

POSITION DESCRIPTION

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| Position Title | Consultant Psychiatrist |
| Reporting To | Clinical Service Manager |
| Employment Status | Part Time, Maximum Term contract until 30 June 2023 |
| Classification | Individual Agreement |
| Team/Service | Head to Health, Penrith |
| Direct Reports | N/A |
| Date | August |

PROGRAM OVERVIEW

The Penrith Head to Health service is a new Neami service located in Penrith, NSW. The Clinical Lead will provide clinical oversight for and leadership of a multidisciplinary health team to inform and guide the delivery of high-quality mental health intake, assessment and triage services for individuals in the Nepean Blue Mountains PHN (NBMPHN) region who experience mental health issues and are seeking support. Penrith Head to Health is one of eight centres being established around the country, one in each state and territory. More information about the service model can be found by reading the following document:

<https://consultations.health.gov.au/mental-health-services/adult-mental-health-centres/results/finalservicemodelforadultmentalhealthcentresseptember2020.pdf>

The current service design has been informed by several co-design and consultation phases engaging stakeholders including service users, service providers and community members

POSITION OVERVIEW

The consultant psychiatrist is an exciting new role, providing clinical consultation for consumers accessing the Head to Health NSW centre.

The centre comprises of a multidisciplinary team comprising of lived experience and clinical multidisciplinary staff with a focus on high engagement and support and offering an alternative to Emergency Department presentations. The service operates from 9am to 10pm and works alongside consumers triaged in categories 3-5.

The role will require clinical assessment, diagnosis and treatment plans within a recovery-oriented, client-centred framework for people experiencing mental health crisis/distress. This clinical work will occur within a collaborative approach with the other members of a diverse multidisciplinary team including a robust lived experience workforce. The psychiatrist will also be available to work collaboratively with the Head to Health staff to assist in improving the wellbeing of consumers and communicate collaboratively with the family and or carers of consumers.

The consultant psychiatrist will contribute to the development and review of clinical policies and frameworks and may be involved in the clinical governance of the Head to Health service.

THE POSITION

Key position Responsibilities, Duties and Accountabilities

- Provides psychiatric assessment and review of consumers as requested
- Maintains expert diagnostic and assessment skills
- Provide clinical supervision to Mental Health Nurse Practitioners
- Provides clinical support and advice to the team to ensure high quality assessments and interventions to resolve or ameliorate emotional distress of consumers
- Supports team to ensure a strength-based approach is used when completing a mental health and needs assessment
- Provides formal and informal clinical case reviews
- Contributes to the provision of educational material to staff
- Involved in quality and safety procedures and practices
- Exercises evidence-based treatment and care provided to consumers
- Support team to communicate collaboratively and effectively with consumers, families and carers
- Adheres to the current Mental Health Act and Regulations and other relevant legislation
- Excellent communication and interpersonal skills within a multidisciplinary service
- Ensure incident and critical incident reporting occurs in accordance with guidelines
- Contributes to evaluation processes of service delivery and quality
- Ensure timely response to any identified risks related to staff and or consumers

Other Responsibilities

- You may be asked to participate in internal committees such as Safety and Quality Committee
- There is an opportunity to be involved in Governance, including participation in the UMHCC Governance Committee
- The role may also involve liaison with relevant external agencies to support the Head to Health service

Records Management

- Utilises Trauma-informed language
- Maintains accurate records and provide reports as required
- Adheres to the NEAMI policy on privacy requirements and confidentiality including:
 - Employees will not access or attempt to access official information, including confidential patient information other than in connection with the performance by them of their duties and/or as authorised.
 - Employees will not misuse information gained in their official capacity.
 - Employees will maintain the integrity and security of official or confidential information for which they are responsible.
 - Employees will also ensure that the privacy of individuals is maintained and will only release or disclose information in accordance with relevant legislation, industrial instruments, policy, or lawful and reasonable direction.
- Implement Neami Risk Management Framework at Head to Health
- Comply with electronic case file system and any other relevant organisational processes and procedures
- Document presentations and attendance at events
- Clinical supervision of a colleague as required and appropriate
- Provide appropriate internal training as relevant

- Provide leadership in individual and group supervision, and attendance at team meetings and external meetings
- Attend training and improve professional skills relative to individual need and attend organisational staff training and development as required

ORGANISATIONAL ACCOUNTABILITIES

- Act at all times in accordance with the Neami National code of conduct
- Work in accordance with Neami National policies and procedures, including adhering to policies on Privacy and Confidentiality and Records Management
- Follow safe work practices for self and others and comply with Neami National Occupational Health and Safety management processes
- Ensure risks are identified, reported, documented and appropriately managed in accordance with Neami Group policies to ensure safe and effective services.
- Proactively work towards achieving individual and team goals, whilst demonstrating Neami National core competencies and values
- Actively engage in Professional Development opportunities and embrace learning opportunities
- Take an active role in promoting and generating quality improvements processes within your area of responsibility and more generally across the organisation
- Have a commitment to promoting a diverse and inclusive environment for all staff, consumers and carers.
- In addition to the position description accountabilities, all staff are expected to undertake any reasonable tasks as directed

THE PERSON

Experience, Knowledge, Qualifications, Skills and Attributes

Essential

- Registration with AHPRA with a current annual practicing certificate
- Membership with the Australian and New Zealand College of Psychiatrists
- Maintain relevant Professional Indemnity and Public Liability \$ 20 million
- Possesses relevant experience, skills and qualifications in Psychiatry
- Has a sound understanding of the NSW Mental Health Act
- Demonstrates understanding of the issues relevant to people with mental illness living in the community (including those from a CALD or ATSI background) and a strong commitment to consumer rights and their participation in mental health services
- Understands the collaborative nature of the role of the psychiatrist within the context of a diverse work force in the Head to Health service
- Demonstrates a sophisticated understanding of the role and relevance of colleagues with Lived Experience
- Work within the parameters of Neami's policies and procedures in addition to any professional codes of conduct
- Supports and respects the needs of consumers and staff from a LGBTIQI background
- Demonstrated ability to work in a multidisciplinary team.
- Ability to work constructively with mental health and peer worker staff.
- Demonstrated commitment to quality improvement.
- Ability to work independently and exercise a high level of professional judgement and medical competence in a multidisciplinary setting.

- Respect for the rights and responsibilities of consumers and their families
- Ability to organise work priorities in planning, development and implementation of tasks in meeting deadlines.
- A valid Working with Children Check
- Police Check prior to commencement
- A valid Australian Driver's License

Desirable

ACKNOWLEDGEMENT OF POSITION DESCRIPTION

This position description is current at date of approval. It may change from time to time to reflect operational needs and changes to organisational reporting relationships.

By signing your employment agreement, you acknowledge that you have read, understood and accept the responsibilities and accountabilities as outlined above in this position description.