



## Position Description

### Advisor - Carbon Policy and Markets

**Reports to:** Chief Strategy Officer  
**Position type:** Permanent Full-time  
**Location:** Melbourne, Sydney, or Hong Kong  
**People Management:** Not applicable

## Position Purpose

The position is responsible for providing valuable market research and analysis of international carbon markets by undertaking and initiating research and policy development; providing evidence-based analysis and advice and tracking the supply and demand drivers that allow Carbon Growth Group to stay ahead of developments in the carbon markets.

## Main Tasks & Responsibilities

Reporting to the Chief Strategy Officer, and working alongside the strategy, investment, and communication teams you will be responsible for:

- Undertaking and synthesising targeted research and analysis of international carbon markets with a focus on both voluntary and regulated markets.
- Analysing and tracking supply and demand drivers in the carbon market including corporate climate commitments, carbon credit generation across carbon registries and evolving global rules and trends in carbon markets.
- Undertaking state, federal and region level policy analysis related to carbon projects in selected least developed and developing countries.
- Preparing research papers, submissions to consultation processes, briefing notes, investment committee memos, investor communications, presentations and pitches.
- Sharing carbon market insights and providing written and verbal advice to internal and external stakeholders including Group Executive, investment and trading teams, investors and partners.
- Supporting engagement and relationship building with key market participants including voluntary carbon registries, governments, project developers, key companies and corporates, ICVCM, IETA, VCMI and SBTi.

## Skills, Knowledge & Experience

- Experience in a similar role in policy analysis, research and/or advice, preferably in the climate and/or carbon sector either within government or a corporate context.
- Demonstrated ability to understand and engage with the carbon markets landscape across both public policy and corporate strategy.
- Strong analytical skills, ability to think strategically, analyse and synthesise diverse qualitative and quantitative data and information.

- Strong written and verbal communications skills, with the ability to communicate ideas clearly and confidently, articulate issues and recommend pragmatic solutions.
- An inquisitive mindset and egalitarian spirit, willing to do what's needed to thrive in a rapidly growing business and small team.
- Strong interpersonal skills and the ability to work collaboratively with others both within and external to the organisation.
- Knowledge and thought leadership in the role interpreting and understanding carbon policy drivers and challenges in today's market.
- Ability to think critically, act decisively, and deliver results.
- Demonstrated ability to multitask in a dynamic and fast paced environment.

## Qualifications

- Relevant tertiary education and qualifications across economics, finance, law, sustainability, or climate change or carbon related field.
- National, or holder of a valid right to work visa in Australia or Hong Kong.

**Please note:** This position description serves to illustrate the scope and responsibilities of the role and is not intended to be an exhaustive list of duties and responsibilities.

**Carbon Growth Group are an Equal Opportunity Employer who provide and promote an inclusive work environment.** We embrace the diverse talent of people and treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation, or beliefs.

## Acknowledgement

I certify that I have read, understood, and accept the duties, responsibilities, and obligations of my position.

SIGNED BY

Employee ..... Date .....