

Position Description

Position:	SDA Workers Compensation Lawyer
Status:	Permanent Full time
Reports:	Principal Solicitor
Date:	September 2022

The SDA operates in both state and federal jurisdictions to represent the interests of workers in the retail, warehouse, fast food and hair and beauty industries. The SDA Workers Compensation Lawyer works within the industrial team and reports directly to the Principal Solicitor to achieve the Objects of the SDA Rules.

Duties and Responsibilities include:

- Advising and representing members and the Union in relation to workers' compensation matters;
- Providing advice and support to members & the Union in relation to other related industrial matters including WHS, interpretation of Industrial Agreements and Awards;
- Developing and assisting in the Union's strategic campaigns
- Drafting, lodging and running disputes in the South Australian Employment Tribunal and the Fair Work Commission;
- Maintaining files and other documentation in a professional and timely manner;
- Research and providing in house training to other lay member of the SDA about workers' compensation entitlements and related industrial matters;
- Other duties as directed to advance the Objects of the Union.

Experience, Skills and Qualifications

- Demonstrated commitment to the principles of trade unionism is required;
- Sound knowledge of industrial relations, WHS, workers' compensation and employment law;
- High-level interpersonal and excellent written and oral communication skills;
- Well-developed research, analytical, and problem-solving skills;
- Time management & organisational skills with the ability to multi-task;
- Advocacy experience in negotiations and tribunals is preferred;
- Ability to work as a member of a team, including flexibility to take on other duties and responsibilities;
- Computer skills relevant to the position are required;
- Current SA driver's licence desirable;
- Capacity to gain and hold ROE essential.
- Admitted as a practitioner in the Supreme Court of South Australia, or immediately eligible for Admission, and eligible to obtain a practising certificate in South Australia.

Post Admission Experience in a relevant legal field is highly desirable.
Police check required upon shortlisting.