

Position Title	Aboriginal and Torres Strait Islander Alcohol and Other Drug Youth Support Worker (Identified Position)		
Program	Alcohol and Other Drug Program		
Employment type and hours	Permanent Part-Time 60 hours per fortnight 12 month contract		
Award conditions	Social, Community, Home Care and Disability Services Industry Award 2010	Award Level	4
Working from	5 Greensquare Close, Fortitude Valley 4006 with outreach work across Brisbane		
Reporting Relationships	Reports to Service Delivery Manager, Open Doors Youth Service		
Qualifying Period	6 month probation period		
Primary purpose of the position	To deliver community based psychosocial intervention services to LGBTIQ+ Sistergirl and Brotherboy young people aged 12 to 24 seeking support for moderate to severe problematic alcohol and other drug use, with a focus on young Aboriginal and/or Torres Strait Islander people, their families and communities		
Key Responsibilities	<ul style="list-style-type: none"> • Provide services and support to LGBTIQ+ Sistergirl and Brotherboy young people aged 12 to 24 • Delivery of evidenced-based alcohol and other drug psychosocial interventions to reduce problematic AOD use and/or harms, and improve health and wellbeing. • Provide culturally safe services and support for Aboriginal and Torres Strait Islander LGBTIQAP+ Sistergirl and Brotherboy young people, their families and communities. • Develop collaborative goal-oriented case management plans for young people based on their strengths, resilience and protective factors. • Develop and deliver psychosocial groups that facilitate access to information, support, and connection to peers and their community. • Conduct AOD screening assessments, comprehensive risk assessments, and impact measurement assessments. • Provide flexible supports in the community that meet clients access needs, including outreach and use of interpreters. • Develop and maintain collaborative relationships with key service providers and communities 		

written responses to the selection criteria below of up to two pages in total.

Selection Criteria:	<p>SC1. Comprehensive knowledge and understanding of the experiences of LGBTIQ+ Sistergirl and Brotherboy young people</p> <p>SC2. Knowledge and understanding of risk and protective factors related to alcohol and other drug use by young people, generally and specifically for LGBTIQ+ young people, and Aboriginal and Torres Strait Islander young people.</p> <p>SC3. Comprehensive knowledge and understanding of Aboriginal and Torres Strait Islander identities, culture and protocols, and demonstrated ability to work effectively with Aboriginal and Torres Strait Islander people and communities.</p> <p>SC4. Demonstrated ability to provide individual support to young people, including risk assessment, case management, care coordination and goal planning; and the ability to be flexible and adaptable to meet clients varying needs to maximise participation.</p> <p>SC5. Knowledge of evidence-based alcohol and other drug psychosocial interventions and demonstrated ability to implement prevention, intervention, and harm minimisation principles.</p> <p>SC6. Demonstrated ability to develop, implement, and deliver engaging group programs and activities to young people.</p> <p>SC7. Knowledge of relevant referral networks and demonstrated ability to work collaboratively with key stakeholders including schools, government bodies, and community organisations.</p>
Qualifications, Checks and References:	<ul style="list-style-type: none">• Position is only open to Aboriginal and/or Torres Strait Islander applicants• Relevant qualifications in the field of Community Services or Youth Work (Diploma minimum) and/or Degree Human Services is mandatory• A current driver's licence• A current Queensland Blue Card• COVID 19 vaccination certificate• Two relevant references directly linked to your experience working with young people
Experience:	<ul style="list-style-type: none">• Demonstrated experience in a similar role• High level of success building relationships and partnerships• High degree of internal and external communication skills• High level of skill in case management, care coordination and group facilitation
Our Values:	<p>Participation: we acknowledge that young people have a voice, the right to connection, communities and deserve to be treated with respect</p> <p>Respect: we believe all young people should feel respected and have access to a safe and supportive environment free from stigma and discrimination where they can be themselves.</p> <p>Identity: we affirm and respect young people's rights to explore and express themselves through diverse genders, bodies, sex, sexualities and cultures.</p> <p>Diversity: we value and celebrate all forms of diversity and advocate for inclusivity and visibility of all identities, empowering young people to be the best versions of themselves.</p>

	Empowerment: we support our young people to experience a sense of self-determination, advocacy and belonging through education and leadership.
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