

Position Description

Climate Action Doorknockers Queensland Conservation Council

Location:	Brisbane office
Hours:	Casual. Flexibility in working outside standard office hours will regularly be required.
Employer:	Queensland Conservation Council Incorporated
Responsible to:	QCC Climate Action Coordinator
Term of employment:	Casual, 20-30 hours per week, expected until June 2022.
Remuneration:	Range \$36.40 - \$40.68, per hour (SCHADS 2.1- 3.1), includes 25% casual loading

The Organisation

Queensland Conservation Council is the leading independent voice for the environment in Queensland.

Our vision is for a Queensland in which nature thrives, wildlife is protected, our industries don't cost the earth, and our communities are in balance with the health of the ecosystem.

QCC brings together Queenslanders who care about our natural environment and climate change. By working together we can make our voices heard and create a better future for our environment, our communities and our kids.

QCC acts as the peak body for Queensland's environmental movement, representing over 50 community environment groups across the state. We have been working to protect, conserve and sustain Queensland's environment since 1969.

QCC is governed by an Executive Committee elected by our members. The QCC Director manages a small, dedicated staff team and we are assisted by enthusiastic volunteers.

The Role

The role of the Climate Action Tactician is to get thousands of people taking action for climate. They will work with our Climate team to engage people to participate in QCC's campaign for Climate Action Now and Powerup Qld campaigns.

Responsibilities

1. Undertake doorknocking, host market stalls, distribute flyers in public thoroughfares and similar high visibility tactics, to recruit people into the “*climate action now*” movement to put up signs, stickers and sign up to take action in person or online.
2. Implement mobilisation tactics to engage people to spread the “*climate action now*” message by putting up signs, stickers and taking action online. This includes utilising SMS or or CRM systems to contact large numbers of supporters, and provide individualized responses.
3. Ensure mobilisation activity is accurately tracked and recorded.
4. Support the Climate team to engage people in large scale mobilisation tactics, or any other community events or engagement.
5. Distribute resources to volunteers and recipients, including by driving.
6. Observe the safe working practices and as far as you are able, protect your own and others’ health and safety
7. Other duties as requested by their line manager.

Selection criteria

1. Communication skills: Must be confident to approach people in their homes or in public spaces, and communicate a clear message and ask. Ability and confidence to speak and communicate well in person, on the phone, or through messaging.
2. Mobilisation or volunteer engagement skills: Experience in engaging and mobilising people to take action and ability to support volunteers undertaking *Climate Action Now* actions.
3. Interpersonal skills: relates well to all kinds of people from different backgrounds; builds appropriate rapport; listens and uses diplomacy and tact.
4. Teamwork: Cooperates and works well with others.
5. Integrity: Works effectively with a moderate degree of autonomy and accountability. Self motivated and can demonstrate initiative.
6. Digital savvy: Confidence and experience in using, or quickly learning and troubleshooting digital collaboration or engagement tools, like Google Docs, Nationbuilder, systems to send SMS or email.
7. Current Drivers License.

A car is not a requirement but access to one would be advantageous, as the position does require significant travel around the community, in particular inner Brisbane suburbs.

Applicants who meet some, but not all, of the selection criteria are still encouraged to apply. Requests for job-sharing or other flexible working arrangements will be considered.

QCC aims to be as diverse as the country we are trying to protect and is an equal opportunity employer. First Nations candidates are particularly encouraged to apply.