

## Position Description

Details	
<b>Position title</b>	StandBy Support Team Member ACT
<b>Classification</b>	SCHADS Schedule B Level 3.4
<b>Reports to</b>	StandBy Coordinator ACT/Murrumbidgee
<b>Employment type</b>	Casual
<b>Location</b>	Braddon

### StandBy Support After Suicide

StandBy Support After Suicide is Australia's leading suicide postvention program dedicated to supporting people and communities impacted by suicide. Established in 2002, StandBy operates in every state and territory.

### Workplace Health and Safety (WHS) statement

Wellways is committed to providing and maintaining a safe and healthy workplace for all workers (including contractors and volunteers) as well as participants, visitors and members of the public. Hazards and risks to health and safety will be eliminated or minimised, as far as is reasonably practicable.

We are committed to complying with the Work/Occupational Health and Safety Acts, Regulations, codes of practice and other safety guidance material. The responsibility for managing health and safety ultimately rests with the directors and management teams. Workers also have important responsibilities for health and safety of themselves and others in the workplace.

### Position summary

- The role of the Support Team Worker in the StandBy ACT team is responsible for the provision of support to those who have been impacted or bereaved through suicide as directed by the StandBy ACT/Murrumbidgee Coordinator
- The Support Team provides direct support to assist individuals and groups who have been impacted by suicide in the ACT
- The Support Team Worker is an on-call position (after hours or weekend work) and may be required to travel for the support work including overnight stays

## Values

Wellways values of honesty, acceptance, equity, flexibility, commitment and participation are at the heart of everything we do. They're the blueprint for how we work.

**Honesty:** We are open and sincere in all interaction, we show care and consideration to all our stakeholders, we take responsibility for our actions

**Acceptance:** We champion and respect all voices and choices, we accept people no matter how complex their needs, we see the person, the family and the community

**Fairness:** We believe everyone has the right to a fair go, we challenge social injustice and advocate for change, we collaborate to solve problems

**Commitment:** We are committed to our work and we won't give up, we have the courage to make decisions and are accountable for our actions, we dare to go down new roads and challenge accepted wisdom

**Participation:** We promote participation and transform lives and communities, we value the expertise and contribution of everyone we work with, we build knowledge and lead conversations

- Our values drive our decision making and are integral to who we are and what we do. StandBy is underpinned by the three-step philosophy which is an adaption of the work of Associate Professor Judith Murray:
  - Respect
  - Understanding
  - Support for the health and wellbeing of those impacted or bereaved by suicide

## Experience, qualifications, and other requirements

- Tertiary qualifications and/or equivalent level of expertise and experience in social science, health or associated disciplines relevant to the requirements of the position
- Skills and qualifications that meet SCHADS Award - Level 3
- Applied Suicide Intervention Skills Training (ASIST) is desirable (however preferred applicant will be supported to obtain upon recruitment)
- StandBy is committed to creating an inclusive and diverse workforce that reflects the people and communities we support. We encourage applicants from diverse backgrounds, including (but not limited to) Lived Experience of Suicide, Aboriginal and Torres Strait Islander, CALD and LGBTQIA+.
- Hold a current 'C' class driver license
- Hold, or be eligible to apply for, working with children check in relevant jurisdiction [https://www.nationalcrimecheck.com.au/resources/working\\_with\\_children\\_checks\\_in\\_australia](https://www.nationalcrimecheck.com.au/resources/working_with_children_checks_in_australia)

## **Program specific responsibilities**

- Respond with person centered support aligned with the StandBy Model in the ACT.
- This may include travel across the region as well as service provision inside/outside normal business hours
- Support the StandBy ACT/Murrumbidgee Coordinator in community development activities which may include assistance at workshops, events, and other promotional opportunities
- Support the StandBy ACT/Murrumbidgee Coordinator as relevant. This includes participating in all scheduled communication processes, supervision, team meetings and professional development
- Ensure accurate data is recorded and submit support session notes in line with StandBy requirements
- Ensure compliance with StandBy service provision requirements
- Maintain best practice knowledge and skills relevant to StandBy's support model
- Work in a healthy and safe manner and adhere to workplace health and safety policies and procedures
- Perform other duties as directed that are within the limits of the employee's skill, competence and training and the scope of the employee's award classification

## **Administrative and general duties**

- Participate in regular debrief sessions with the coordinator and external supervision as required
- Participate in staff meetings, training sessions and other meetings as required

Participate in training and professional development relevant to Wellways.

## **Selection criteria**

Below are the essential (unless otherwise indicated) qualifications and experience a person requires to successfully fulfill the responsibilities of this position. All applications must provide specific information and/or examples of how they meet each of these criteria to be considered for this position

- Possession of relevant tertiary qualifications and/or considerable demonstrated knowledge and skills in working with people impacted or bereaved through suicide and/or supporting those impacted by trauma and grief



- Demonstrated, well developed interpersonal and communication skills, both written and verbal, and the ability to work effectively as part of a team
- Experience and skills in person centered, trauma informed, crisis support, and self-care practices

Declaration	
I have read and understood the contents of this position description and in signing below agree to be bound by the terms and conditions contained within the Contract.	
Please retain one copy of this description for your records.	
I accept the position description as stated and understand that the position description may need amending and updating periodically due to changes in responsibilities and organisational requirements. Changes to position descriptions will be in accordance with the position classification and consistent with the purpose for which the position was established.	
<b>Name</b>	
<b>Signature</b>	
<b>Date</b>	

