



# **Do you want to play an impactful role in helping people with disability to establish a home that truly meets their needs?**

**Supporting Independent Living Co-operative (SILC) is on the hunt for staff who are keen to join a team that will support 3 residents to live their best lives in the Ryde LGA.**

SILC is an NDIS Supporting Independent Living Provider who supports families to create an entity and implement a supported accommodation model for their loved one with disability, which allows for family/carer involvement in all aspects.

As part of our unique family governed model, residents of SILC homes enjoy a level of care where they can be the best, most joyous version of themselves. Choice and Control are at the heart of everything we do. We know that living with a disability has multiple layers of complexity and that homes run by families for families has outcomes that transcend the impossible. We choose our staff with care, as teamwork, collaboration and camaraderie create an energy where the house crew love their day and are committed to helping residents thrive. To see a SILC home in practice, please view <https://www.youtube.com/watch?v=uuqYq2QojS0>

We are looking for an individual to provide one-to-one personal care and support for intellectually disabled young men with some physical support needs. Their NDIS Participants' needs are lifelong and they require trusted and motivated carers to have a good life. You will be part of a team and supported by SILC as a NDIS Provider and the young men's families.

## **CHECK TO SEE IF THE BELOW DESCRIBES YOU..**

- You have a positive contemporary attitude towards people with a disability.
- Your personality is embracing, encouraging, and nurturing.
- You can demonstrate you can work unsupervised as well as an effective team player with a positive can-do attitude.
- You relate well to a range of people with sound listening and problem-solving skills.
- You display patience, emotional maturity and resilience.
- You have good administration skills and an ability to multi-task.
- You are a creative thinker and want to bring the best in others.

## **WHAT THE JOB ENTAILS (See Position Description also)**

- Supporting the needs of 3 young men who have autism and supporting them to live their best most independent lives by providing and overseeing their medical, well-being, personal care and social needs (in collaboration with their families).

- Bouncing and brainstorming ideas on how to best cater to the residents' needs will be required. It will be an evolving project as they both adapt and mature in age.
- Being able to communicate appropriately with the residents on their level and with the families will be essential.
- Providing a high-quality person-centred living experience to residents and their families.
- Ensuring you understand and comply with SILC's policies and procedures relevant to the role.
- Maintaining and championing safe working practices and associated safety registers.
- Completing Shift Notes and Incident Reports compliant with SILC reporting requirements and corrective actions are implemented.
- Carrying out duties relating to resident data reports, housekeeping, facilities maintenance, food preparation and routine implementation.
- Representing the NDIS principles of inclusion and sustainability by ensuring that behaviour support plans, participant goals, activity plans, functional community access programs are active and relevant.

In return for your skills and efforts, you will be supported and developed through the Cooperative SILC model which is committed to the on-going development and support of families and staff and you will be provided with an attractive salary package including salary packaging benefits.

**If this sounds like the ideal role for you, please provide your resume AND a cover letter detailing your relevant experience to Steve Drakoulis via [steve.drakoulis@silc.coop](mailto:steve.drakoulis@silc.coop) or call 0431 724 229 for more information**