

Lawyer of Senior Lawyer – Family Law & Family Violence

Position Description

Position title	Lawyer or Senior Lawyer
Position reports to	Legal Director
Employment status	Fixed term – 12 months
Hours	0.8 – 1.0 FTE or compressed hours + RDO
Salary	\$88,752 to \$101,257
Award	Social Community Home Care & Disability Services (SCHADS) Award, level 5 or 6
Location	Our brand-new office in St Kilda + flexibility to work remotely
Closing date	18 July 2022 at 9am

Role purpose

The Lawyer or Senior Lawyer will deliver high quality family law and family violence legal services to priority clients as part of our community justice partnership program. The role will also involve representing clients at the Specialist Family Violence Court at Moorabbin, as part of the Duty Lawyer team.

Key responsibilities

The key responsibilities of the position include:

- Provide targeted legal advice and strategic casework to priority clients
- Conduct specialist legal clinics, including with our community justice partners
- Identify casework trends and systemic issues impacting priority clients and engage in various initiatives – including projects, law reform and advocacy activities
- Represent clients at the Specialist Family Violence Court at Moorabbin, as part of the Duty Lawyer team
- Develop and maintain collaborative relationships with key partners and stakeholders
- Assist with the governance, funding, reporting and evaluation requirements of the legal practice including reports for the Board and funders
- Perform other duties as directed and necessary to the proper performance of the role.

This job description outlines the current duties and responsibilities of the position. These will be reviewed on a regular basis with the position holder and are subject to change according to the needs and priorities of Southside Justice.

Key selection criteria

Qualifications	<ul style="list-style-type: none"> - Australian legal practitioner - Unrestricted practising certificate
Experience	<ul style="list-style-type: none"> - 2+ years post admission experience - Extensive experience in family law and/or family violence - Experience in other intersecting areas of law, such as child protection, VOCAT, tenancy, fines, criminal law (desirable) - Experience managing external stakeholder relationships (desirable) - Experience in law reform and advocacy (desirable)
Knowledge, skills & attributes	<ul style="list-style-type: none"> - Strong commitment to social justice - Highly motivated, diligent and strategically minded - Strong emotional intelligence (EI) and effective communication skills - Demonstrated ability to work collaboratively

Employee benefits

Southside Justice offers employment benefits including salary packaging, annual leave loading of 17.5%, bonus leave between Christmas Day and New Years' Day, flexible working arrangements, and opportunities for professional and leadership development.

Important information

The application process is as follows:

- Address applications to Maie Gibney, Legal Director, and should comprise a one-page cover letter, your resume, and a succinct statement outlining your suitability for the role with reference to the key selection criteria.
- Email applications to info@southsidejustice.org.au as a **single word or PDF file** including "Lawyer or Senior Lawyer" in the email subject line.

Applications close **9:00am** on Monday 18 July 2022.

To find out more about the role and working at Southside Justice, contact Maie Gibney on 7037 3226 or maie@southsidejustice.org.au

Southside Justice is committed to building a diverse workforce. We encourage applications from Aboriginal people, people with disability, people from diverse cultural and linguistic backgrounds, people of all ages, and LGBTIQ+ people.