous role.
- A strong and demonstrated commitment to ongoing professional development. Maintains knowledge through access to current literature, continuing education, supervision and attendance at seminars conferences etc.
- According to professional qualifications: Demonstrated evidence of membership or Annual Continuing Professional Development as outlined by appropriate Professional Body (NBA, OTA, AASW, APS); MAASW (Acc) or AASW Accredited Mental Health Social Worker status or OT Australia Accredited Occupational Therapy status (AccOT).

Your performance will be measured through your successful:

- Demonstration of RMH values
- Achievement of portfolio specific KPI targets
- Participation in and satisfactory feedback through the annual performance review process
- Ability to maintain a safe working environment and ensure compliance with legislative requirements

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Effective, Person-centred Care (STEP) in line with our clinical governance framework.
- Are an equal opportunity employer, committed to providing a work environment free of harassment and discrimination. We promote diversity and inclusion in the workplace.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that the RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Signature



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