



POSITION DESCRIPTION

Group Facilitator – LGBTIQA+ Youth

PRIMARY OBJECTIVE

The objective of the Freedom X service is to provide a suite of service delivery offerings such as providing leadership and supervision for the delivery of peer-based drop-in sessions (Freedom Centre), Wellbeing Workshops, peer support, community development, early intervention support (counselling), educational training sessions and creating overall an inclusive safe space for young people who are lesbian, gay, bisexual, transgender, intersex, queer, questioning (LGBTIQA+) or otherwise diverse in their sexuality or gender.

The role is critical in promoting linkages between the primary care, vocational/education and social recovery sectors and includes youth engagement, screening, counselling, referral, advocacy and care coordination through facilitated group work sessions held at Freedom Centre.

ORGANISATIONAL CONTEXT

Guided by the principles of the National Strategies for HIV, STIs, Hepatitis C Strategy and the National Aboriginal and Torres Strait Islander BBV and STI Action Plan, WAAC is a non-profit organisation with a vision for a world of positive healthy people in inclusive, connected communities.

Established in 1985, WAAC's purpose is to optimise the health and wellbeing of all, through reducing the impact of stigma and discrimination, improving access to health services and information and reducing transmission of HIV, sexually transmitted infections (STIs) and blood-borne viruses (BBVs).

WAAC recognises and embraces the importance of the Social Determinants of Health and the Ottawa Charter for Health Promotion.

POSITION ACCOUNTABILITY

The position reports and is accountable to the Coordinator – Freedom X. The position is guided by written policies and procedures of WAAC and other relevant legislation.

RESPONSIBILITIES / KEY TASKS

This position is responsible and accountable for but not limited to, the following:

- Establish a best practice early intervention and therapeutic groupwork schedule to support LGBTIQA+ youth, families and support systems.
- Facilitate weekly (open and closed) groupwork sessions to LGBTIQA+ youth, families and support systems.
- Be a liaison with parents/guardians/carers regarding their concerns for their young person.



- Work with young people in crisis and provide relevant referrals, including to Freedom Centre's LGBTIQA+ Youth Counsellor as needed.
- Undertake clinical assessment of client needs, implement and review client care plans and ensure appropriate supports and referrals are put in place.
- Provide considered advice and relevant information to clients and their families and advocate on their behalf when services may be required.
- Support young people to develop the skills and capacity to make positive decisions and to improve their social inclusions, community connectedness and personal development.
- Provide and promote a safe and inclusive space.
- Undertake risk assessments, management and safety planning.
- Use Best Practice software for client management and maintain up-to-date record keeping.
- Engage with the Peer Support Mentor regularly.
- Work closely and in support with the Community Development Officer.
- Engaging with stakeholders as required.
- Engage in group and/or individual training that will inform best practices.
- Meet evaluation and reporting requirements.
- Actively engage in regular supervision.
- Some regional travel may be required.

SELECTION CRITERIA

ESSENTIAL

- A tertiary qualification in Counselling, Social Work, Psychology, Mental Health Nursing, or equivalent.
- Registration with a relevant professional body (e.g. PACFA, ACA, AHPRA).
- Demonstrated ability in facilitating or co-facilitating therapeutic support groups with young people.
- Well-developed knowledge of young people's developmental stages, youth mental health issues, drug and alcohol issues and issues currently impacting young people's wellbeing.
- Demonstrated ability to effectively manage complex social and health issues with clients and counselling young people who present with issues related to mental health, sexual health, use of alcohol and other drugs and general wellbeing.
- Demonstrated experience in consulting and collaborating with other professions and networks to improve client outcomes.
- Ability to work autonomously, making sound and rational decisions.
- Current Western Australian Driver's License and the ability to drive fleet vehicles.
- Working with Children Check.
- Senior First Aid (or willing to get).
- National Police Clearance (within the last six months).
- COVID-19 vaccinations.



DESIRABLE

- Local knowledge of the Perth, surrounding areas and local schools and relevant agencies.
- Knowledge and understanding of LGBTIQ+ issues, experiences and sensitivities.

HOURS OF WORK

This is a 0.5 FTE position. The standard working week is 18.75 hours, Monday to Friday delivered between the hours of 9am – 8pm (Group sessions are likely to be held during drop-in hours which are 4 – 8pm) unless otherwise negotiated in the contract. Work outside of these hours is occasionally required.

CONDITIONS OF EMPLOYMENT

Conditions of employment are based on those of the Social and Community Services (Western Australia) Interim Award 2011. This position is subject to an initial three-month probationary period.

EQUAL EMPLOYMENT OPPORTUNITY AND SUBSTANTIVE EQUALITY

WAAC is committed to achieving a diverse workforce and strongly encourages applications from Aboriginal and Torres Strait Islanders, people from culturally diverse backgrounds, People Living with HIV, people of diverse sexuality and/or gender and people with disabilities.

WAAC is also committed to substantive equality by striving to achieve equitable outcomes as well as equal opportunity. We take into account the effects of past discrimination and recognise that rights, entitlements, opportunities and access are not equally distributed throughout society. Substantive equality recognises that equal or the same application of rules for certain groups can have unequal results.

POSITION LEVEL

This position is currently a Social and Community Services (Western Australia) Interim Award 2011 - Level 4/5. Salary packaging is also offered.