

# Provisional Psychologist

## Position Description



<b>Employer</b>	WeSupportU Pty Ltd
<b>Position Title</b>	Psychologist (Provisional)
<b>Contract Period</b>	Ongoing
<b>Employment Status</b>	Full time, casual or part time
<b>Location</b>	Cheltenham & Frankston, Vic
<b>Reporting to</b>	Internal: Manager and Clinical Lead  External: Supervision/Support provided by a Clinical Psychologist in line with the Psychology Board of Australia requirements.

### About Us

WeSupportU is a registered NDIS Service Provider established in 2018, servicing Bayside and Peninsula Melbourne. From a few dedicated local health workers believing they could do the NDIS differently, WeSupportU now employs more than 50 multi-disciplinary team members. WeSupportU is dedicated to the social inclusion of young people, adults and families living with disability. At WeSupportU, we provide high impact, evidence-based interventions in a coordinated and flexible approach that values the voice of all our participants. WeSupportU is committed to the elimination of restrictive practice and works to enhance agency and self-determination for NDIS participants.

### Position Context

WeSupportU is seeking a highly motivated Provisional Psychologist to join our ever-growing organisation. WeSupportU's Provisional Psychologists provide person-centred therapy services to children, young people, and adults with a disability. The role reports to the Manager of Intensive Therapeutic Support, and is part of the Behaviour Support and Complex Care team within Intensive Therapeutic Support.

### Position Requirements

- Tertiary qualifications in psychology
- Membership of AHPRA
- A person / family centred focus
- Genuine interest and passion for working with people with a disability
- Ability to work independently and as part of a multidisciplinary team

- An understanding of the National Disability Insurance Scheme (NDIS)
- Ability to manage a caseload and complete timely case notes
- A commitment to evidence-based assessment and intervention approaches
- Willingness to undertake ongoing training relevant to the position
- Effective collaboration and team membership to support implementation of strategies and plans
- Computer literacy in Word, Excel, client databases and the Internet
- Own vehicle and current driver's licence
- Position is based in the Bayside/Peninsula region but applicants must have the ability and willingness to travel within the Greater Metropolitan area.
- Preparedness to work outside normal working hours when required
- Ability and willingness to undertake all tasks associated with the completion of the National Psychology Examination Curriculum as stipulated by the Psychology Board of Australia

### **Position Responsibilities and Accountabilities**

#### **Key Position Outcomes**

- Manage own Intensive Therapeutic Support case load
- Manage small Counselling/Psychology case load
- Undertake Psychological tests and prepare relevant reports as required to meet participant goals
- Complete data collection processes gathering information / reports from a range of professionals and family to map the patterns of behaviours, adhering to reporting timeframes in line with the NDIS
- Implement functional behaviour analysis and a range of theoretical approaches to determine the function of behaviour
- Develop strategies and approaches to address behaviours of concern
- Write positive behaviour support plans to a core standard, and provide behaviour support intervention to professionals and families on an individual, and or team basis
- Demonstrate well-developed interpersonal skills which build and maintain positive, respectful relationships with all internal and external stakeholders
- Build the individual's capacity to understand the NDIA processes and disability and non-disability related supports and services as they relate to intensive support, and ensure funding allocation is spent appropriately
- Liaise with other professions to ensure a multidisciplinary approach to participant care
- Maintain confidentiality of both participants and WSU intellectual property
- Maintain a commitment to continuous improvement and quality service

## **Pay and award**

Provisional Psychologists are employed under the Health Professionals & Support Services Award, Health Professional Employee (HPE), Level 3 experienced. Pay point is dependent on qualifications and industry experience. At the end of each 12 months of continuous employment, an employee will be eligible for progression from one pay point to the next within a level, if the employee has demonstrated competency and satisfactory performance over 12 months.

## **WeSupportU Policy and Procedures**

All WeSupportU employees are expected to be familiar with and adhere to WeSupportU Policies and Procedures and be screened through the NDIS worker Screening Check.

WeSupportU is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, colour, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws.

This applies to all employment practices within our organisation, including hiring, recruiting, promotion, termination, recall, leave of absence, compensation, benefits and training. WeSupportU makes hiring decisions based solely on qualifications, merit, and business needs at the time.

### **Covid Vaccination Policy**

Following Victorian Government directives issued 1 October 2021, WeSupportU has a mandatory vaccination policy that applies to all employees. Should you be successful in this position, you will be required to provide evidence of vaccination certificate before a formal offer will be made to you.