



DISMANTLE

HELPING WA'S YOUNG PEOPLE REALISE THEIR POTENTIAL.



BIKE RESCUE



BIKE RESCUE
LOCAL



RENEW
PROPERTY MAINTENANCE



BIKE DR.



CORPORATE
WORKSHOPS + VOLUNTEERING



About

Dismantle are leaders in WA's social impact and youth development sector with a particular focus on employment pathways to promote personal and financial autonomy while minimising the burden on welfare infrastructure.

We achieve this through applying trained youth mentoring support through a number of hands-on, skills based applications.

MISSION: To provide young people with the enabling support so that they can gain the knowledge, thinking skills, attitudes and behaviours to manage their life, learning and work in positive, self-directed ways.





Programs



BIKE RESCUE

Dismantle's flagship youth program, providing at-risk young people the opportunity to develop essential social skills under the guidance of a trained mentor, while gaining hands-on trade experience to better prepare them for entering the workforce.

The restoration process allows Dismantle mentors engage with the participants and identify their challenges, education levels, personal aspirations and provide support in how they can get there. Trainees graduate with individual goals, pathway plans and can be connected to relevant support agencies to help them transition.

Dismantle won the WA Youth Awards' 'Youth Organisation of the Year' award in recognition of the achievements of BikeRescue.



BIKE RESCUE

LOCAL

BikeRescue Local is a training and licensing program to train regional and remote partners to be able to implement BikeRescue's licensed development program in areas the organisation couldn't otherwise access.

As a result of continued requests and enquiries from around the state, Dismantle developed BikeRescue into a turn-key package, offering training, lesson materials, equipment and ongoing support.

BikeRescue Local provides capacity building boost to existing local youth services, to use the award winning program within their setting and receive impact, measurement and mechanic support from Dismantle's specialised BikeRescue Team.



RENEW

PROPERTY MAINTENANCE

Dismantle's latest social enterprise delivering professional entry-level groundskeeping and property maintenance to community & commercial partners.

Providing work readiness and employment opportunities for young people who are at-risk of long term unemployment, providing an opportunity for the real-life experience of applying, interviewing, securing and maintaining a job.

Once on board, the youth participants, selected by demonstrating industry-based benchmark levels of work-readiness during their BikeRescue program, perform work & establish their professionalism standards, all within a supportive framework that caters to their barriers and challenges.



BIKE DR.

Dismantle's first social enterprise, BikeDr. was a way to utilise the skills and capacity in-house, to create a trading retail business to generate capital and further trainee placement opportunities. BikeDr. is a bike shop in Subiaco, providing premium servicing and sales to all Perth bike riders.

BikeDr. really made a splash in the cycling sector by offering mobile servicing through a custom cargo-bike mobile workshop. With this, BikeDr. Mechanics are able to access customers' bikes while they're at work, specialising in performing repairs in end-of-trip facilities in most towers in Perth's CBD. BikeDr. Employs up to 8 young people annually.



WDP

WORKPLACE DEV. PROGRAM

WDP is a person-centred approach to enable youth participant become job ready. The program framework consists of a series of 1-to-1 counselling, employment in work activities, getting their 'Job Ready Pack' and soft-skill development.

CORPORATE

WORKSHOPS + VOLUNTEERING

Dismantle provides a number of corporate workshops and volunteering programs to provide a fun platform for innovative team building all while giving back to the community.

Extended Contact

BIKE RESCUE

ENGAGED

WDP

EXPERIENCED

RENEW

BIKEDR.

EMPLOYED

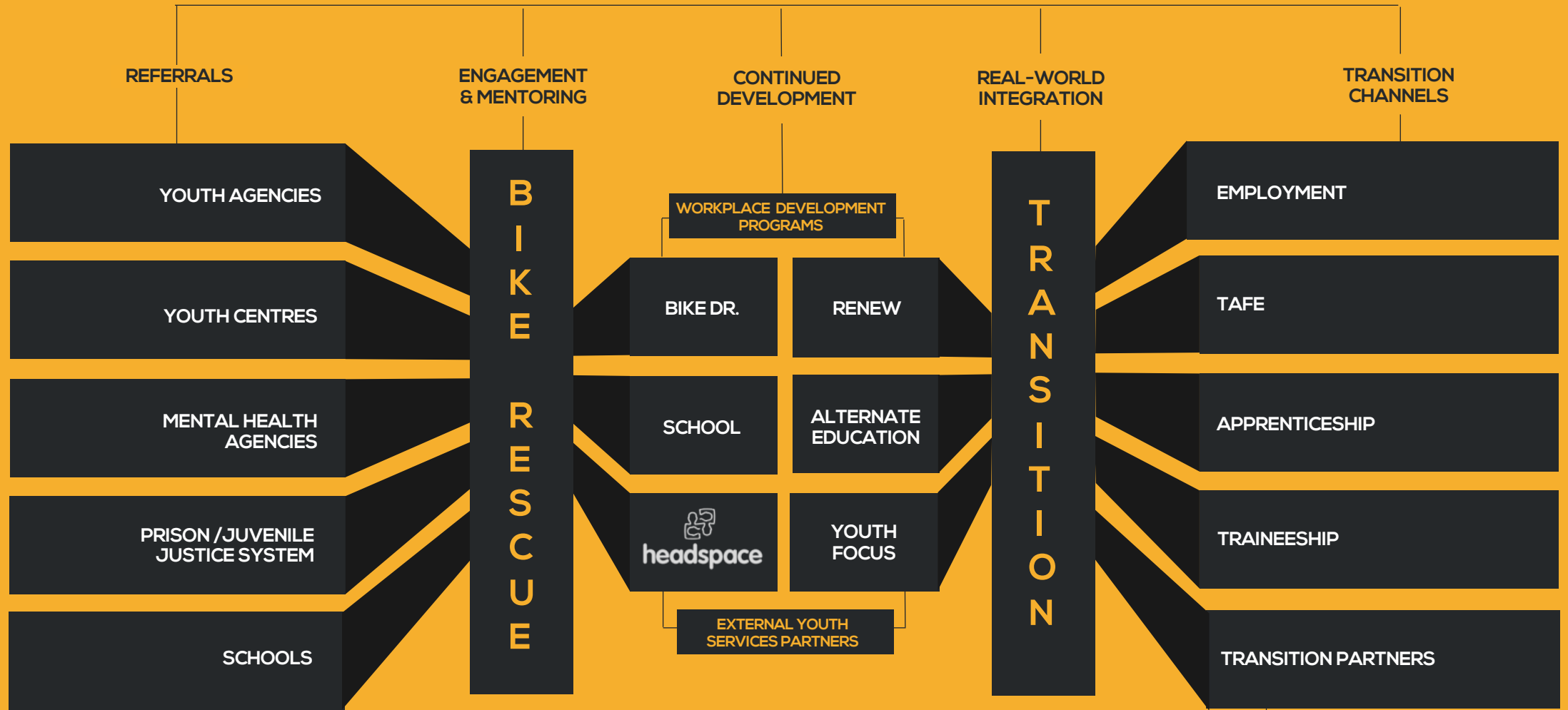


EMPOWERED



DISMANTLE

PATHWAY MODEL



OBJECTIVE: Sustained and sustainable personal and financial independence.

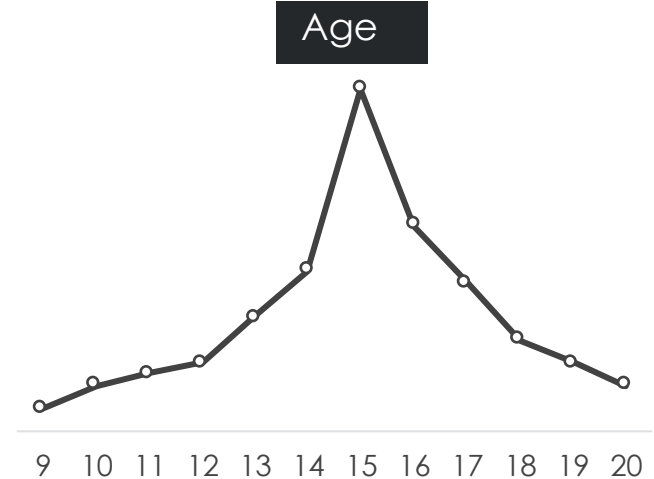
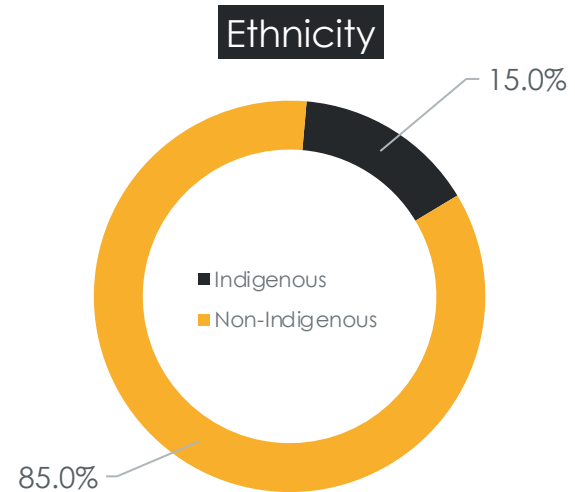
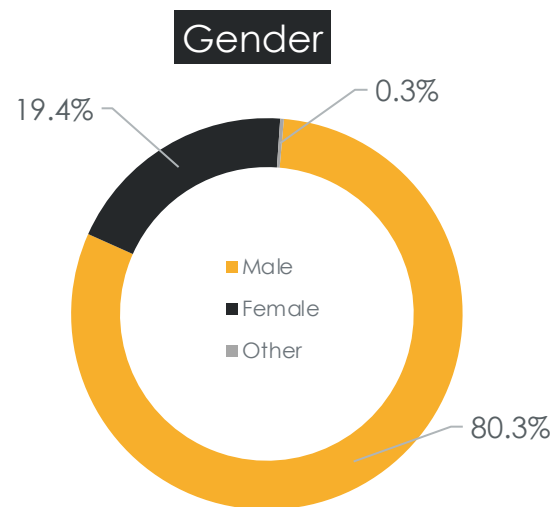
A group of seven people, including a police officer and six young people, are standing with their bicycles in front of a building. The police officer is in the center, wearing a blue uniform and a cap. The young people are on either side of him, wearing various casual clothing like t-shirts, shorts, and caps. They are all smiling and looking towards the camera. The background is a light-colored brick wall on the left and a grey corrugated metal wall on the right. The ground is a light-colored paved surface. The overall tone of the image is positive and community-oriented.

Social Disadvantage Demographics

Working with WA's at-risk youth population

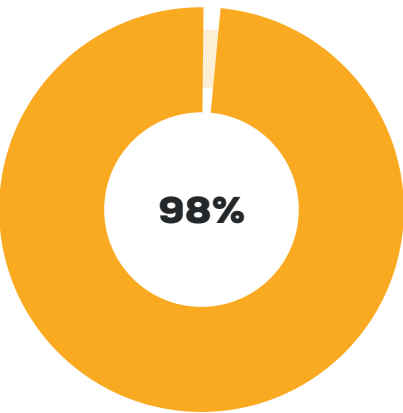


Participant Snapshot

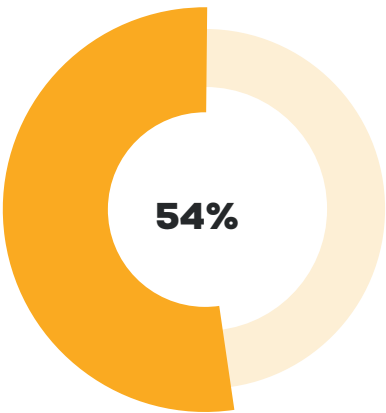




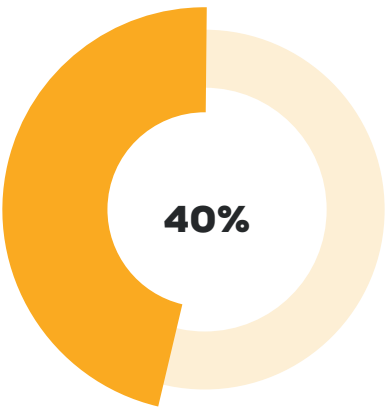
Environmental Risk Factors



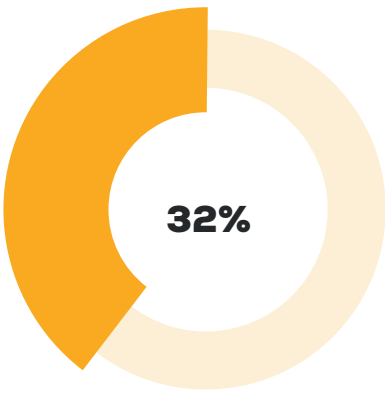
Low SES & / or social disadvantage



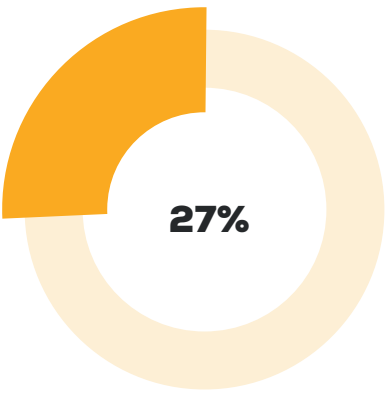
Family breakdown



Alcohol & / or drug use in the home

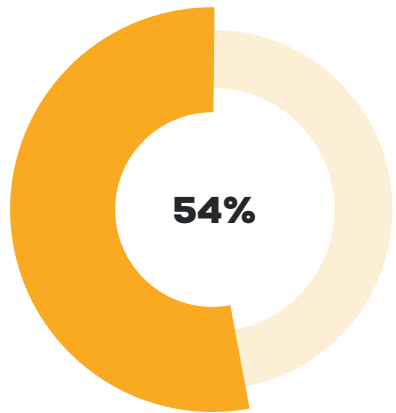


Family & domestic violence

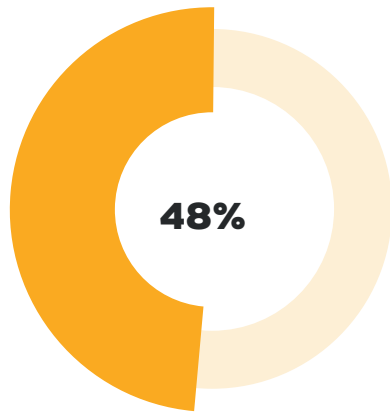


Transient families

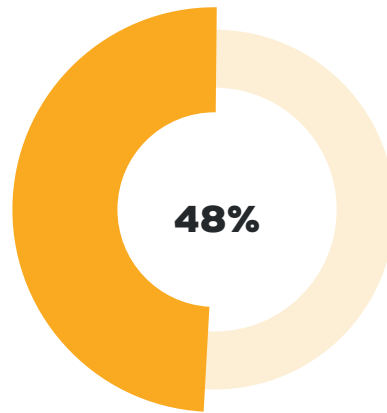
Personal Risk Factors



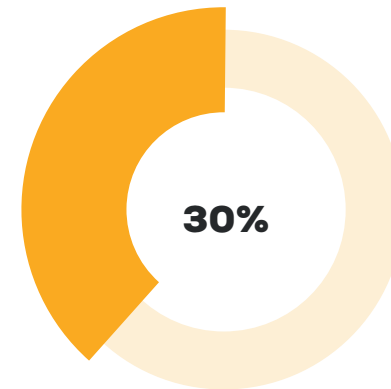
Lack of social & communicative skills



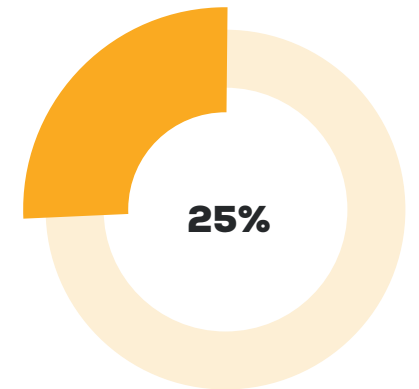
Low self-esteem



Mental health concerns or diagnosis



Disruptive behaviour



Drug &/or alcohol abuse

A background image showing a group of people in a workshop. In the foreground, a man in a dark blue polo shirt is working on a blue bicycle frame. Behind him, a man in a white t-shirt and a black apron is looking on. To the left, a young boy in a blue and red jacket is also visible. The scene is dimly lit, with the text overlaid in the center.

Social Impact Metrics

Measurable impact to where it matters

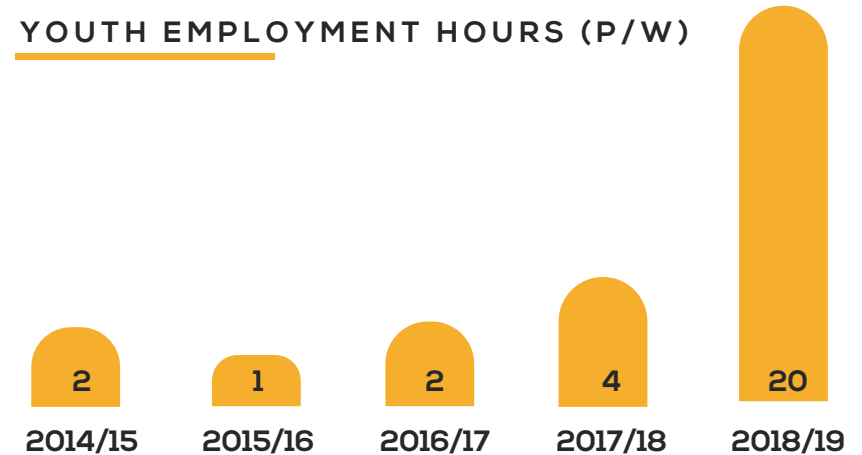


Participants & Engagement

YOUTH PARTICIPANTS



YOUTH EMPLOYMENT HOURS (P/W)



“

It's the first time in 7 years that there have been no juvenile related offences in a week during the school holidays. There was a clear connection between engaging this cohort in a productive activity [Bike Rescue program] and a zero crime school holiday week.



Impact Scorecard

Supporting Young People



1830

Youth participants



9,600

Mentoring hours



22

Participants employed in their 1st job



\$1.2M

Capital raised through trade



150+

Project Partners / Youth Org Partners



600

Bikes donated to charity partners



2688

Bikes recycled



32T

Waste diverted from landfill



BikeRescue is one of the most effective engagement programs we have in our region.

Joel Woods \ Department of Education



Impact Scorecard

97%

Believe BikeRescue had positive impact on their young people

98%

Would use BikeRescue as a youth engagement tool in the future



79%

Of ReNew grads are Job-Ready at completion

50%

Of ReNew Grads now in paid employment

RENEW
PROPE MAINTENANCE

THANK YOU



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