



Industrial Officer (Member Response)

Team: Member Response Team
Reports to: Member Response Lead; Branch Secretary
Location: Carlton, with responsibilities across the state. Travel, both intra and inter-state, may be required on occasion.

Selection Criteria

1. Commitment to the principles of social justice and to the vision, values and objectives of VAHPA, including the ability to promote those values and objectives.
2. An understanding of the central importance of solidarity and a commitment to the principles of organising and an ability to effectively engage and empower members, delegates and activists.
3. Strong ability to understand, interpret and analyse awards, enterprise agreements, legislation and other relevant documentation and to provide realistic outcome-directed advice to members.
4. Extensive experience in representing and advocating for members in meetings with management and relevant industrial tribunals.
5. Ability to recruit members to the union.
6. Demonstrated ability to work within a team environment and to work unsupervised.
7. Computer skills relevant to the position.
8. Experience working in the health sector.
9. A current Victorian (or equivalent) driver licence; and
10. Eligibility to hold a Right of Entry Permit in accordance with the Fair Work Act 2009 or subsequent legislation.

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