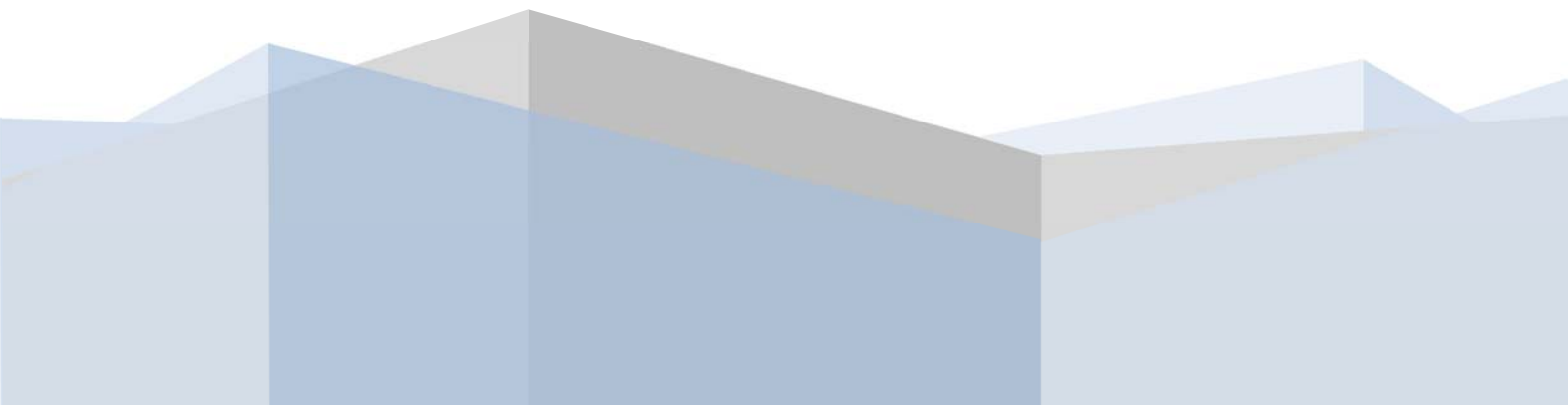




Media, Entertainment & Arts Alliance

Organiser, Melbourne

Position Description



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About the Media, Entertainment & Arts Alliance

The Media Entertainment & Arts Alliance is the union and leading advocate for workers in the media, entertainment and arts industries. It represents performers, journalists and all other workers in the media, entertainment and arts industries and has over 15,000 members.

Building on our proud history we aim to empower the people who inform and entertain Australia through:

- **Protect & advance our rights at work:** Improving our members income and conditions, providing timely and expert advice to members, enforcing members rights at work and promoting safe and respectful workplaces.
- **Build Power:** Recruit and grow leaders, activists and supporters, ensure best practice governance and accountability, continue staff development and build strategic alliances.
- **Build Community:** Utilise communications to engage and activate, remain relevant throughout members lives, reach out to new areas and be the creative hub.
- **Shape our Industries:** Be the respected and authoritative voice across all of our industries, influence policy, mobilise our membership and broaden our sphere of influence.

Our Members

Our members include people working in television, radio, theatre and film, entertainment venues and recreation grounds, as journalists, actors, dancers, sportspeople, cartoonists and photographers, orchestral and opera performers, as well as people working in public relations, advertising, book publishing and website production.

Our Locations and Staffing

The MEAA national office is in Redfern in Sydney.

There are branch offices located in Melbourne, Brisbane, Adelaide, and Perth.

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Do you believe that a free press matters to a strong civil society? Are you passionate about gender and racial equality at work? Do you want all media professionals to have good jobs with fair pay where their work is respected?

Apply to work for MEAA. This role works as a part of a team committed to developing innovative ways to secure good jobs and equality at work by building leaders and acting together to make change.

You do not need to have worked for a union previously. This role would suit an experienced media worker, journalist, or community/campaigns organiser keen to work on issues of economic justice.

Key duties include:

- Recruiting and maintaining members to participate in our campaigns for good jobs
- Building leadership structures in specific industries in order to achieve campaign objectives
- Training and skills transfer to delegates and leaders
- Work with members and specialist union staff to plan and execute activities to address group and individual issues in line with campaign objectives
- Learn about the legal and policy framework to address workplace issues and work with specialist staff to devise innovative legal and policy responses to secure campaign wins

Preferred attributes:

- Recruitment
- Leader identification and development
- Advocacy, negotiation and dispute resolution skills
- Strategy, planning and structured organising skills
- Strong communication skills and ability to play a leadership role among members and leaders
- Ability to work in a team environment
- Commitment to trade union principles and workers' rights

Remuneration will be \$70 000 to \$85 000 depending on skills and experience.

Applications close on Monday May 30, 2022 at 12pm. Please forward your curriculum vitae and covering letter marked attention to Jack Walton at jobs@meaa.org