

Position Title: Conservation Programs Ecologist
(South)

Location: Hobart, Tasmania

Reports to: Operations Manager



Background

The [Tasmanian Land Conservancy](#) (TLC) is a for-purpose (not-for-profit), apolitical, science and community-based organisation that protects nature on private land in Tasmania. The TLC has a diverse business model, with revenue comprising philanthropic programs, government and non-government grants and conservation business opportunities. At the TLC we pride ourselves on our collaborative, outcome-focused workplace, and we respect and acknowledge the diversity of people, culture and communities. The TLC seeks new ways to achieve conservation that values nature and the economic, cultural and social benefits it provides us all.

Scope of Position

The TLC delivers several conservation programs including programs in partnership with state government, local government, and other organisations.

The Conservation Programs Ecologist works with other team members to meet deliverables according to contractual obligations and operational arrangements and assists the TLC in other functions. This will include developing and negotiating conservation agreements with private landowners and assisting them with best practice management recommendations.

This role requires a high degree of field-based ecological knowledge, negotiation skills and the ability to demonstrate tact, strategic planning and independent decision making. A can-do professional attitude, good problem-solving skills, team approach and the ability to work independently achieving high level outcomes in a short timeframe is required.

Responsibilities

1. Deliver the key performance indicators specified in contractual agreements between TLC and clients.
2. Survey and assess conservation values of land and make management recommendations.
3. Discuss, promote and negotiate existing or new conservation agreements through TLC delivered programs, including conservation covenants with landholders.
4. Negotiate financial incentives with landholders within operating parameters (if applicable).

POSTION DESCRIPTION – CONSERVATION PROGRAMS ECOLOGIST (SOUTH)

5. Prepare or interpret documents and associated information on existing or new conservation agreements and programs.
6. Negotiate and submit documents to, and liaise with, relevant government departments as required.
7. Maintain records in the form of a database and report on progress of relevant programs in accordance with contractual obligations or operational program requirements.
8. Contribute to media and wider promotion of the TLC where requested.
9. Contribute to the effective and efficient operation of the TLC programs by representing the TLC at community events to industry, funding bodies, government, and the broader community as required.
10. Other duties as directed by the Operations Manager

Qualifications, Skills and Experience

Qualifications

1. Tertiary qualifications in ecology, natural resource management, conservation, or a similar field.
2. Manual driver's license.

Essential Experience, Skills and Competencies

1. Demonstrated professional experience in the conservation field including delivery of practical field-based assessments, survey and ecological monitoring knowledge.
2. Knowledge of conservation covenants and other private land conservation agreements.
3. Demonstrated experience in working with and relating to the community and non-government organisations in a professional manner.
4. Demonstrated ability to communicate with rural landowners, including the ability to deliver complex technical advice on land management issues.
5. Demonstrated skills in the use of spatial information systems, including vegetation community mapping using ArcGIS.

Desirable Experience, Skills and Competencies

1. Experience in identifying land management issues and providing land management advice and solutions.
2. Project management skills including understanding of administration and administrative processes.
3. Strong outcomes focus with the ability to work independently and with initiative.
4. Current Provide First Aid certificate (or the ability to obtain)

Position Type

Fixed Term (1 year), part time (0.6 FTE = 45.60 hours / fortnight).

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Salary

A remuneration package (pro rata) based on TLC Level 2.3 – 2.6 (plus statutory superannuation) commensurate with qualifications, skills and experience.

Authorised by the TLC's Chief Executive Officer.

A handwritten signature in black ink, appearing to read 'J. Hattam', with a stylized, cursive script.

James Hattam

Date: 21 June 2022