



Position Description

Position Title:	Research Assistant (Family Centred Care - Campus Mental Health Strategy 2021 - 2025)
Salary Range:	MCRI Research Salaries - Level A Steps 1-4
Reporting Manager:	Belinda Horton, Program Director, Campus Mental Health Strategy
Direct Reports:	None
Home Group:	Health Services Group

Who are we?

The Murdoch Children's Research Institute (MCRI) is home to significant scientific discoveries. We believe there is an answer, a cure or a better treatment for every childhood condition – and we're determined to find it.

We are a diverse team of world-leading researchers, doctors, engineers, and hardworking professionals in corporate and scientific services from all corners of the world with one shared goal – to transform child health worldwide.

Our strength lies in our partnership and co-location with The Royal Children's Hospital and the University of Melbourne – the Melbourne Children's Campus. This rare model amplifies opportunities to quickly translate research into clinical care.

At MCRI, you'll also find our subsidiary organisation, the Victorian Clinical Genetics Services (VCGS), a specialist childhood, prenatal and adult genetics service. VCGS provides an integrated genetic consultation, counselling, testing and diagnostic support service to children, adults, families and prospective parents.

Together, we share a powerful vision: re-imagine the future of child health.

What is it like to work for us?

We are committed to ensuring a positive working environment that values all backgrounds and experiences. We cultivate an inclusive culture that is underpinned by equal opportunity for all and a culture based on respect, consideration and dignity. We are also committed to developing our people and fostering an environment where learning and development is central to our staff reaching their full potential.

Position Overview

This role will assist the Senior Project Officer in the Family Centred Care Key Area of the Campus Mental Health Strategy (Mental Health Strategy) to set up and run pilots, write ethics applications, develop, and implement family surveys to measure impacts of the pilot and to measure acceptability and feasibility of the approach for clinicians at The Royal Children's Hospital (The RCH).

This will include review of relevant literature and evidence, development of clinician and family surveys to identify their experiences and needs within Family Centred Care and implementation of the agreed approaches. This role will also support the evaluation of Family Centred Care approaches including identifying agreed outcomes across participating departments/patient groups and the impact of Family Centred Care.

Project Overview

Family Centred Care includes two linked activities:

- 1.1 Equipping staff to better identify, assess and support the mental health of carers and siblings of the infant, child or adolescent receiving care.
- 1.2 Developing mental health literacy education for carers to identify if their infant, child or adolescent is experiencing mental health or behavioural concerns and to know how and where to access care and support.

Campus Mental Health Strategy

The Melbourne Children's Campus (Campus) and its partners (The RCH, MCRI and the Department of Paediatrics, University of Melbourne) are committed to the Campus Mental Health Strategy 2021 - 2025 (Mental Health Strategy). The overall objective of the Mental Health Strategy is for the Campus to deliver uniform and evidence-based, comprehensive infant, child and adolescent mental health care and prevention supported by education and research to ensure the best outcomes for children and their families. Child and family centred care will be at the heart of this. The clinically driven research will inform our workforce education and training programs which in turn will inform evidence based, consistent care as well as proactive internal and external policy and funding advocacy.

Key Accountabilities

- Conducting ethical research and related work at the highest level of integrity and in line with the Australian Code for Responsible Conduct of Research and MCRI policies
 - Contribute to the design and development of Family Centred Care projects in identifying and supporting the mental health of parents/carers and siblings of children at The RCH and developing mental health literacy for parents/carers and staff across the Campus
 - Assisting and contributing to data generation and literature review to develop evidence base
 - Working to improve skill base in research productivity and methodology
 - Fostering relationships with key internal and external stakeholders
 - Engaging in the Campus culture including professional development activities
 - Aware of, and adheres to, MCRI policy on Intellectual Property/Material Transfer Agreements/Contracts/Clinical and Public Health Outcomes
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Selection Criteria

- Degree/Honours/Masters qualification in psychology, nursing, science, public health, or related discipline
 - Appropriate level of expertise gained from a combination of experience, training, or professional accreditation
 - Demonstrated experience working with consumers, young people, parents/carers and clinicians in consultation or collaborative design activities
 - Strong knowledge of and commitment to equity, diversity, inclusion and human rights and ability to apply these in an organisational context
 - Experience of systematic and/or rapid reviews or similar methods ideally in the field of child mental health or related areas to inform the development of family centred care evidence base, survey and resource development and evaluation of innovative programs
 - Demonstrated understanding of a range of research methodologies and their application in empirical research
 - Experience in developing adult learning education materials and resources
 - Demonstrated capacity to work independently and collaboratively in a team environment
 - Demonstrated excellent verbal and written communication skills
 - Excellent time management, organisational and analytical problem-solving skills with high attention to detail and accuracy
 - Intermediate skills and knowledge using the Microsoft Office suite including spreadsheets, database programs, and word processing, including advanced working knowledge of research database and statistics programs.
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Conditions of Employment

- Working with Children & National Police Clearance (if appointed) in compliance with the Victorian Governments Child Safety Standards
 - The right to reside and work in Australia and you meeting any applicable visa conditions
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Health, Safety & Wellbeing

- We are committed to providing and maintaining a working environment which protects the health, safety and wellbeing of our people, partners, and the community
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- Employees conducting duties on behalf of MCRI are expected to meet the environment, health and wellbeing requirements and responsibilities specifically required for the role
 - We are committed to supporting children in their right to be safe and adhere to the responsibilities we have to ensure their protection and safety as per the Child Safety Standards Policy
 - Specified positions may be subject to medical review to ensure that the inherent requirements of the role can be undertaken safely
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As MCRI evolves to meet its changing strategic and operational needs and objectives, so will the roles required of its employees. As such, this document is not intended to represent the position which the occupant will perform in perpetuity. This position description is intended to provide an overall view of the incumbent's role as at the date of this statement.