

# Our values

## Client centered

We centre our work and our goals around the needs of the people and communities that benefit from our work.

## Inclusive

The law disproportionately impacts certain groups. It creates and perpetuates cycles of hardship, and it provides tools and skills to redress unfair power dynamics. To realise our purpose we must embrace different perspectives, experience and skills in our work, in our organisational culture and teams, and in our policies and strategic direction.

## Collaborative

We collaborate internally and externally because we know that together we are greater than the sum of our parts.

## Responsive

We look out for changes and we adapt and move easily and quickly in response.

## Innovative

We embrace innovation, curiosity and system-level thinking. We are not afraid to research, try, fail and iterate.

## Impactful

We are evidence informed and rigorous in how we work, we look for opportunities to learn and improve, and can clearly demonstrate our impact.