

# READY TO MAKE A REAL IMPACT?

Make an impact from day one with Teach For Australia's Leadership Development Program



## THE PROGRAM

<b>Position title:</b>	Associate
<b>Minimum eligibility:</b>	Bachelor's Degree (all disciplines except Education) and Australian Citizen or Permanent Resident
<b>Starting salary:</b>	\$56,000 – \$63,000 (depending on location)
<b>Locations:</b>	The Northern Territory, South Australia, Tasmania, Victoria, and Western Australia
<b>Applications open:</b>	February 2022

Over two years, you will:

- Teach at one of our partner schools serving a low socioeconomic community while earning full salary and benefits
- Study a Master of Teaching (Secondary) (Leading Learning) through ACU on an assisted scholarship
- Receive dedicated one-on-one coaching and mentoring through a comprehensive network of support
- Bring your personal and professional experience to the classroom and make an impact on the next generation

We take into consideration your personal circumstances to match you with a suitable partner school. Flexibility on your location preferences does increase your chances of placement.

[Read stories](#) from our community who have made their impact.

## PROGRAM STRUCTURE

### NATIONAL INITIAL INTENSIVE

The program starts in November 2022 with a residential training program. It's designed to prepare you with the foundations for entering the classroom: you'll complete a portion of your Master's and connect with peers from within your cohort and beyond.

### TEACHING & LEADERSHIP DEVELOPMENT

Once you begin teaching in 2023, you'll develop your teaching and leadership skills throughout the program through first-hand teaching experience, continuing your Master's and one-on-one coaching and mentoring.

### EARNING YOUR MASTER OF TEACHING

Delivered in partnership with ACU and embedded within the program, Associates will complete a nationally accredited and internationally recognised Master of Teaching (Secondary) (Leading Learning) in 2024.

Teach For Australia | 33 Lincoln Square South | Carlton VIC 3053

The Leadership Development Program is delivered as part of the High Achieving Teachers Program with the support of the Australian Government Department of Education, Skills and Employment.

## THE WHY

Compared to other wealthy nations, **Australia's education system is one of the most unequal and inequitable.**

**6x**

Aboriginal and Torres Strait Islander students are on average six times more likely to be below the national minimum standards for literacy and numeracy.

**< 1/2**

Students from rural or remote communities are less than half as likely to go to university – and are more likely to drop out if they do.

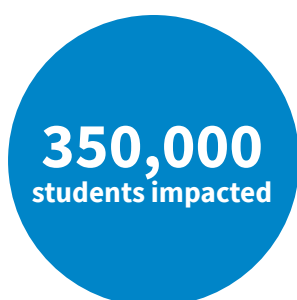
**3x**

COVID-19 has only exacerbated these problems, with estimates showing that the achievement gap has tripled in 2020 for students who are experiencing disadvantage.

Statistics like these show that circumstances that are out of a student's control—the postcode they're born in, their parents' own education level, their cultural background—often dictate the education they are able to access.

Without intervention, the gap in educational outcomes grows over time and is carried on to the next generation—creating a cycle of disadvantage. The Teach For Australia Leadership Development Program gives you the skills needed to make a real impact as a teacher and leader in Australia's education system.

## OUR IMPACT



Since 2009, we've recruited, developed, supported and empowered great teachers in hundreds of schools in communities experiencing disadvantage.



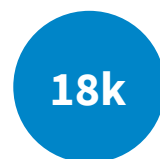
Cohorts



Associate  
Placements



States &  
Territories



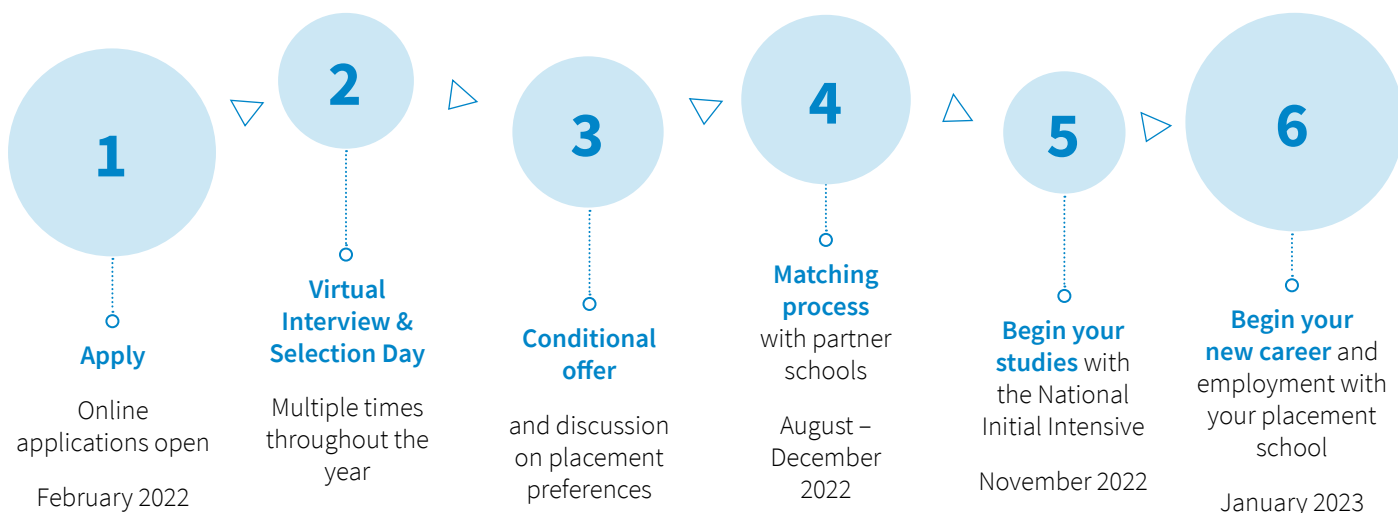
Classrooms



Partner  
Schools

## THE APPLICATION PROCESS

Applicants receive bespoke support from Teach For Australia including a dedicated Recruitment and Advocacy Manager who will provide guidance throughout the application process.



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## SELECTION COMPETENCIES

Throughout the selection process, we assess candidates many times and in numerous ways to ensure you have several opportunities to demonstrate your abilities, skills and experiences. We are looking for your ability to demonstrate the following eight competencies, which are based on evidence of effectiveness in the classroom:

Skills	Mindsets
Communication and Influencing Ability	Learning and Self-Evaluation
Leadership	Commitment to Mission
Organisational and Planning Ability	Resilience
Problem Solving	Humility, Respect and Empathy

These eight skills and mindsets can be developed through a range of experiences and all applications are looked at holistically. We harness different perspectives, experiences and talents in order to continually learn and best serve our culturally-diverse school communities.

We are committed to ensuring that all applications are treated fairly and with respect, regardless of gender, sexual orientation, age, race, religion or ability. We are happy to discuss reasonable adjustments to the recruitment process to accommodate your personal circumstances.

## NEXT STEPS

**ATTEND A VIRTUAL EVENT**

See all upcoming events and sign up via Eventbrite.

**APPLY FOR THE PROGRAM**

Round 1 applications close on 10 April 2022!

### FOLLOW US ON SOCIAL MEDIA:

